

Unit C99: Confidential Classifications

Confidential Administrative Support
Confidential Office Support
Confidential Technical Support

Unit E99: Excluded Classifications

Casual Worker
Helper/Aid

Unit R01: Physicians

Physician

Unit R02: Health Care Support

Athletic Trainer
Clinical Assistant
Clinical Lab Scientist
Health Information Technician
Health Educator
Licensed Vocational Nurse
Medical Assistant
Nurse Practitioner
Pharmacist
Phlebotomist/Clinical Lab Asst.
Radiation Technician
Registered Nurse

Unit R04: Student Services Professionals

Credential Analyst
Extended Education Specialist
Student Personnel Technician
Student Services Professional

Unit R05: Operations Support Services

Auto Equipment Operator
Construction Equipment Operator
Custodian
Equipment Operator/Bus Driver
Gardener
Grounds Worker
Irrigation Specialist
Laborer
Warehouse Worker

Unit R06: Skilled Trades

AC/Refrigeration Mechanic
Automobile/Equipment Mechanic
Building Services Engineer
Carpenter
Electrician
Facilities Control Specialist
Facilities Maintenance Mechanic
Facilities Maintenance Worker
Facilities Projects Supervisor
Locksmith
Mason
Metal Worker
Painter
Power Plant Operator
Plumber

Unit R07: Clerical/Administrative Support Services

Accounting Clerk
Accounting Technician
Administrative Support Assistant
Administrative Support Coordinator
Buyer
Collections Representative
Community Services Specialist
Data Control Technician
Parking Officer
Payroll Technician
Police Dispatcher
Property Clerk
Reprographics Specialist
Shipping & Receiving Assistant
Storekeeper

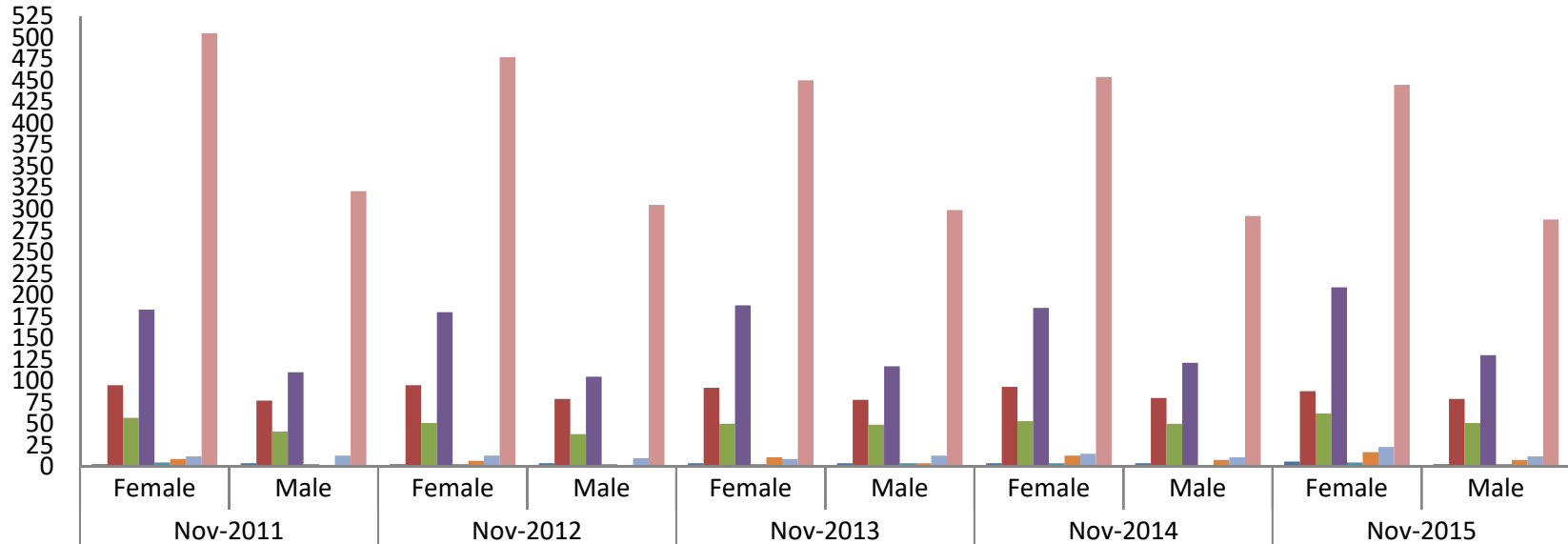
Unit R08: Police

Corporal
Police Officer
Sergeant

Unit R09: Technical Support Services

Accompanist
Accountant
Athletic Equipment Attendant
Administrative Analyst/Specialist
Broadcast Engineer
Budget Analyst
Diving Safety Officer
Equipment Systems Specialist
Equipment Technician
Graphic Designer
IT Analyst/Programmer
Information Systems Assistant
Information Systems Technician
Information Technology Consultant
Interpreter
Library Services Specialist
Media Production Specialist
Network Analyst
Operations Specialist
Operating Systems Analyst
Piano Technician
Public Affairs/Communications Specialist
Public Affairs Technician
Research Technician

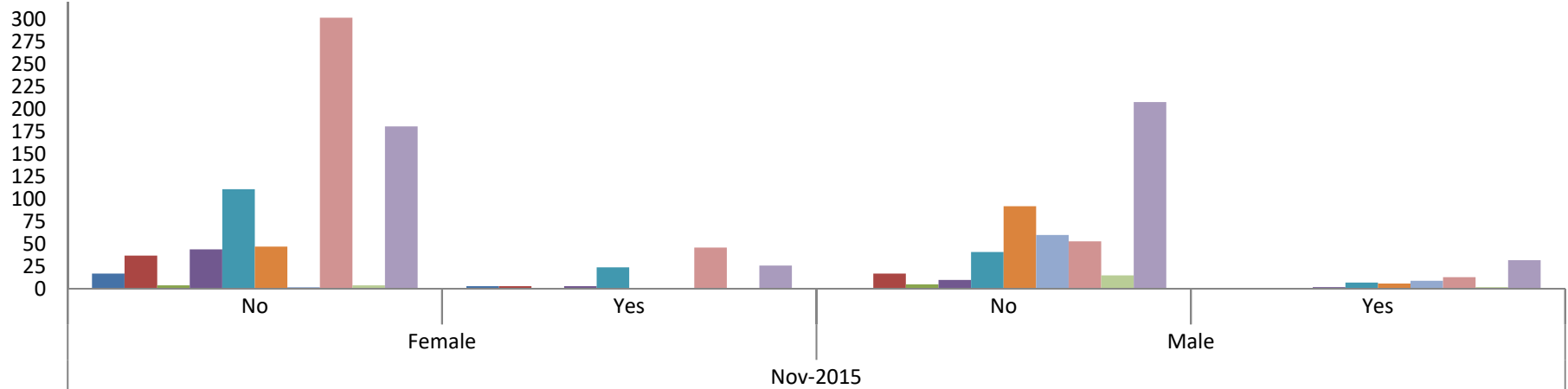
Staff - Represented & Confidential Headcount by Ethnic Group & Gender



	Nov-2011		Nov-2012		Nov-2013		Nov-2014		Nov-2015	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
AMIND	3	4	3	4	4	4	4	4	6	3
ASIAN	95	77	95	79	92	78	93	80	88	79
BLACK	57	41	51	38	50	49	53	50	62	51
HISPA	183	110	180	105	188	117	185	121	209	130
PACIF	5	3	3	3	3	4	4	2	5	3
TWOMORE	9		7	2	11	4	13	8	17	8
UNKNOWN	12	13	13	10	9	13	15	11	23	12
WHITE	505	321	477	305	450	299	454	292	445	288

Total	869	569	829	546	807	568	821	568	855	574
Grand Total	1438		1375		1375		1389		1429	
% Female	60%		60%		59%		59%		60%	
% Minority	41%		41%		44%		44%		46%	

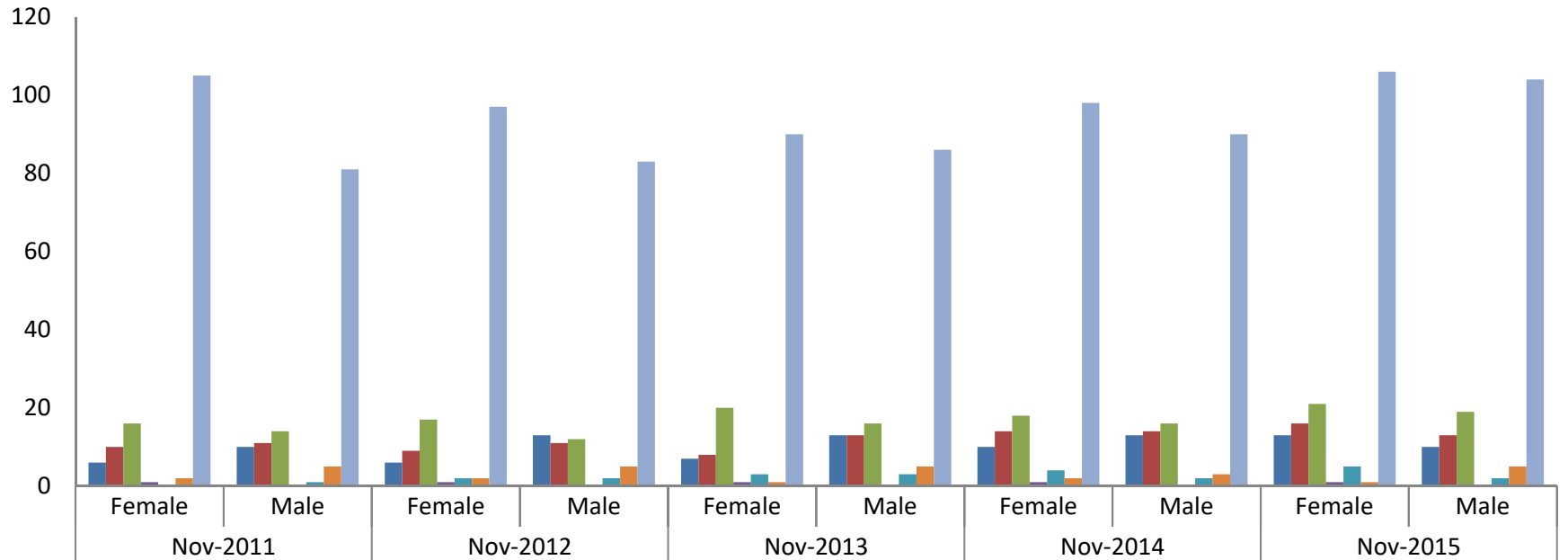
Staff - Represented & Confidential Headcount by Disability



■ C99	17	3	1	
■ E99	37	3	17	1
■ R01	4		5	
■ R02	44	3	10	2
■ R04	111	24	41	7
■ R05	47	1	92	6
■ R06	2		60	9
■ R07	302	46	53	13
■ R08	4		15	2
■ R09	181	26	208	32

Total	749	106	502	72
Grand Total	855		574	
% Disabled	12%		13%	

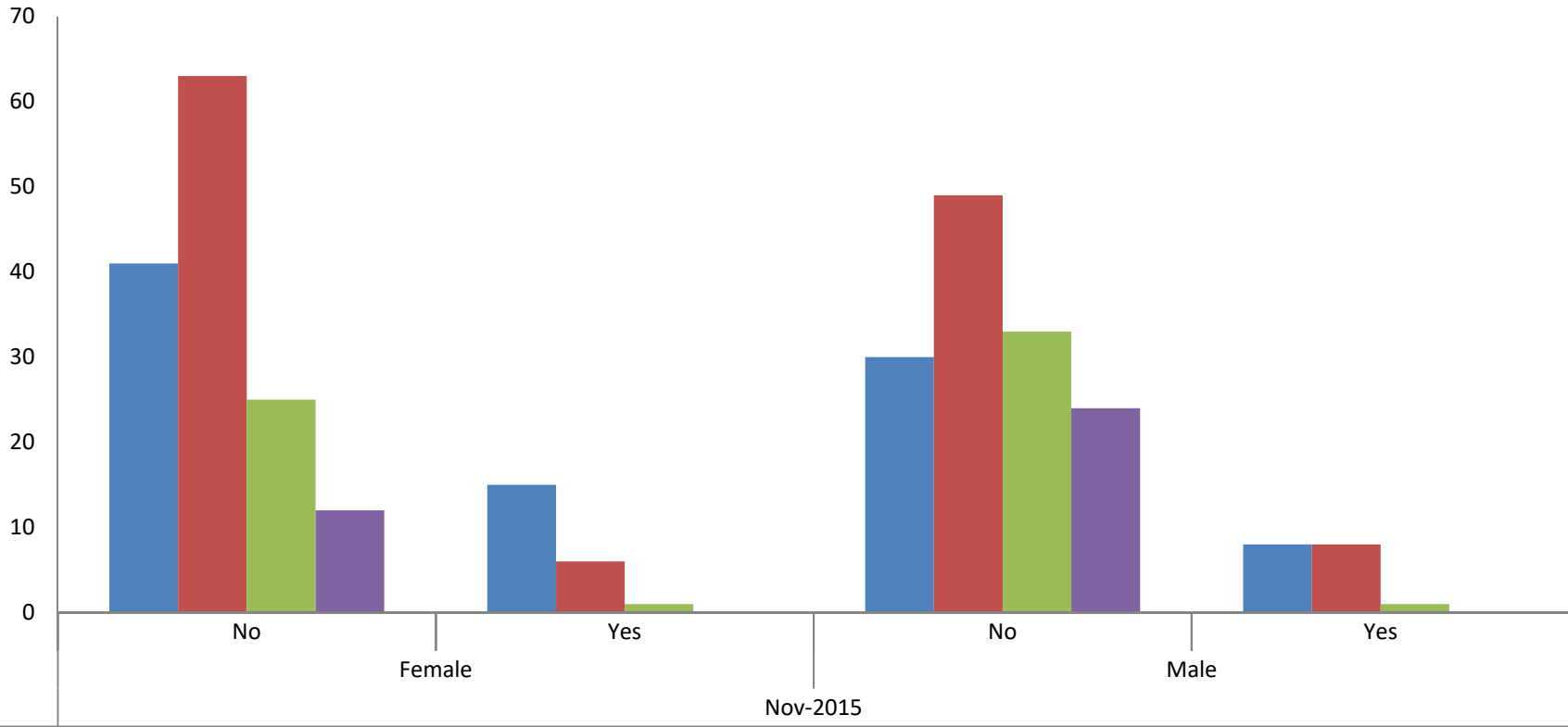
Administrators I - IV Headcount by Ethnic Group & Gender



	Nov-2011		Nov-2012		Nov-2013		Nov-2014		Nov-2015	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
ASIAN	6	10	6	13	7	13	10	13	13	10
BLACK	10	11	9	11	8	13	14	14	16	13
HISPANIC	16	14	17	12	20	16	18	16	21	19
PACIFIC ISLANDER	1		1		1		1		1	
TWO OR MORE		1	2	2	3	3	4	2	5	2
UNKNOWN	2	5	2	5	1	5	2	3	1	5
WHITE	105	81	97	83	90	86	98	90	106	104

Total	140	122	134	126	130	136	147	138	163	153
Grand Total	262		260		266		285		316	
% Female	53%		52%		49%		52%		52%	
% Minority	26%		28%		32%		32%		32%	

Adminstrator I - IV Headcount by Disability



Admin I	41	15	30	8
Admin II	63	6	49	8
Admin III	25	1	33	1
Admin IV	12		24	

Total	141	22	136	17
Grand Total	163		153	
% Disabled	13%		11%	