

To: The Senate  
From: Anne Donadey, Chair of the Committee on Diversity, Equity and Outreach  
Date: April 8, 2008  
Re: **Action Item**

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The DEO moves that the Senate approve the following resolution:

**Senate resolution on homophobia and transphobia at SDSU**

WHEREAS, San Diego State University is committed to a vision of a community proud of its diversity and committed to furthering social justice on and off campus, and

WHEREAS, San Diego State University's nondiscrimination policy includes sexual orientation and gender identity and expression as protected categories, and

WHEREAS, San Diego State University's nondiscrimination policy states that harassment of University employees based on sexual orientation and gender identity and expression shall not be tolerated, and

WHEREAS, the Chancellor's Office has endorsed a Zero Tolerance for Violence policy that includes the prohibition of threats of violence that carry the potential to endanger the safety of others or damage their property, and

WHEREAS, people whose gender identity or gender expression (including their appearance or behavior) does not necessarily match their birth sex and people whose sexual orientation is not heterosexual have the same right as anyone else on campus to a safe environment conducive to learning, and

WHEREAS, we as a community dedicated to learning are deeply disturbed by the incidents of homophobia and transphobia that have occurred on campus since 2007,

LET IT BE RESOLVED THAT THE UNIVERSITY SENATE RECOMMEND:

that all incidents of homophobia, transphobia, or other discrimination be swiftly reported to the appropriate offices, and

that all reported incidents of homophobia, transphobia, or other discrimination be swiftly investigated by the appropriate offices, and

that the University prominently display a sign on the Free Speech steps indicating that it does not necessarily endorse the views expressed by speakers, that it is a community proud of its diversity and committed to furthering social justice on and off campus, and

that the University advertise more widely its LGBTQ (Lesbian, Gay, Bisexual, Transgender and Questioning) support services and resources to students, and

that the University include anti-homophobia, anti-transphobia, and anti-discrimination information to all incoming faculty, staff, administrators, and students, and

that a copy of this resolution be distributed electronically by the President to all students, staff, faculty, and administrators, and

that Associated Students also pass a resolution condemning homophobia, transphobia, and other forms of discrimination and hate.

**Rationale**

It is an unfortunate perception of some LGBTQ students that the University does not support them. At a time when incidents of homophobia and transphobia have been occurring on campus, it is important that the University faculty and administration be visibly engaged in supporting our antidiscrimination policies and our targeted students, staff, faculty, and administrators.