1. CALL TO ORDER

1.1. Land Acknowledgement

We stand upon a land that carries the footsteps of millennia of Kumeyaay people. They are a people whose traditional lifeways intertwine with a worldview of earth and sky in a community of living beings. This land is part of a relationship that has nourished, healed, protected and embraced the Kumeyaay people to the present day. It is part of a worldview founded in the harmony of the cycles of the sky and balance in the forces of life. For the Kumeyaay, red and black represent the balance of those forces that provide for harmony within our bodies as well as the world around us. As students, faculty, staff and alumni of San Diego State University we acknowledge this legacy from the Kumeyaay. We promote this balance in life as we pursue our goals of knowledge and understanding. We find inspiration in the Kumeyaay spirit to open our minds and hearts. It is the legacy of the red and black. It is the land of the Kumeyaay.

Eyay e’Hunn My heart is good. —Michael Miskwish, Kumeyaay Nation

1.2. SDSU University Senate Resolution on Principles of Shared Governance, April 9, 2019

WHEREAS: Shared governance is a system of partnership, equity, accountability, and ownership that forms a culturally sensitive, inclusive, and empowering framework for developing and implementing sustainable and accountability-based decisions in service to all members of our campus and broader communities; and...

WHEREAS: Shared governance is an ongoing process in which faculty, staff, students, and administrators actively engage to share responsibility for 1) identifying and pursuing an aligned set of mission-driven sustainable outcomes and priorities and 2) active monitoring and evaluating of shared governance successes and pitfalls in service to continual improvement and the embodiment of a learning organization; and...

WHEREAS: A shared practice of, and shared commitment to, respect, communication, and responsibility will promote and support the growth and sustainment of trustworthiness within our University community...

1.3. Welcome (Butler-Byrd)

2. APPROVAL OF AGENDA (Fuller)

3. APPROVAL OF SEC MEETING MINUTES (Fuller)

3.1. SEC meeting Minutes for 11/16/2023
4. **ACTION ITEMS**

4.1. **Academic Policy and Planning (Lach)**

   4.1.1. Curriculum review process for special topics classes. Page 05

4.2. **Constitution and ByLaws (Baljon)**

   4.2.1. Bylaws 6, 4.2.6, and 2.6.8 (referral 14 22-23) changes to Senate policy file First Reading. Page 08

4.3. **Faculty Affairs (Keven)**

   4.3.1. Update to Policy Language Regarding SDSU Syllabus Collection. Page 13

4.4. **Staff Affairs Committee (Walls)**

   4.4.1. Staff Emeritus Status. Page 15

4.5. **Undergraduate Council (Brooks)**

   4.5.1. Update to Undergraduate Council membership. Page 16

4.6. **International Affairs Council (Alfaro)**

   4.6.1. Senate Policy for Appointment of Campus ACIP Member. Page 17

4.7. **Lecturer Affairs Committee (Schuermann)**

   4.7.1. Revisions to the Lecturer Affairs Committee Charter. Page 18

4.8. **Graduate Council (Love)**

   4.8.1. Graduate Programs. Page 20

4.9. **Committee on Committees and Elections (Walls)**

   4.9.1. Committee Vacancies. Page 21

4.10. **University Resources & Planning (Jacobs)**

    4.10.1. Remove URP from Curriculum Changes workflows in the Policy File. Page 24

4.11. **Senate Officers (Fuller)**

    4.11.1. Updates to ByLaws 7.1 - First Reading. Page 38

    4.11.2. Updates to Bylaws 5.0 - First Reading. Page 40

4.12. **Faculty Honors and Awards Committee (Welsh)**

    4.12.1. Faculty Emeritus Status. Page 43
5. INFORMATION ITEMS

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   5.1.1. Referral 23/24_04: Review of Automatic Signature Content on Senator Discussions Listserv.................................................................Page 44
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5.3. University Relations and Development (Vargas)
   5.3.1. Philanthropy Report..........................................................Page 48

5.4. Undergraduate Curriculum Committee (Barbone)
   5.4.1. New Courses.................................................................Page 55
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5.5. University Resources & Planning (Jacobs)
   5.5.1. Resource-related questions during review of curriculum changes……Page 57
   5.5.2. Revisiting URP’s 3/11/21 Response to the 7/28/20 Referral Re: “Shared Governance Strategies”.........................................................Page 59

5.6. Graduate Council (Love)
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   5.6.2. New Courses......................................................................Page 68
   5.6.3. Graduate Programs............................................................Page 69

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6.1. SEC Report (Butler-Byrd)
   6.1.1. Update on Senate Goals

6.2. Senate Vice Chair Report (Murdock)
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6.3. Senate Treasurer Report (Sharma)
   6.3.1. Senate Expenditures (AY23-24)..........................................Page 71
6.4. President’s Report (de la Torre)……………………………………………………[TIME CERTAIN 2:50PM]

6.5. Interim Provost Report (Tong)……………………………………………………[TIME CERTAIN 3:10PM]
   6.5.1. Enrollment Update
   6.5.2. 2023/24 Faculty Hiring

6.6. Associated Students President Report (Morsy)………………[TIME CERTAIN 3:20PM]

6.7. Wellbeing Improvement Survey for Higher Education (WISH)(Guarcello)
     ……………………………………………………………………………………………………………………………………………………[TIME CERTAIN 3:40PM]
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6.8. Pride Center Report (Wong)………………………………………………………[TIME CERTAIN 3:50PM]
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7. EXECUTIVE SESSION (Voting SEC Members Only)
   7.1. University Relations and Development (Lindmark)………………[TIME CERTAIN 4:00PM]

8. ADJOURN
The Academic Policy and Planning Committee (AP&P) moves that the Senate adopt the following changes to UNIVERSITY POLICIES: Academics, Courses, Experimental and Interdisciplinary Limited-Duration.

Courses, Experimental and Interdisciplinary Limited-Duration
(Numbered 296, 496, 580, and 596, and General Studies 250, 350, 550)

1.0 The 496 number shall designate defined, selected topics not specifically treated in regular Catalog courses. It may thus be used either as an experimental precursor to a new course proposal or as a vehicle to explore current interests through a standard course format, including syllabus, texts of bibliography, explicit procedure or methodology, and an appropriate student population. Unlike the 499 Special Studies course, the topics course should be subjected to a reasonable department or school review for need, relevance, and substance in order to pass a series of reviews before being included in the Class Schedule.

2.0 Residence Courses: Proposals for experimental and interdisciplinary limited-duration courses shall follow an expediated curriculum review process as follows: the same procedure as regular undergraduate curricular proposals but with the following exceptions:

2.1. Experimental and interdisciplinary limited duration courses (initiated in the curriculum management system) shall be approved by the proposing department and college curriculum committees using the College’s internal curriculum approval process and then sent to the College Dean (or designee) for approval. Proposals approved by the College Dean (or designee) will be sent simultaneously to the Senate Executive Committee, Undergraduate Curriculum Committee, Undergraduate Council, Graduate Council (for 500-level courses) and the Associate Vice President for Enrollment or designee as an information item. Unless objections arise, curriculum proposals will then be included in the Senate report as an information item. Courses that span multiple departments and/or colleges must be approved by all relevant departmental and college committees. If consensus cannot be achieved among these committees, the proposal shall undergo the full review process for new course proposals.
2.4.2. Proposals shall not be constrained by General Catalog and committee deadlines for regular course proposals; they shall be dealt with on demand and shall be completely processed during one semester for implementation the next semester.

2.3. Assessment of an experimental and limited duration course shall be included as one component of the rationale for proposing the permanent version of the course. Proposals for these permanent courses shall undergo the full review process for new course proposals.

2.2. Proposals may go concurrently to the college curricular screening body, the dean of the college, and the Associate Vice President for Enrollment or designee. The process shall conclude with the Undergraduate Topics Subcommittee, which shall report to the Undergraduate Curriculum Committee, which in turn shall report to the Senate.

3.0 Extension Courses: Proposals for experimental and interdisciplinary limited-duration courses offered for academic credit by Global Campus shall follow the same process described in 2.1. Proposals for these permanent courses shall undergo the full review process for new course proposals.

Rationale:
In AY 2022-23, the Senate approved a new process for making changes to current curriculum (see 5.2 in Curriculum Changes, Undergraduate and Graduate). Under this new and abbreviated process, minor modifications to undergraduate courses do not follow the full curriculum approval process. These courses undergo an abbreviated curricular review up through the college before being submitted to the Senate as an information item. The curriculum guide outlines what constitutes major/minor modifications, and AP&P is charged with maintaining those criteria. Because special topics courses are not permanent additions to the curriculum, and therefore do not go into the catalog, they are not covered by this recent change.

AP&P maintains that experimental and interdisciplinary limited-duration courses need not go through full curriculum review, since these are short-term special topics or experimental classes (courses numbered 296, 496, 580, and 596, and General Studies 250, 350, 550), typically offered one or two times (no more than four times). They are an ideal mechanism for faculty to try out new pedagogical themes and approaches before submitting a formal course proposal. Special topics are likewise ideally suited for new faculty who wish to teach classes not yet included in
the curriculum, but who are unable to quickly propose new courses due to the timing of their hire and/or arrival on campus. An abbreviated review for temporary courses would ensure flexibility and allow departments to be nimble in the shaping of their programs. Requiring full review of a temporary course is unnecessarily burdensome on faculty and staff.

This change would allow the same process of expedited review followed for minor modifications to be applied to special topics—review will proceed through the appropriate department and college committees. Courses spanning multiple departments and/or colleges must be approved by all relevant committees in all relevant departments/colleges. New course proposals based on special topics will continue to go through the full review process.
The CBL moves that the Senate adopt the following changes to Senate policy file (Bylaws) for a 1st reading.

6.0 Vacancies

6.1. Determination

6.1.1 Vacancies for elected SDSU Senators, including ASCSU Academic Senators, occur when the member meets the criteria in Bylaws 4.0

6.1.2 Vacancies for SDSU Senate and Senate-appointed committee members occur when the member meets the criteria in Bylaws 2.0

6.2. Replacement of Elected Senators

6.2.1 CSU Academic Senators. The Committee on Committees and Elections shall hold an election as soon as is possible to elect a replacement for the duration of the absence or the end of the term as outlined under 4.0 of these Bylaws.

6.2.2. All other elected SDSU Senators

6.2.2.1 The temporary replacement shall be chosen from nominees receiving the next highest number of votes in the latest election for the constituency where the vacancy occurs. In the event of a tie number of votes, the Committee on Committees and Elections shall select the alternate filling the vacancy by lot.

6.2.2.2 If there are no other nominees or the nominee is not interested in serving any longer, the chair of the Committee on Committees and
Elections, in consultation with current senators from the impacted constituency, shall nominate the temporary replacement.

6.2.2.3 In nominating replacements for Contingent Faculty, the Lecturer Affairs Committee shall be consulted. A preference for units without existing representation shall be applied.

6.2.2.4 In nominating replacements for Staff Senators, the Staff Affairs Committee shall be consulted.

6.2.3 If the vacating member’s term extends beyond the date an election will occur, the member appointed to that seat shall be considered a permanent replacement and shall complete the vacating member’s term before they are electable for their own term. Per Bylaws 4.0, completion of a partial term as a replacement does not impact on the member’s eligibility to serve full terms of their own.

6.3 Replacement of Committee Members

6.3.1 Replacements shall meet all eligibility requirements as set forth in the committee’s charter.

6.3.2 To replace a Senator-at-large in the Senate Executive Committee an election will be held as soon as a vacancy is reported.

6.3.3 In all other cases, the Committee on Committees and Elections in collaboration with impacted committees and constituencies as appropriate, shall nominate a candidate.

6.3.3.1 Contingent Faculty seats: The Lecturer Affairs Committee shall be consulted in identifying a replacement.

6.3.3.2 Staff seats: The Staff Affairs Committee shall be consulted in identifying a replacement.

6.3.4 Elected Senators without a committee assignment shall be prioritized in identifying a replacement.
6.3.5 CCE shall present all nominated replacement committee members to the Senate for confirmation.

6.3.6 If the member replaced was a committee chair the impacted committee shall elect a new chair per Bylaws 2.0.

6.3.7 In instances where replacements are appointed to serve on committees, Bylaws 4.0. shall apply. Completion of a partial term as a replacement does not impact the member’s eligibility to serve full terms of their own.

6.1 Tenured and Probationary Faculty and Coaches. Occurring vacancies shall be filled until the next regular Senate elections by the nominees receiving the next highest number of votes in the latest election. In the event of a tie number of votes, the Committee on Committees and Elections shall select the alternate filling the vacancy by lot. If there is no second nominee, the chair of the Committee on Committees and Elections, in consultation with the unit, or current senators from the unit, shall nominate one candidate representing the unit of the vacated position. The candidate will serve until the next general Senate election.

6.2 Lecturers

6.2.1 To fill a vacancy, each major academic unit, if lacking an elected lecturer senator, shall select a single nominee by such procedures as the unit determines to be appropriate. The names of the nominees shall be delivered to the Secretary of the Senate before the spring semester Senate elections. The candidates receiving the largest number of votes shall fill the vacancies, and the next in number of votes shall be the alternates. The term of office shall be for three years. Lecturer senators shall serve no more than two consecutive terms. Service for a partial term shall not be included in this calculation.

6.2.2 Other vacancies shall be filled until the next regular Senate elections in a manner consistent with Section 6.1.

6.3 MPP and non-MPP Staff

6.3.1 When vacancies occur due to expiring terms, the Senate shall conduct a university-wide election. The ballot shall include the names of all non-MPP staff eligible for election who have received at least one valid nomination and who are willing to serve. Candidates receiving the largest number of votes shall fill the vacancies, and those next in number of votes shall be the alternates. The term of office shall be three years. Staff senators shall serve no more than two consecutive terms. Service for a partial term shall not be included in this calculation.

6.3.2 Other vacancies shall be filled until the next regular Senate elections in a manner consistent with Section 6.1.

4.2.6 The Senate seat of an elected member shall become vacant when the individual (a) resigns from the Senate, (b) becomes an ex officio member of the Senate, (c) is elected as a member of the Senate representing another employee group, (d) is absent but represented by a substitute for more than five consecutive regular meetings, (e) is absent and unrepresented for more than two consecutive regular meetings during the AY, (f) is absent with or without representation for more than four consecutive regular meetings during the AY excluding those occurring while the member is on official eave, (g) goes on leave, regardless of reason, for more than one semester, (h) separates from the university, or (g) dies.
Bylaws 2

2.6.8 Terms of Service on Senate and Senate-Appointed University Committees

2.6.8.1 Unless otherwise specified, committee members shall serve three-year terms. A committee member may be reappointed. During a committee’s initial three years, or as needed to ensure term staggering that is healthy for the continuity of the committee, the Committee on Committees and Elections shall specify members with one-, two-, and three-year seats.

2.6.8.2 Removal: The Committee on Committees and Elections may recommend the removal of a committee member. Accordingly, the committee member shall be told of the reasons for the proposed removal and shall be given at least two weeks in which to respond. If the Committee on Committees and Elections then determines that removal of the member is in the best interests of the affected committee and of the Senate, it shall recommend to the Senate the name of a replacement member. Appointment of the new nominee by the Senate shall constitute removal of the previous member.

2.6.8.3 Leave: As soon as a committee member is certain of being granted a one-semester leave from duties at the university, that member shall in writing, so inform the chair of that committee, who in turn shall immediately inform the Secretary of the Senate and the Chair of the Committee on Committees and Elections. If the leave is longer than one semester, the Committee on Committees and Elections in consultation with the committee chair shall recommend to the Senate a temporary replacement. If the leave is longer than one semester, the Committee on Committees and Elections shall recommend to the Senate a permanent replacement selected according to normal criteria and procedure.
Bylaws 1.3 Ex officio members of the Senate. The following shall be ex officio members of the Senate:

[add]

1.3.3 Excessive absences (as defined in Bylaws 4.0) of ex-officio senators (voting and non-voting) shall be addressed by the Chair of the Senate.

Rationale:

Officers asked CBL to update this section 6.0 Vacancies. Section 5.0 Substitutes was updated in May. Sections 4.2.6 and 2.6.8 specify when seats become vacant. These are updated simultaneously.

ASCSU vacancies are identical to those passed in the April senate. The rules are dictated by the ASCSU policy file. The language will be removed from Bylaws 4.5 editorial after this update is made.

In addition we propose that if a senator-at-large has to be replaced an election is called.

CBL realized that 4.2.6 applies to all elected senators, but not the ex-officio ones. The latter count toward quorum, hence excessive absences hinder the functioning of the Senate. We propose to add 1.3.3 so this can be addressed.
TO: Senate Executive Committee / Senate  
FROM: Keven Jeffery, Chair, Faculty Affairs Committee  
DATE: November 15, 2023  
RE: Action Item: Update to Policy Language Regarding SDSU Syllabus Collection

Action Item

Academic Responsibilities (pp 146)

2.0 Course Syllabi: The syllabus for each course shall describe the course’s purpose, scope, and student learning outcomes. In addition, each syllabus shall include office hours and contact information for the instructor, refer to the current procedure for accommodating students with disabilities (refer to Student Ability Success Center), and describe the course design, required materials, schedule, and grading policies, which may vary by section. A syllabus shall not bind the instructor to specific details, and the instructor shall retain the right to adjust the course design. Major departures from the syllabus, however, especially with regard to student learning outcomes, major assignment due dates and exam dates, and grading policies, shall be made only for compelling reasons.

2.1. As a university located on the historic lands of the Kumeyaay Nations, faculty retain the option to include the SDSU Land Acknowledgement statement (the abbreviated or full version) in their syllabus as recognition that SDSU resides on the land of the Kumeyaay, and as an expression of the university’s commitment to advancing access, justice, equity, diversity, and inclusion.

2.2. Instructors shall provide students with access to their course syllabus at or before the first class meeting. In addition, instructors shall post their syllabus on the official and available course site of the SDSU Canvas learning management system as well as any other course web site routinely accessed by the course students. Any major changes to the course syllabus shall be announced in class, communicated to all students electronically, and incorporated into an updated and posted version of the syllabus.

2.3. Departments shall, by the end of the semester, upload their course syllabi in an accessible electronic format to the SDSU Syllabus Collection. Faculty may elect to complete and provide to their department a completed course information template (available from the SDSU Syllabus Collection) in lieu of the official course syllabus. Departments shall, by the end of each semester, submit their syllabi for deposit into the SDSU Syllabus Collection according to procedures defined in the Chairs and Directors Handbook.
Rationale

This is an update to policy language regarding procedures for submitting course syllabi to the SDSU Syllabus Collection. The procedures themselves will be added to the Chairs and Directors Handbook.
To: SEC/Senate
From: Pat Walls, Chair, Staff Affairs Committee
Date: January 11, 2024
Subject: ACTION: Staff Emeritus Nominations

**ACTION:** The Staff Affairs Committee moves that the Senate confer Staff Emeritus Status to the following retired employees:

<table>
<thead>
<tr>
<th>Name</th>
<th>Division</th>
<th>Department</th>
<th>Jobcode Name</th>
<th>Years in Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>French, Harry J</td>
<td>BUS FINAN</td>
<td>Housing Facilities Services</td>
<td>Supervising Locksmith</td>
<td>24.9</td>
</tr>
<tr>
<td>Hyde, Jon P</td>
<td>BUS FINAN</td>
<td>Reprographic Services</td>
<td>Graphic Designer 12 Mo</td>
<td>28.9</td>
</tr>
<tr>
<td>Johnson, Harry Dean</td>
<td>AA ARTSLET</td>
<td>Department of Geography</td>
<td>Operating Sys Analyst 12 Mo</td>
<td>25.9</td>
</tr>
<tr>
<td>Mann, Kirk E</td>
<td>BUS FINAN</td>
<td>Custodial Services</td>
<td>Lead Custodian</td>
<td>26.9</td>
</tr>
<tr>
<td>Panahi, Yasmine P</td>
<td>AA ARTSLET</td>
<td>Dept of Ling &amp; Asian/M.E. Lang</td>
<td>Admin Support Assistant 12 Mo</td>
<td>22.9</td>
</tr>
<tr>
<td>Rich, Michael T</td>
<td>IT</td>
<td>IT Network &amp; Infrastructure</td>
<td>Equip Systems Specialist 12 Mo</td>
<td>27.3</td>
</tr>
<tr>
<td>Urquidez, Patti L</td>
<td>BUS FINAN</td>
<td>Electric Shop</td>
<td>Lead Electrician</td>
<td>19.9</td>
</tr>
</tbody>
</table>

**RATIONALE:** The above named staff have retired with more than 10 years of service to the university per the University Policies included in the [Policy File](p192).
To: SEC / Senate
From: Joanna Brooks, Chair, Undergraduate Council
Date: November 16, 2023
Subject: ACTION: Update to Undergraduate Council membership

ACTION: In response to a Senate referral, the Chair requests that the Undergraduate Council membership charter be updated as follows:

Undergraduate Council

1. **Membership (167):** nine faculty, including one from each academic college, the Library and SDSU Imperial Valley; Associate Vice President for Faculty Advancement and Student Success, or designee, who shall chair; Associate Dean (FASS); and Assistant Dean of Undergraduate Studies (FASS); Assistant Dean of Student Success (FASS); Vice President of Student Affairs and Campus Diversity or designee; Associate Vice President for Enrollment; two undergraduate students.

**Rationale:** Following the 2020 reorganization of DAESA as FASS and with the implementation of a Campuswide Coordinated Approach to Student Success, two roles in FASS held by lecturers were evolved and redesignated to align with an evolved campus student success infrastructure. The Director of General Studies role evolved into an Assistant Dean of General Studies, focused on curriculum-supported student success endeavors, and the general Assistant Dean role in FASS evolved into an Assistant Dean for Student Success, focused on upper-division advising. Both roles are essential participants in Undergraduate Council.
MEMORANDUM

November 29, 2023

To: San Diego State University Senate

From: Cristina Alfaro, AVP International Affairs

Subject: Senate Policy for Appointment of Campus ACIP Member

Dear Senators and Senate Leadership,

For your consideration, the Senate Policy for Appointment of Campus ACIP Member is being proposed as follows:

SDSU University Senate Policy File AY 2023-2024
International Affairs Council (page 127)

International Affairs Council

1.0 Membership (24): fourteen faculty; seven administrators or staff to include the Associate Vice President for International Affairs, who shall serve as Chair; one staff member, one undergraduate and one graduate student who have studied in a foreign country.

2.0 Functions: The Council shall (a) recommend policies and procedures to enhance the university’s international activities, (b) shall identify existing involvement in international activities and related resource commitments, (c) report on funding programs and opportunities for external support of international activities, (d) shall identify needs for improvement and development, and (e) report annually to the Senate and administration.

3.0 Campus ACIP Member: The Council shall appoint the campus ACIP member for a three-year term; this initial term may be renewed for one additional three-year term. The appointed ACIP campus member may be a contingent faculty member, a staff, or MPP. It is the option of the ACIP member to continue service on ACIP during leave or FERP, if not contrary to campus policy.


RATIONALE:
The ACIP, advisory body to CSU International Programs, is made up of one representative from each of the 23 CSU campuses. Appointed by each campus in a local procedure established in consultation with the local faculty senate, ACIP members ordinarily serve for three years. Each ACIP member serves on one of four standing committees: Academic and Fiscal Affairs, Faculty Affairs, Student Affairs, or Program Review. The ACIP meets as a body twice a year, while some committees will require additional meetings. The new policy is being recommended so that there is an established Senate-approved procedure for the appointment of the campus ACIP member.
To: SEC / Senate
From: Savanna Schuermann, Chair, Lecturer Affairs Committee
Date: 1/10/2024
Subject: Action Memo: Revisions to the Lecturer Affairs Committee Charter

The Lecturer Affairs Committee moves that the Senate charter for the Lecturer Affairs Committee be revised as follows:

**Lecturer Affairs Committee**

1.0 **Membership (12-20):** Lecturer serving on the Faculty Affairs Committee, or designee; a Lecturer from each of the following nine (9) academic colleges/areas (College of Arts & Letters, College of Education, College of Engineering, College of Health & Human, College of Professional Studies and Fine Arts, College of Sciences, Faculty Advancement & Student Success, Fowler College of Business and Imperial Valley); and at least two additional at-large Lecturers from across the university.

1.1. At least two (2) members of the committee shall be current Senators.

1.2. Members must be on full academic year appointments, or have a reasonable expectation that they will be appointed to work during both the fall and spring semesters.

1.3. Members shall serve no more than nine consecutive years on the committee, which is equivalent to three (3) consecutive 3-year terms.

1.3.1. Members shall serve no more than six consecutive years on the committee, which is equivalent to six 1-year terms or two 3-year terms.

1.4. There will be at least 2 and no more than 10 open seats on the committee.

1.5. No college or unit may have more than 25% of members on the committee at any one time.

1.6. A chair shall be elected by members in March of each year to serve for the next academic year.

2.0 **Functions:** The committee (a) shall meet regularly to identify, discuss and organize around campus issues that impact the Lecturer constituency; (b) develop new policy or make recommendations for revisions to existing policy related to Lecturer affairs; (c) advocacy for the inclusion of the Lecturer constituency as part of the decision making and governance on campus; (d) organize the Senate caucus for Lecturer senators; (e) regular engagement with the Lecturer constituency; (f) other functions that may be required in service of the Lecturer constituency. Known topics that impact the Lecturer constituency include, but are not limited to:

a. Service and work completed outside of the scope of contracted teaching.
b. Inclusion in department meetings, collaborations, and decision-making processes.
c. Training.
d. Lecturer planning and hiring at the university and departmental levels.

e. Collecting Lecturer feedback (e.g. surveys) for collaborative decision making, etc.

f. Perform a periodic assessment of Lecturer seats on Senate committees to ensure Lecturer interests are represented on key groups and regarding key issues.

g. Make recommendations to the Committee on Committees and Elections (CCE) and/or Senate leadership regarding Lecturer participation on Senate committees.

3.0 The Chair (or designee) shall report the business of the committee to the Senate.

**Rationale**

In its first full year of service, AY 23-24, the committee experienced challenges in filling committee seats. For some colleges/units, only one or two Lecturers were interested in serving, but in other colleges/units, there was an abundance of passionate Lecturers willing to serve. In addition, the membership charter as previously drafted did not account for the carrying levels of Lecturers from college to college.

The changes to the membership charter will enable Lecturers from colleges with more Lecturers to have equitable representation, and will allow the committee to fully engage with more dedicated members of the constituency. The Lecturer Affairs Committee believes that creating a more flexible membership for the committee will mean a committed and inclusive membership while still ensuring that there is an equitable representation of Lecturers from across the campus.
### Food Science, M.S.

**Title**  
Food Science, M. S.

**Action (New)**  
x

**Program Type**  
Degree program

**Notes**  
The purpose of the proposed MS in Food Science program is to prepare skillful food scientists for industry, academia, and other professional careers.
To: Senate Executive Committee/Senate  
From: Pat Walls, Committee on Committees and Elections  
Date: January 25, 2024  
Re: Vacant Senate and Committee Seats as of January 25, 2024

**ACTION ITEM**

Please see the live [Senate and Committee Roster](#) for further details about committee work and meeting information.

The workflow for filling committee seats or renewing an existing member's term is:

1. SDSU constituents reach out to committee chairs to get involved,
2. chairs and committee members recruit their peers with a direct connection to the committee's mission and who have the requisite role at SDSU,
3. chairs email CCE at senate.cce@sdsu.edu for roster updates to be verified for eligibility,
4. CCE emails Senate Analyst and cc's committee chair for changes to be implemented.

If chairs and committee members are unable to find applicable members, then they should reach out to the following:

**Associated Students** for students  
**Staff Affairs Committee** chair for staff  
**Lecturer Affairs Committee** chair for contingent faculty  
**Committee on Committees and Elections chair** for tenured and probationary faculty and administrators

Below are the 73 open Senate and committee seats and the 42 members who need their term renewed or seat filled by someone else. Please work with our campus community members to get these seats filled to continue the meaningful work your committees do.

<table>
<thead>
<tr>
<th>#</th>
<th>Committee</th>
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To: SEC / Senate  
From: Brian Hentschel and Gustaaf Jacobs, Co-Chairs, University Resources & Planning (URP) Committee  
Date: January 18, 2024  
Subject: ACTION: Remove URP from Curriculum Changes workflows in the Policy File

ACTION: The URP Committee unanimously makes two motions to the Senate to eliminate URP’s role in “Curriculum Changes, Undergraduate and Graduate” in the Policy File:

1) Delete all mentions of URP from sections 5.1 “New Undergraduate Degree Proposals”, 5.3 “New Graduate Degree Proposals”, and 5.5 “Discontinuance of Undergraduate and Graduate Degree Proposals” (see attached pages from the current Policy File with deletions indicated by red strikethrough).

2) Immediately after the Senate approves the removal of URP from the above workflows, all current proposals awaiting URP approval shall move to the next step in the workflow currently specified in the Policy File.

Rationale:

The workflows outlined in the current Policy File send proposals to URP “to be evaluated for resource implications”, but the proposals submitted in the Curriculog system do not include any information (i.e., no prompts to be addressed by the authors of proposals) explicitly related to any resources (e.g., teaching positions, space, equipment, supplies, support staff, advisors, library subscriptions) required by or impacted by the proposed programs. This mismatch between the current workflows and the information included in proposals creates a situation where URP must either “rubber stamp” proposals without providing a meaningful review from the perspective of “resource implications” or seek additional information from the authors of proposals. An uninformed “rubber stamp” provides nothing more than a mindless façade of shared governance and detracts from URP’s limited time to address more pressing resource issues within the University. Seeking additional information from the authors of proposals creates unnecessary delays because, prior to reaching URP, all proposals have been approved by the dean of the college after considering their implications for college resources (4.0: “The dean’s approval shall be based on the determination that the proposal is consistent with plans for the long-run development of the college, that all budget needs of the proposal (teaching positions, space, equipment, supplies, staff, etc.) have been considered carefully, and that the dean is prepared to give the needs of the program high priority in the college’s budget.”). The URP Committee has concluded that the best solution is to remove URP from the workflows.

The rationale for URP’s second motion is for the Senate to explicitly indicate that its vote to remove URP from the workflows shall result in the immediate advancement of all proposals previously awaiting URP approval. Conversely, not approving the first motion will result in URP needing to engage in lengthy discussion with the authors of pending proposals so that URP can
obtain all of the resource-related information necessary to fulfil URP’s charge in the current Policy File (see related “Information Item” from URP to SEC date 18 January 2024).

**Additional Background:**

The mismatch between the current workflows and the information included in proposals described above is not a new concern. Emails from August 2021 reveal that the outgoing AVP for Curriculum, Assessment and Accreditation (Stephen Schellenberg) and former Chair of URP (Sherry Ryan) described the mismatch between policy and practice to incoming AVP for Curriculum, Assessment and Accreditation (Madhavi McCall). Unfortunately, the mismatch between policy and practice was not corrected when this section of the Policy File was most recently revised in Fall 2022. Minutes from the SEC Meeting on 20 September 2022 do not indicate that URP approved the current revisions ("Chair Lach: The Following groups and committees agreed to these changes: Academic Deans, Undergraduate Council, all curriculum committees including GE committee and the College of Education."). Similarly, Minutes from the APP Meeting on 30 August 2022 also do not mention discussion with URP, and URP Agendas and Meeting Minutes from 2021-22 and Fall 2022 do not include any record of URP discussing these proposed changes in the Policy File. Minutes from the SEC Meeting on 20 September 2022 do include a relevant comment by Senator-at-Large Schellenberg: “URP feels by the time proposals get to them and have been approved by the college Deans. Felt as if they were ‘rubber stamping’ proposals.”, but Minutes of the 6 October 2022 Meeting of the Senate indicate that this view or anything else related to URP’s role in the workflows was not discussed when this section of the Policy File was approved by unanimous consent of the Senate.

Importantly, URP’s ability to contribute to the Senate’s Fall 2022 discussion of the proposed changes in the Policy File was limited by the fact that there was a complete turnover between Fall 2021 and Fall 2022 of all nine faculty representatives serving on URP. In particular, only four members of URP were elected Senators in Fall 2022 (Weston, Hentschel, Jacobs, Sharma), and none of these Senators had participated in the review of Curriculog proposals at the time the policy revision was discussed by the Senate. While the workflows approved by the Senate on 6 October 2022 appear reasonable in theory, knowledge and perspectives on how these workflows function within URP in practice were lacking during the Senate’s Fall 2022 discussions. The current members of URP, therefore, are now strongly expressing our views of the mismatch between the current workflows and the resource-related information included in Curriculog proposals and, consistent with the views expressed by the URP membership in August 2021 emails to AVP McCall, the members of URP urge the Senate to immediately remove URP from the workflows associated with Curriculum Changes in the Policy File.
record by the Office of the Registrar and may be applied toward a degree at San Diego State University. Registration in a particular course shall be subject to the approval of the instructor.

2.0 International Baccalaureate Program: Students who have completed the requirements for the International Baccalaureate Diploma may be admitted to San Diego State University. Course credit for specified courses or advanced placement for specified test scores may be awarded at the discretion of appropriate departments or schools.

Credit for Academically Related Work Experience

1.0 Academic credit may be granted for academically related work experience supervised and evaluated by a faculty member in accordance with university policies and standards.

2.0 Academically related work experience shall be defined as practical experience, paid or unpaid, that the sponsoring faculty member considers likely to contribute directly to a student’s academic and professional growth. Outside the structure of courses specifically designed to facilitate such experience, academic credit related to work experience shall be awarded only for satisfactory completion of clearly articulated academic requirements agreed upon in advance by the student and the sponsoring professor and duly approved and recorded in compliance with department or school policy.

Curriculum Changes, Undergraduate and Graduate

1.0 Initiation: Proposals for changes in the curriculum may originate from faculty, departments or schools, deans, college curriculum committees, or the Undergraduate Curriculum Committee.

1.1. The Office of Curriculum, Assessment, and Accreditation shall provide assistance in the preparation of proposals.

1.2. A schedule of deadlines for submission of curricular proposals from the colleges to the Office of Curriculum, Assessment, and Accreditation shall be established and published annually in the Curriculum Guide. Colleges may establish internal deadlines if they so desire.

2.0 The Office of Curriculum, Assessment, and Accreditation Review (CAA): Proposals shall be reviewed for proper format, content, and elements that might conflict with existing policy, regulations, administrative code, or with other agencies within the university. The Office of Curriculum, Assessment, and Accreditation shall also be responsible for ensuring external review of proposals are done in a timely manner. This includes review by the CSU Board of Trustees, WSCUC, and the CSU Chancellor’s Office as appropriate.

3.0 College Review: Each college shall develop and file in the Office of the Provost procedures for review of curricular proposals, including department or school-level review. Every proposal should be reviewed by the College Curriculum Committee following the procedures outlined by the College. Review should be concerned with the academic merit of the proposal and its relationship to the academic program of other departments or schools and the college as a whole.

4.0 Approval by the dean of the College: In general, every curricular proposal shall be submitted to the dean of the college concerned for approval or disapproval. The dean should announce a decision within 10 academic workdays. The dean’s approval

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6 The following was approved as a temporary policy / process that will expire after the AY23-24 year: 1. After consultation with the Department/School Curriculum Committee and faculty, Chair/Director or chair/director’s designee initiates the program elevation form in Curriculog. This shall include a plan for deactivation of the existing concentration or specialization and a teach-out plan for the remaining students. Curriculum services will submit a Subchange Screening Form for WSCUC on behalf of the department. 2. The Elevation proposal is evaluated by the College Curriculum Committee to ensure that the degree requirements and other Catalog items are exactly the same as the original concentration or specialization. 3. The Dean evaluates the proposal to ensure that adequate resources are available within the college to support the elevation. Since all these programs already exist and are being offered, the Dean should ensure that separation of the concentration or specialization into its own degree does not cause complications with advising. 4. Elevations approved by the College and Dean that do not include any other curriculum changes are forwarded to SEC and the Senate for approval. 5. Approved proposals for elevation are forwarded to the Chancellor’s Office. 6. Once the Chancellor’s Office approves of the elevation, the program will be forwarded to CAL State Apply for inclusion in the application process.
shall be based on the determination that the proposal is consistent with plans for the long-run development of the college, that all budget needs of the proposal (teaching positions, space, equipment, supplies, staff, etc.) have been considered carefully, and that the dean is prepared to give the needs of the program high priority in the college’s budget.

5.0 When the final form is acceptable to the college, dean, and the department or school, the curriculum proposal, depending on the type of proposal, shall be forwarded by Curriculum Services using the following workflow:

5.1. **New Undergraduate Degree Proposals**

5.1.1. After Intent forms have been submitted and approved by the Board of Trustees as appropriate (for new programs only), requests for new degree programs, new minors, emphases, options, basic certificates, and concentrations not in the Academic Master Plan shall be sent concurrently to the Committee on Academic Policy and Planning to be considered for inclusion in the Academic Master Plan and to the Committee on Academic University Resources and Planning to be evaluated for resource implications.

5.1.2. Proposals approved by APP and URP shall be routed to the Undergraduate Curriculum Committee for approval.

5.1.3. Proposals approved by the Undergraduate Curriculum Committee shall be sent to the Senate as an action item and to the AA-AVPs, Academic Deans Council, Undergraduate Council, and Associated Students as information items. Proposals approved by the Senate shall be sent to the President for final approval. Once approved, the Office of Curriculum, Assessment, and Accreditation will work with the Chancellor’s Office, CAL State Apply, and the Registrar’s Office to prepare the programs for admissions.

5.1.4. New Undergraduate Degree Proposals Flow Chart:
5.1 New Undergraduate Degree Proposals

Proposal inputted into Curriculor

CAA Review

External Reviews incl BOT

Dept or School

College Curriculum Committee

College Dean

AP&P

Undergraduate Curriculum Committee

Senate as an Action Item and AA-AVPs, ADC, Associated Students, and Undergraduate Council as an information item

CAA coding, formatting, etc.

President for Final Approval

See redrawn Figure 5.1
5.2.  **New Undergraduate Courses, Changes in Existing Programs and Courses, and Major Modifications to Existing Courses**

5.2.1. Curriculum proposals for new classes, major changes in existing classes, or programs shall be sent concurrently to the General Education (GE) Committee if changes involve the University's GE program and the Graduate Curriculum Sub-Committee (GCC) for undergraduate proposals that involve classes open to graduate students, for approval.

5.2.2. Proposals approved by GE and /or GCC shall be sent to the Undergraduate Curriculum Committee (UCC). Proposals that do not require review by GE or GCC shall skip step 5.2.1 and go directly to UCC. Proposals for minor modifications to existing undergraduate courses can skip 5.2.2 and go directly to the Senate as information items.

5.2.3. Proposals approved by the UCC shall be reported to the Senate, to the AA-AVPs, Academic Deans Council, Undergraduate Council, and Associated Students as information items.

5.2.4. New Undergraduate Courses and Changes in Existing Programs and Courses Flow Chart:

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7 See Curriculum Guide for current list of course modifications requiring additional review and approval.
5.3. **New Graduate Degree Proposals**

5.3.1. After Intent forms have been submitted and approved by the Board of Trustees as appropriate (for new programs only), requests for new degree programs, emphases, options, advanced certificates, and concentrations not in the Academic Master Plan shall be sent concurrently to the Committee on Academic Policy and Planning to be considered for inclusion in the Academic Master Plan and to the Committee on University Resources and Planning to be evaluated for resource implications.

5.3.2. Approved proposals shall be sent to the Graduate Curriculum Sub-Committee/Graduate Council for approval.

5.3.3. Approved proposals shall be sent to the Senate as an action item and to the AA-AVPs, Academic Deans Council, and Associated Students as information items. Proposals approved by the Senate shall be sent to the President for final approval. Once approved, the Office of Curriculum, Assessment, and Accreditation will work with the Chancellor’s Office, CAL State Apply, and the Registrar’s Office to prepare the programs for admissions.

5.3.4. New Graduate Degree Proposals Flow Chart:
5.3 New Graduate Degree Proposals

Proposal inputted into Curriculog

CAA Review

External Reviews incl BOT

Dept or School

College Curriculum Committee

College Dean

AP&P

Graduate Curriculum Sub-Committee/Graduate Council

Senate as Action Item and AA-AVPs, ADC, and Associated Students as information item

CAA coding, formatting, etc.

President for Final Approval

See redrawn Figure 5.3
5.4. **New Graduate Courses and Emphases, and Changes in Existing Courses, Emphases, Advanced Certificates, and Requirements**

5.4.1. Curriculum proposals shall be sent to the Graduate Curriculum Sub-Committee for approval.

5.4.2. Curriculum proposals approved by the Graduate Curriculum Committee shall be reported to the Senate, AA-AVPs, Graduate Council, Associated Students, and Academic Deans Council as information items.

5.4.3. New Graduate Courses and Emphases, and Changes in Existing Courses, Emphases, Advanced Certificates, and Requirements Flow Chart:
5.4 New Graduate Courses and Emphases, and Changes in Existing Courses, Emphases, Advanced Certificates, and Requirements

Proposal inputted into Curriculog

CAA Review

Dept or School

College Curriculum Committee

College Dean

Graduate Curriculum Sub-Committee

Senate, AA-AVPs, Graduate Council, ADC, and Associated Students as information item

CAA coding, formatting, etc.

President for Final Approval
5.5. **Discontinuance of Undergraduate and Graduate Degree Proposals**

5.5.1. Requests to discontinue Undergraduate Degree Programs, which will include a teachout process, shall follow the same workflow as that for new programs outlined in 5.1. Following approval by the College Curriculum Committee and College Dean and review for accuracy by CAA, the proposal shall be forwarded to AP&P and URP, and, upon approval, move to the Undergraduate Curriculum Committee for approval. Undergraduate Degree Proposals to discontinue existing degrees approved by Undergraduate Curriculum Committee will be routed to the Senate as an action item and to the AA-AVPs, Academic Deans Council, Undergraduate Council, and Associated Students as information items. Proposals approved by the Senate shall be sent to the President for final approval. Once finalized, the Office of Curriculum, Assessment, and Accreditation will notify the Chancellor’s Office and other external bodies.

5.5.2. Requests to discontinue Graduate Degree Programs, which will include a teach-out process, shall follow the same workflow as that for new programs outlined in 5.3. Following approval by the College Curriculum Committee and College Dean and review for accuracy by CAA, the proposal shall be forwarded to AP&P and URP, and, upon approval, move to the Graduate Curriculum Sub-Committee/Graduate Council for approval. Graduate Degree Proposals to discontinue existing degrees approved by the Graduate Curriculum Sub-Committee/Graduate Council be routed to the Senate as an action item and to the AA-AVPs, Academic Deans Council, Graduate Council, and Associated Students as information items. Proposals approved by the Senate shall be sent to the President for final approval. Once finalized, the Office of Curriculum, Assessment, and Accreditation will notify the Chancellor’s Office and other external bodies.

**Dean's List**

1.0 Computation for the Dean's List shall be based on a minimum of 12 units of credit, each carrying a letter grade. Students shall be placed on the Dean's List if they receive a grade point average of 3.50 or above for the given semester. The computation of the grade point averages for the semester shall be made within six weeks after the end of the semester to permit students to convert incomplete (I) grades to letter grades in time to be included in the computations.

2.0 "Dean" shall refer to the dean of each line college. The Associate Vice President for Faculty Advancement and Student Success shall recognize undeclared majors and special majors; the Dean of the College of Education shall recognize Liberal Studies majors.

3.0 A student's transcript shall indicate each inclusion on the Dean's List.

**Degree Program Discontinuation**

1.0 Procedures

1.1. Proposals for the discontinuation of degree programs may be initiated by departments or schools, faculty members, college or university committees, or administrative officers of the University. Proposals shall specify mechanisms to protect the interests of students enrolled in such programs and, if possible, to allow the students to complete their degrees in a reasonable time. Proposals shall include a declaration of intent to effect (a) a degree program discontinuation or (b) the discontinuation of degree program with department or school dissolution. Proposals shall address employment options, informed by the applicable Collective Bargaining Agreement (CBA), for the affected tenured and probationary faculty and for permanent staff.

1.2. Proposals shall be reviewed by designated department or school and college curriculum committees, and the dean of the college.

1.3. Proposals approved by the college dean shall be forwarded to the office of the Provost for university-wide distribution.
5.1 New Undergraduate Degree Proposals

Proposal inputted into Curriculog

CAA Review

External Reviews incl BOT

Dept or School

College Curriculum Committee

College Dean

AP&P

Undergraduate Curriculum Committee

Senate as an Action Item and AA-AVPs, ADC, Associated Students, and Undergraduate Council as an information item

CAA coding, formatting, etc.

President for Final Approval
5.3 New Graduate Degree Proposals

1. Proposal inputted into Curriculog
2. CAA Review
3. External Reviews incl BOT
4. Dept or School
5. College Curriculum Committee
6. College Dean
7. AP&P
8. Graduate Curriculum Sub-Committee/Graduate Council
9. Senate as an Action Item and AA-AVPs, ADC, Associated Students, and Undergraduate Council as an information item
10. CAA coding, formatting, etc.
11. President for Final Approval
To: SEC / Senate  
From: Amanda Fuller, Senate Secretary  
Nola Butler Byrd, Senate Chair  
Date: 9/25/2023  
Subject: Action Memo: Updates to ByLaws 7.1 - First Reading  

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### 7.0 Meetings  

#### 7.1 Meetings of the Senate  

7.1.1. The Senate shall serve and meet as necessary during the summer.

7.1.2. The dates and time of the regular meetings of the Senate shall be set by the Senate far enough in advance to facilitate members’ scheduling of classes.

7.1.3. Special meetings of the Senate shall be called by the Chair either at the Chair’s discretion or upon receiving a written petition of 10 percent of the Senate membership or of 10 percent of the electorate.

7.1.4. Written notice of each special meeting and its agenda shall be distributed to the members of the Senate by the Secretary at least three days before the meeting unless the Chair or Vice Chair, with the concurrence of a majority of the Executive Committee, decides that the urgency of the occasion will not permit the usual three day notice. In a meeting called under this provision, notice shall be given as far in advance as possible, and action shall require an absolute majority of the membership of the Senate.

7.1.5. The meetings shall be open to all, but only members of the Senate shall participate in the debate. Others may provide information or explain a point of view on matters before the Senate by invitation of the Chair, or the Senate.

7.1.6. A faculty session of the Senate shall comprise faculty Senators, as defined by the Constitution, Sec. 4.1. Its function shall be to express the collective voice of the faculty. It may make determinations regarding any issue. Any member of the university community may attend a faculty session; however, only Professor Senators may speak and vote.

7.1.6.1. A faculty session shall be convened upon a majority vote of the sitting Senate or by a majority vote of the Senate Executive Committee.

7.1.6.2. The Senate Chair, if the Chair is a faculty member, shall chair the faculty session of the Senate. If the Senate Chair is not a faculty member, the Senate Vice Chair shall chair the faculty session if they are a faculty member. If neither the Senate Chair or Senate Vice Chair is a faculty member, an elected member of the Faculty Affairs Committee shall chair the faculty session.

7.1.6.3. A faculty session shall be terminated by a two-thirds majority vote of the convened session or by an advance stipulation.

7.1.6.4. When the faculty session has concluded its business or when the session has been terminated by advance stipulation, its actions shall be reported to the full Senate. The Secretary of the Senate shall include all actions of the faculty session in the minutes of the Senate.
RATIONALE: As the University Senate used to be a Faculty Senate, there are some clauses that are remnants of that time. This particular section on who chairs a Faculty Session of the Senate, which has not been convened since this clause was established, requires updating to align with the revised model of as an inclusive University Senate. This revised policy provides for a clear and appropriate chair of a Faculty Session of Senate, regardless who may be currently serving as Senate Chair.
ACTION: Updates to Constitution 5.0 - First Reading

5.0 Senate Officers and Parliamentarian

There are four elected Senate Officers: Senate Chair, Senate Vice Chair, Senate Secretary and Senate Treasurer. There is one appointed Parliamentarian. The work of the Senate Officers shall be supported by the Senate Analyst, a permanent, full-time employee of the university.

5.1. Eligibility

5.1.1. Senate Officers shall be elected Senators.

5.1.2. Senate Officers shall not have the MPP classification.

5.2. Term of Service

5.2.1. Senate Officers shall be annually elected to office by the majority of elected senators.

5.2.2. Should an Officer of the Senate be unable to serve the full term for which he or she was elected, an election shall be held to choose a replacement for the period of absence, in the manner prescribed in the ByLaws.

5.3. General Scope of Service

5.3.1. Senate Officers must do whatever needs to be done in order for the Senate to function effectively. This means that duties and responsibilities are flexible and may shift at any moment or at any frequency.

5.3.2. Officers must work collaboratively with one another, as well as with members of the larger Senate and University communities.

5.3.3. Senate Officers work in compliance with Senate and University policies, including the Principles of Community and Diversity statements.

5.4. Senate Chair

5.4.1. Shall have a flexible and unqualified scope of work. To ensure shared governance, this always, and at any time of day or night, weekdays or weekends, year round, requires the Chair to meet with campus leaders and communities, attend meetings with councils and committees, show up at campus events, meet with donors and politicians and other members of the broader regional and state and national and international communities working with SDSU. During crises and emergencies, the Chair is on-call, 24/7, to meet with other campus leaders and stakeholders to ensure that the Senate voice is part of important and urgent campus decisions.

5.4.2. Shall act as supervisor of the Senate Analyst.

5.4.3. Shall act as Financial Authority Hierarchy (FAH) signatory on behalf of the Senate.

5.4.4. Shall meet with the Provost and President on a monthly regular basis.

5.4.5. Shall call and chair regular meetings of the Senate Officer team on a weekly regular basis.
5.4.6. Shall preside at all meetings of the Senate and may call special meetings of the Senate.

5.4.7. Shall appoint a COIA representative to serve on the Intercollegiate Athletics Council (IAC) on behalf of the Senate and per the IAC charter.

5.4.8. Shall consult in the establishment of the Review Committee for: Dean of Global Campus, and their offices; the Review Committee for select Vice Presidents; the Review Committee for the Provost and the Academic Affairs Office (Associate Vice Presidents for Academic Affairs).

5.4.9. Shall attend the organizational meeting and participate without a vote in searches for (a) Provost, (b) Vice Presidents (c) Associate Vice Presidents for Academic Affairs, and (d) Deans: Global Campus, Library, Colleges of Arts and Letters, Fowler College of Business, College of Education, College of Engineering, College of Health and Human Services, College of Professional Studies and Fine Arts, College of Sciences, and SDSU Imperial Valley.

5.4.10. Shall have membership on: Senate (Chair); Special Meetings of the Senate (Chair); Faculty Sessions of the Senate (Chair); Meetings of the Faculty (Chair); Senate Executive Committee (Chair); Expanded Senate Executive Committee (Chair); Committee on Academic Policy and Planning; Committee on Diversity, Equity and Inclusion; Fee Advisory Committee, Campus; Honorary Degrees, Advisory Committee on; and Tenure-Track Planning Committee; President’s Budget Advisory Committee (PBAC); the CSU Senate Chairs Council; A.S. External Affairs Board, A.S. University Affairs Board. Where allowed, the Senate Chair may identify another Senate Officer as their designee on committees.

5.5. Vice Chair

5.5.1. Shall preside as the Chair of the Senate should the Chair be unable to fulfill the duties of the office.

5.5.2. Shall manage Senate referrals.

5.5.3. Shall have membership on: Senate, Special Meetings of the Senate, Faculty Sessions of the Senate, Meetings of the Faculty, Senate Executive Committee, Expanded Senate Executive Committee; and Honorary Degrees, Advisory Committee on.

5.6. Secretary

5.6.1. Shall prepare the annual calendar for Senate and Senate Executive meetings annually, and publish these schedules no later than May 31 for the coming academic year.

5.6.2. Shall prepare the agenda for all Senate meetings and notify all senators of these meetings.

5.6.3. Shall keep roll and report in a manner prescribed by the Bylaws when, in accordance with Senate policy, a seat has become vacant through repeated absence.

5.6.4. Shall maintain a complete record of Senate meetings and prepare summaries of Senate minutes.

5.6.5. Shall supervise the distribution of copies of Senate resolutions and decisions to appropriate persons.

5.6.6. Shall annually compile and publish an index of Senate actions.

5.6.7. Shall have membership on: Senate, Special Meetings of the Senate, Faculty Sessions of the Senate, General Faculty Meetings, Meetings of the Faculty, Senate Executive Committee, Expanded Senate Executive Committee, Committee on Committees and Elections, Committee on Constitution and Bylaws.

5.7. Treasurer

1.1.1. Shall administer the Senate annual operating budget and oversee the financial affairs of the Senate, which includes drafting an annual budget each spring.
5.7.1. Shall report the state of the Senate budget at Senate and Senate Executive Committee meetings.

5.7.2. Shall manage assigned time for Senate committee assignments.

5.7.3. Shall have membership on: Senate, Special Meetings of the Senate, Faculty Sessions of the Senate, Meetings of the Faculty, Senate Executive Committee, Expanded Senate Executive Committee, Committee on University Resources and Planning, President’s Budget Advisory Committee (non-voting unless acting on behalf of Senate Chair).

5.8. Parliamentarian

5.8.1. Shall be appointed annually by the Senate Chair and shall advise the presiding officer on parliamentary issues.

5.8.2. Shall serve, as prescribed by Senate policy, on Senate committees in an advisory role.

5.8.3. Need not be a member of the Senate.

5.9. Should the Vice Chair, Secretary or Treasurer of the Senate be unable to serve the full term for which he or she was elected, an election shall be held to choose a replacement for the period of absence.

NOTE:

We recommend moving the original section 5.6 (stricken as 5.9 above) to the ByLaws section on “Vacancies.” Either simultaneously, or immediately following the review of the changes to Constitution 5.0, CBL will bring the updated Vacancies policy (Bylaws). Please note, the sentiment in the deleted section is now captured in section 5.2 above.

RATIONALE:

At the last annual election cycle for officers, there were multiple requests to elaborate on the roles of the officers. Here, the officers present an expanded description of the roles of the officers, as they have expanded, shifted and evolved since this section of the policy file was last updated.
ACTION: The Faculty Honors and Awards committee recommends that the Senate approve emeritus status for the following professors:

- **Helina Hoyt**, Assistant Professor of Nursing SDSU-Imperial Valley, December 31, 2023, 16 years
- **David Pearson**, Professor of Sociology SDSU-Imperial Valley, May 17, 2024, 14 years
- **Jeanette Shumaker**, Professor of English SDSU-Imperial Valley, May 17, 2024, 32 years
To: SEC
From: Arlette Baljon, Chair, Constitution and Bylaws Committee
Date: 1/23/2024
Subject: referral 23/24_04: Review of Automatic Signature Content on Senator Discussions Listserv

The CBL presents the following information item

Background: The Freedom of Expression Committee moves that language automatically added to the signature section of messages sent to the Senator Discussions listserv since approximately September 25, 2023 be removed, such that this language is no longer is appended to future messages. Respective language added on September 25 is the following:

“The Senate Discussions listserv is unmoderated and NOT the official channel for University Senate Business. Participation in this listserv is entirely voluntary. The Senate Discussions listserv is meant to promote dialogue and deliberative decision-making for the benefit of the SDSU Community. In alignment with the SDSU Principles of Community, "We respect the right of every individual to think, speak, and discuss any idea in the spirit of advancing knowledge when expressed in a manner that promotes dignity and understanding" Please note that the Senate Policy on Electronic Communication applies to all listserv communication, and provides examples of misuse (e.g. using electronic communication via email, listserv, chat, web conference or otherwise to harass or intimidate others). Violations of this policy may lead to disciplinary actions, up to and including termination or expulsion, as well as revocation of access to university information technology resources.

Response:

CBL notes that it is not in its purview to judge if language can be added to the listserv.
To: SEC

From: Arlette Baljon, Chair, Constitution and Bylaws Committee

Date: 1/23/2024

Subject: 23/24_05: Procedures and Policies for Recording Meetings

The CBL presents the following information item

Background:
Recording Senate and SEC meetings that include a Zoom modality has become common place, but as best I can tell, the Policy File contains no information on the procedures for recording meetings and making those recordings available to Senators who participated in a recorded meeting or to the broader SDSU community.

Response:
CBL suggest officers ask for legal counsel. If the advice is to add language to the policy file, CBL is happy to get a new referral and craft language on recordings.

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TO: Senate Executive Committee / Senate
FROM: Keven Jeffery, Chair, Faculty Affairs Committee
DATE: November 15, 2023
RE: Information Item: Referral 21/22_20: Course syllabi policy file revisions

Information Item

The Faculty Affairs Committee (FAC) in considering this referral was hesitant to add detailed requirements and definitions that might change regularly to the policy file, and has decided to recommend not acting on the referral. The committee noted that there are other better sources for this type of information about syllabus content, such as the faculty handbook and the syllabus template maintained by the Center for Teaching & Learning (CTL).

The FAC was concerned that by adding detailed syllabus requirements to Senate policy we may also interfere with recent work by Faculty Advancement & Student Success and the CTL to streamline the syllabus template by hyperlinking to critical student information where it is kept up to date on the SDSU website, rather than adding it as text to the syllabus itself. The FAC also notes that some information the referral suggested as policy, such as student learning objectives, may differ by discipline and would be better placed in college policy.
TO: Senate Executive Committee / Senate
FROM: Keven Jeffery, Chair, Faculty Affairs Committee
DATE: November 15, 2023
RE: Information Item: Referral 20/21_07: Motion referred by Senate Officers regarding policies and procedures about faculty behaviors and responsibilities to create diverse, equitable, inclusive classroom environments.

Information Item

The Faculty Affairs Committee (FAC) in considering this referral notes that there are numerous federal and state laws governing discrimination and harassment in the classroom, including the Equity in Higher Education Act (California Education Code, 66250-66293). The FAC believes that these laws in combination with the current University Senate Policy, which calls for faculty to subscribe to the Statement on Professional Ethics (2009) of the American Association of University Professors (Professional Responsibilities, p. 160-161), contain sufficient tools to enable University administration to ensure that a diverse, equitable, and inclusive classroom environment is maintained.

The committee concurs with the Freedom of Expression Committee recommendation (Response to Senate Referral 041521, May 2023) that sufficient procedures for reporting classroom incidents already exist, and that these resources should be made “more readily accessible and transparent to students,” and in that light the FAC will work with the Center for Teaching and Learning, the Center for Inclusive Excellence, Associated Students, and other campus entities to ensure that these resources are effectively communicated to the campus community.

These activities could include communicating 1) to students about what types of incidents should be reported, and how to report them, 2) to faculty about best practices, policies, and procedures, and 3) to chairs and deans about options when dealing with classroom issues.

The committee also believes that recent initiatives, such as the strategic priority for Equity and Inclusion in Everything We Do and the SDSU Principles of Community, have provided new avenues for faculty discussion and educational opportunities around the creation of a diverse, equitable, and inclusive campus.
TO: SEC/University Senate
FROM: Adrienne D. Vargas, Vice President, University Relations and Development
DATE: January 30, 2024
RE: Information

Philanthropy Report:

Our Aztec family sincerely appreciates the unwavering generosity of donors who impact students, faculty, staff, and programs across campus. We celebrate the following list of notable gifts, bequests, pledges, and pledge payments of $25,000 or more received since our last SEC update:

Alumnus Keith Baim has made a pledge payment of $50,000 to the Keith Baim Excellence in Guitar Composition Endowment in the College of Professional Studies and Fine Arts.

Andrew Ballester has made a pledge payment of $1,560,000 to the Techstars San Diego Powered by San Diego State University Operating Fund in the Division of Research and Innovation.

Daniel Haiming and Cai Li Chang have committed to a pledge of $500,000 to support the Daniel Haiming and Cai Li Chang Center for Electric Drive Transportation in the College of Engineering.

TCF Board Member and Alumnus Jason Campbell and Carlota Campbell have made a pledge payment of $50,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Alumnus Dennis Cruzan and Janet Cruzan have made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Max and Ellen Gelwix have made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

The Jack W. Goodall Family Foundation, has made a grant of $75,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Thomas Hom and Loretta Lum have recommended a $25,000 grant from the Hom Family Fund at the San Diego Foundation to support the Chinese Cultural Center Endowment in the College of Education.

Ksenija Marinkovic, Ph.D. has made a gift of $44,632 to the Spatio-Temporal Brain Imaging Lab Support Fund in the College of Sciences.

The Estate of Alumna Valerie McPherson has made a bequest payment of $557,000 to the Valerie McPherson Endowment for the Greatest Needs of SDSU.

Hans and Ursula Moede have recommended a grant from the Ursula and Hans Moede Charitable Fund at Schwab Charitable Giving to support the Healthy Early Years & Joyner Elementary Partnership in the College of Education.

Becky Moores has made a gift of $50,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.
James B. and Susan F. Morris have made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Alumnus Stephen B. Niellander and Dominique K. Alessio have made gifts totaling $68,616 to support student-athlete excellence, scholarships, and academic and personal growth initiatives, the Men's Lacrosse Team and the Women's Lacrosse Excellence Fund in the Division of Intercollegiate Athletics, the Pierce Greek Life Center Fund in the Division of Student Affairs and Campus Diversity, and the Finance Department Faculty Fund in the Fowler College of Business.

Alumnus Leon Parma and Barbara Parma have made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Passion Planner, LLC has provided a gift-in-kind donation valued at $143,465 to the College of Education.

Alumnus Christopher M. Pendleton has committed to a bequest to support the Christopher Michael Pendleton MIS Scholarship Endowment in the Fowler College of Business.

Alumna Michele Schlecht has committed to a pledge of $30,000 to support the Michele Schlecht MFA Musical Theatre Endowed Scholarship in the College of Professional Studies and Fine Arts.

The SD Kiwanis Club Foundation has made gifts totaling $28,000 to support the university-wide Kiwanis Club Scholarship and the Aztec Athletic Scholarship Fund in the Department of Intercollegiate Athletics.

Charles R. Smith has made a gift of $50,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

The Estate of Josh Wooldridge has made a bequest payment of $173,625 to the Josh Wooldridge Jr. Scholarship Endowment in the Fowler College of Business.

Abzena has provided a gift-in-kind donation valued at $1,070,372 to the Department of Biology in the College of Sciences.

Christy Andrade and Richard D. Crowder have committed to a bequest of $100,000 to support the Wallace, Shatsky, Blackburn Courage Through Cancer Fund.

ARCS Foundation, Inc. has made a gift of $55,000 to support the ARCS Foundation Inc. Scholarship in the College of Sciences.

Alumni Vince and Betsey Biondo have recommended a $25,000 grant from the Betsey and Vince Biondo Family Fund at Vanguard Charitable to support the Vincent F. Biondo, Jr. Endowed Scholarship in the Division of Student Affairs and Campus Diversity.

Marilyn Creson Brown has recommended a $250,000 grant from the James Silberrad Brown Foundation at the San Diego Foundation to support the James Silberrad Brown Foundation Aztecs Going Pro Fund in the Department of Intercollegiate Athletics. Marilyn Creson Brown has also committed to a pledge of $105,000 to support the James Silberrad Brown Foundation Excellence in Musical Theatre Fund in the College of Professional Studies and Fine Arts.

Alumna Genevieve J. Crecelius and Paul Kurtz Crecelius have made gifts totaling $50,000 to the Paul Kurtz and Genevieve Jane Crecelius Endowed Scholarship in Chemistry in the College of Sciences and
the Paul Kurtz and Genevieve Jane Crecelius Endowed Scholarship in Accounting in the Fowler College of Business.

Alumna Joanne D. Dethloff and Glenn A. Dethloff have made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

The Estate of Alumnus Timothy A. Dunn has made a bequest payment of $45,000 to the Aztec Athletic Scholarship Fund in the Department of Intercollegiate Athletics.

Alumna Karen J. Farber has recommended a grant of $50,000 from the SKIKAR Charitable Fund at the American Gift Fund to support the Guardian Scholars Program in the Division of Student Affairs and Campus Diversity.

Mark and Kimberly Filanc have made a gift of $25,000 to the Mark E. Filanc Scholarship Endowment in the College of Engineering.

TCF Board Member and Alumnus Jeffrey Glazer and Dr. Lisa S. Braun Glazer have made gifts totaling $44,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Alumnus Gene Gleeson and Traute Gleeson have made pledge payments totaling $42,748 to the Gene Gleeson Endowed Scholarship and the Traute Gleeson Endowed Scholarship in the College of Arts and Letters.

Alumna Judith W. Hamilton has made gifts totaling $50,000 to support the Wallace, Shatsky, Blackburn Courage Through Cancer Fund, and the Athletics General Excellence Fund and SDSU Women’s Athletics Fund in the Department of Intercollegiate Athletics.

Matthew C. Hervey has recommended a $148,750 grant from the Hervey Family Fund at the San Diego Foundation to support the Hervey Family Foundation Basic Needs Center in the Division of Student Affairs and Campus Diversity.

Alumnus Robert J. Lusitana has made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

The Marriott Business Council has committed to a pledge of $25,000 to support the San Diego Marriott Business Council Scholarship Endowment and an additional pledge of $25,000 to support the San Diego Marriott Business Council Fund in the College of Professional Studies and Fine Arts.

Alumna Chayo Moreno has made a gift of $30,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Alumnus Thomas P. Newton and Lisa Hengehold Newton have made a pledge payment of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Thomas and Christine Olinger have recommended a $100,000 grant from the Emmaus Charitable Fund at Ayco Charitable Foundation to support the Mary Ann Olinger Endowed Scholarship in the Division of Student Affairs and Campus Diversity.

Steven and Ellen Osinski have recommended a $30,000 grant from the Osinski Family Foundation at Fidelity Charitable to support the Osinski Family Women in Leadership Endowment in the Fowler College of Business.
Pave-Tech, Inc. has made a gift of $50,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Alumnus John W. Scannell and Lori Bell have made a pledge payment of $25,000 to support the Athletics General Excellence Fund in the Department of Intercollegiate Athletics and the Guardian Scholars Program in the Division of Student Affairs and Campus Diversity.

Jason Shidler has made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

Bill and Robin Sinclair have made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives, and have made a $10,000 pledge payment to the Stadium Excellence Fund in support of the construction of Snapdragon Stadium.

Faculty Emeritus Paul J. Strand, Ph.D. has committed to a pledge of $30,000 to support the Thomas C. Strand Endowed Scholarship in Geography in the College of Arts and Letters.

Takeda Pharmaceuticals has provided a gift-in-kind donation valued at $111,223 to the College of Sciences.

Alumnus Eric John Turchick has committed to a bequest to support student scholarships in the College of Arts and Letters.

Alumna Carolyn W. Veseliny has committed to a bequest to support scholarships for Special Education Teaching Credential students in the College of Education.

George and Meryl Young have made a gift of $25,000 to support student-athlete excellence, scholarships, and academic and personal growth initiatives.

**Presidential & Special Events:**

President de la Torre, Vice President Vargas and other URAD division leadership hosted donors and prospects at several home basketball games, including October 30 (vs. Cal State San Marcos) November 6 (vs. Cal State Fullerton); November 14 (vs. Long Beach); November 27 (vs. Point Loma) December 9 (vs. UC Irvine); December 19 (vs. Saint Katherine); December 21 (vs. Stanford); January 3 (vs. Fresno State); January 6 (vs. UNLV); and, January 17 (vs. Nevada). Guests were hosted in the President’s Section and in the Mezzanine Suite. A pre-game reception was held prior to the January 17 basketball game and approximately 170 guests attended the event, including members of The Campanile Foundation board and donors/prospects to the College of Arts and Letters, College of Health & Human Services, College of Professional Studies & Fine Arts, Fowler College of Business and Planned Giving donors. Additionally, special guests of Judy Porter, Milton Phelps and Michael Cage were in attendance to celebrate the Return to the Rafters jersey ceremony that took place during the game. Remarks were provided by Vice President Vargas, Steve Fisher and student-athlete, Allie Light.

On Thursday, Nov. 9, a welcome reception for Global Campus Dean Ian Gibson was hosted at the University House and was attended by 48 guests (11 external; 37 internal). The external guests included members of TCF and the Retirement Association and Alumni Boards.

On Tuesday, November 14 the annual Tower Society stewardship event was held in conjunction with the School of Music and Dance’s “Autumn at the Balboa” concert. A reception was held at the Horton Grand Hotel prior to the concert. Tower Society consists of members who have donated, over their lifetime, $50,000+ to San Diego State. Approximately 75 guests attended the reception. President de la Torre and
Dean McKay spoke during the program. Following the reception, guests walked to the Balboa Theatre for the concert.

The Charles W. Hostler Institute on World Affairs and President’s Lecture Series was held on Thursday, Nov. 16. This annual event featured Ambassador W. Stuart Symington, former U.S. Ambassador to Nigeria, Rwanda and Djibouti, and consisted of a day-long itinerary which included a campus tour, meet and greets with student veterans at the Joan and Art Barron Veterans Center and students from the Black Resource Center and Center for Intercultural Relations, luncheon with select students and faculty, and a lecture and reception. Approximately 120 faculty, staff, students, alumni and community members attended. A private dinner was also held that evening at the University House and the invited external guests were strategically selected by Development and Mrs. Chinyeh Hostler based on their background and business ties with Africa and/or interest in global affairs.

On Saturday, November 25, the Planned Giving team hosted 40 guests in the President’s Suite in the Walter J. and Betty C. Zable Foundation President’s Suite at the SDSU vs. Fresno State football game in Snapdragon Stadium. Guests included Heritage Society donors and elected officials. Select development officers were also in attendance. Additionally, the SDSU Alumni hosted 16 guests in The Campanile Foundation Suite.

On Tuesday, Nov. 28, President de la Torre and Vice President Vargas hosted a stewardship lunch at the University House for donors to the College of Health and Human Services. The donors support various areas in the college including nursing, public health, and the SDSU SPARK program. The purpose of the event was to recognize the donors for their support and to further steward them for future giving.

On Wednesday, Nov. 29 Vice President Vargas hosted URAD’s annual Staff Appreciation event. This was the fifth year this event was hosted and the focus centered around celebrating staff milestone anniversaries. Cumulatively, URAD employees have almost 750 years of service ranging from 30 days to more than 27 years. The average year of service is approximately 7.5 years. Service pins were distributed to 17 colleagues, representing 5, 10, 15, 20 and 25+ years of service.

On Thursday, Nov. 30, Vice President Vargas hosted a SDSU River Park Donor and Prospect Preview. The goal of this intimate event was to provide donors of named spaces an opportunity to view their areas prior to the removal of the construction fences. Additionally, prospects for future namings of the River Park were also invited. The walking tour was approximately ½ mile in duration and included previewing three named spaces: The Ben and Nikki Clay San Diego River Trail; The Alta and Franklin Grant Family Picnic Hub; and, The Mike and Christine Pack Reflection Pergola. A fourth named space, The Alta and Franklin Grant Family Playground (located on the east side of the River Park) will be completed this Spring. A follow-up email was sent to those who attended the event (18) as well as those who were invited but did not attend (108). The email included a link to view photos from the event and to a River Park collateral piece, outlining available naming opportunities. All attendees viewed the email and 13 clicked on the links. Of the 108 who did not attend, 71 opened the email (67%) and 20 clicked on the links. Vice President Vargas will use these analytics when planning her follow-up strategy.

The TCF Stewardship Committee Meeting was held on Tuesday, Jan. 9. The goal of this committee is to determine best practices for stewarding donors to San Diego State University. A tour of the Performing Arts District was held prior to the meeting. The meeting agenda included presentations by Gina Jacobs, Associate Vice President, Mission Valley Development, who provided highlights of SDSU Mission Valley, followed by a River Park naming opportunity summary by Mary Darling, Associate Vice President of URAD and event highlights from the River Park donor event. A presentation of the Performing Arts District and available naming opportunities was also provided. The Donor Relations team provided summaries from the recent SWOT analysis of two major donor outreach efforts that were recently completed – Impact of Philanthropy and donor impact reports which used a program to create donor impact reports.
**Donor Relations**

The Donor Relations team continues to create a stewardship foundation through strategic donor stewardship tactics that express appreciation, impact, and recognition. Recent stewardship activities include:

**Acknowledgments**
- Sent over **1,600** thank-you notes in appreciation for gifts made throughout campus in support of colleges, departments, and athletics and **65** notes for honorary and memorial gifts.
- **New Thank You Postcards**; for consistency artwork has same look and feel as recent annual giving the end-of-year solicitations

![Thank You Card](image1.png)

- **Athletic Donor Thank You Postcards**; artwork features sports in-season

![Athletic Thank You Card](image2.png)

**Recognitions**
- Welcomed **299** first-time SDSU donors
- Recognized 20 new Tower Society members and upgraded 10 existing Tower Society members to the next level with lifetime giving of $50K+
- Sent newsletters to Tower Society members (lifetime giving $50K+) and SDSU Loyal (consistent giving) on January 11th in honor of International Thank You Day. Each newsletter included welcome from Adrienne Vargas, student thank you video and highlights from other philanthropic stories. Newsletter samples and link to student thank you video are below.
- Student video - [Watch video now](#)

**International Thank You Day Newsletter Samples**
<table>
<thead>
<tr>
<th>Prefix</th>
<th>Course #</th>
<th>Title</th>
<th>Information</th>
<th>Notes</th>
<th>Units</th>
<th>Effective</th>
<th>Proposal Link</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAS</td>
<td>488</td>
<td>Applying Asian American Studies to Racial Justice</td>
<td>x</td>
<td>This class is part of the new Asian American Studies BA major. This course fills a major gap in the university curriculum. There are no courses that explicitly address how Asian Americans contribute to solving social justice issues in America. This social science based approach to understanding Asian Americans participating in social justice problem solving helps students meet GE Social Science.</td>
<td>3</td>
<td>8/19/2024</td>
<td><a href="https://sdsu.curriculog.com/proposal:3048/form">https://sdsu.curriculog.com/proposal:3048/form</a></td>
</tr>
<tr>
<td>Title</td>
<td>Information (Revised)</td>
<td>Program Type</td>
<td>Modifications</td>
<td>Major Code</td>
<td>SIMS Code</td>
<td>Proposal Link</td>
<td></td>
</tr>
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<td>----------------------------------------------------------------------</td>
<td>-----------------------</td>
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<td>--------------------------------------------------------------------------------</td>
<td>------------</td>
<td>-----------</td>
<td>---------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Art, Emphasis in Interior Architecture, B.A. in Applied Arts and Sciences</td>
<td>x</td>
<td>Degree Program</td>
<td>In Preparation for the Major core reduced units from 30 to 24, removed ART 250 and ART 251; in Major core increased units from 30 to 36, added ART 350 and ART 351</td>
<td>2031</td>
<td>660566</td>
<td><a href="https://sdsu.curriculog.com/proposal:3093/form">https://sdsu.curriculog.com/proposal:3093/form</a></td>
<td></td>
</tr>
<tr>
<td>International Business, Korean - Asia Emphasis, B.A. in Liberal Arts and Sciences</td>
<td>x</td>
<td>Degree Program</td>
<td>Removed KOR 331 and replaced with KOR 499 because it is on courses not taught list</td>
<td>5131</td>
<td>113639</td>
<td><a href="https://sdsu.curriculog.com/proposal:3383/form">https://sdsu.curriculog.com/proposal:3383/form</a></td>
<td></td>
</tr>
<tr>
<td>Mathematics, Emphasis in Computational Science, B.S. in Applied Arts and Sciences</td>
<td>x</td>
<td>Degree Program</td>
<td>Nine Units of Electives core removed MATH 302, revised statement to include &quot;Students planning to take MATH 302 as an elective course must obtain approval from the program adviser.&quot;</td>
<td>17031</td>
<td>776322</td>
<td><a href="https://sdsu.curriculog.com/proposal:2932/form">https://sdsu.curriculog.com/proposal:2932/form</a></td>
<td></td>
</tr>
</tbody>
</table>
To: SEC / Senate  
From: Brian Hentschel and Gustaaf Jacobs, Co-Chairs, University Resources & Planning (URP) Committee  
Date: January 18, 2024  
Subject: INFORMATION: Resource-related questions during review of curriculum changes

In parallel with URP’s motion to eliminate URP’s role in “Curriculum Changes, Undergraduate and Graduate” in the Policy File (see “Action Item” from URP to SEC dated 18 January 2024), members of the URP committee have generated a list of questions that the committee recommends be considered when anyone evaluates proposed changes in the curriculum from the perspective of the University resources required by or impacted by the proposed changes. If URP is eliminated from the current workflows in the Policy File (i.e., Senate approval of the “Action Item”), members of the URP committee trust that the dean of a college has the information and perspective necessary to evaluate the following questions, as noted in the current policy (4.0: “The dean’s approval shall be based on the determination that the proposal is consistent with plans for the long-run development of the college, that all budget needs of the proposal (teaching positions, space, equipment, supplies, staff, etc.) have been considered carefully, and that the dean is prepared to give the needs of the program high priority in the college’s budget.”). If the Senate does not vote to eliminate URP from the current workflows, URP will need to ask and receive answers to many, if not all, of these questions for each proposal it is asked to evaluate for resource implications. In either case, URP encourages all authors of curriculum proposals to be mindful of the many ways their proposal might relate to resources.

The following broad questions should be addressed:

Is this curriculum offering in line with the university’s strategic plan? Has the proposal been evaluated in the context of all university offerings? Is this among the highest priorities?

What is the basis for this curriculum proposal? Is the proposal based on student interest? Will another offering be “sunetted” in order to reallocate resources for the proposal?

Is this proposal something offered at another CSU? Would it be more resource conscious to direct any student interest to those universities?

In addition, any evaluation of curriculum proposals from the perspective of their implications on University resources requires that authors address many very specific details directly relating to various types of resources:

1. How will the proposed changes impact instructors?  
   1.1. Will additional instructors need to be hired?  
   1.2. Will the teaching assignments or workloads of existing instructors be altered? If so, how will the current course offerings be handled? Will additional lecturers need to be hired?
1.3. What is the ratio of tenured and probationary faculty to lecturers who will teach in the proposed program and what is the ratio in related, existing programs?

2. How will the proposed changes affect existing courses?
   2.1. Will enrollment in any existing courses increase or decrease as a result of the proposed program?
   2.2. Will the number of sections in any existing courses be increased or decreased? If increased, how will instructional demand be met?
   2.3. Will any existing courses be offered more or less frequently than at present?

3. How will the proposed changes impact the advising of students?
   3.1. Will new academic advisors need to be hired?
   3.2. Will the workloads of existing advisors increase or decrease?

4. How will the proposed changes impact office- or instructional (including lab/tech)-support staff?
   4.1. Will additional office- or instructional (including lab/tech)-support staff need to be hired?
   4.2. Will the workloads of existing office- or instructional (including lab/tech)-support staff increase or decrease?

5. How will the proposed changes impact instructional and research spaces?
   5.1. Will new instructional or research space be needed?
   5.2. Will existing instructional or research space require renovation?
   5.3. Does the proposed program require any unique or specialized types of instructional space?

6. How will the proposed changes affect operating expenses and equipment?
   6.1. Does the proposed program require the purchase of any new equipment or supplies?
   6.2. Does the proposed program require the use of any existing equipment such that the equipment might become less available for existing programs?

7. How will the proposed changes affect information technology?
   7.1. Does the proposed program require the purchase of any new software or other Information Technology (IT) resources?
   7.2. Does the proposed program require the use of any existing software or other IT resources?

8. How will the proposed changes affect Library resources?
   8.1. Does the proposed program require the purchase of any new subscriptions or materials by the Library?
   8.2. How will the proposed changes impact the use of existing Library resources?
To: SEC / Senate  
From: Brian Hentschel and Gustaaf Jacobs, Co-Chairs, University Resources & Planning (URP) Committee  
Date: January 18, 2024  

This memorandum communicates URP’s perceptions of how the committee’s procedures developed during the 2020-2021 academic year in response to a Referral Letter received 28 July 2020 have not worked in practice as the committee hoped in its 11 March 2021 Information Item to the Senate and, more importantly, how the URP committee has devised new approaches to better communicate budget-related issues to the SDSU community. The URP committee hereby informs the Senate that we will be replacing the process described in March 2021 with new activities that the committee hopes will improve transparency and shared governance with respect to budget issues.

For completeness, the original text of the 11 March 2021 memorandum from URP is attached at the end of this 18 January 2024 document. Briefly, URP 2021 response centered around creating an annual process whereby URP committee members collect and disseminate information about their respective divisions’ budgets. These divisional budget reports would then be reviewed, assessed, and consolidated into a university budget report and made accessible to members of the Senate and the larger SDSU community. URP’s intention was to open up details about how each division/college is planning for and allocating their budgets, what revenue constraints each division/college needs to address, and what financial demands they are facing.

During the initial 2 years in which that process was implemented, however, it became apparent that most colleges have very little, if any, ability to plan for future budget years beyond simply trying to maintain existing budgets from one year to the next. Similarly, revenue constraints and demands within each college tend to be longstanding and do not vary much from one year to the next.

In addition, a goal of the process was to create some college-specific expertise by each faculty member of URP who represents a particular college. This aim has been plagued by frequent turnover of faculty representatives serving on URP, with few serving their full 3-yr terms. Between Fall 2022 and Fall 2023, for example, all 9 faculty positions on URP turned over. The processed envisioned in March 2021 also fell short because some faculty members of URP simply did not complete their college-specific tasks.

Since the start of the Fall 2023 semester, URP has been discussing better approaches to achieve the goals of the process outlined in March 2021. In fact, budget transparency has been improved in recent years by the SDSU Budget Transparency Portal or the more detailed SDSU University Budgets available at the SDSU Budget Hub. The committee notes that the annual budget for each division/college is listed in the detailed SDSU University Budgets. To make those financial documents more accessible, more understandable, and more
useful to the broad SDSU community, the committee in collaboration with Business and Financial Affairs plans to develop and publish a series of short online videos explaining key budget principles and practices on campus. In addition, URP continues to be committed to serving as a question-answer resource, as described in the March 2021 memorandum. We envision that some questions submitted to URP from members of the SDSU community will lead to the creation of additional short videos that add to the breadth of budget-related content that can be accessed by interested members of the community in the future.

Date: 3-11-21
To: SDSU Senate Officers, SDSU Senate
From: SDSU Senate Committee on University Resources & Planning
RE: ACTION: UR&P Referral Response to Shared Governance Strategies and Guiding Principles for Budget

The memorandum responds to a University Senate Referral Letter dated July 28, 2020, regarding “shared governance strategies and guiding principles for budget.”

The referral letter requested that UR&P 1) research previous responses to budget issues, 2) research strategies to support Senate voice in budget decision-making processes, and 3) develop a set of guiding principles and strategies for dealing with budget issues.

UR&P spent a majority of our Fall 2020 meetings discussing approaches to this referral. We unanimously agreed that a coordinated communication plan from UR&P could support shared governance, Senate representation, and budget literacy and transparency. This has also included building on the capacity of UR&P committee members to understand and participate in budget decision-making processes. As noted in the AR&P Response to SEC Referral dated January 13, 2017, the university budget is highly complex, UR&P committee members have few opportunities to develop budget fluency, and committee members’ abilities to engage in shared governance around budget issues is therefore impaired.

UR&P’s response to the July 2020 referral proposes a process that seeks to strengthen committee capacity, budget transparency, budget communication, and access to information for the Senate and the campus as a whole. This process seeks to fortify our understanding of the university budget through an annual Budget Communication process whereby committee members collect and disseminate information about their respective divisions’ budgets. These divisional budget reports will be reviewed, assessed, and consolidated into a university budget report and made accessible to members of the Senate and the larger SDSU community. UR&P’s
intention is to lead an annual budget review process that opens up details about how each division is planning for and allocating their budgets, what revenue constraints each division needs to address, and what financial demands they are facing.

**Attachment 1** describes an annual budget communication process whereby UR&P committee members will meet with the resource managers in their respective divisions or colleges to complete a Division/College Budget Report which addresses a series of budget-related questions. **Attachment 2** includes a draft Division/College Budget Report form.

The annual process is intended to build understanding and capacity related to the university budget, which should improve shared governance. **Attachment 1** also describes a more strategic budget communication process whereby any SDSU community member can go to the Senate website, or directly to their UR&P representative, and submit budget-related questions, which will then be researched and a response drafted within a 2-week period. **Attachment 3** shows the google form which will be available to the entire SDSU community on the Senate website for submitting questions.

The UR&P committee engaged in a fairly extensive outreach effort to gather comments on our proposed Budget Communication Process before finalizing our referral response. We visited and presented our proposal to the Council of Vice Presidents (COVP), Academic Deans Council (ADC), the Senate officers, and the Resource Managers of Academic Affairs. **Attachment 4** shows the presentation made to these groups *(Note: In the interest of space, the 2021 PowerPoint presentation is not copied into this January 2024 memo, but it can be found in the Senate Agenda for 6 April 2021).*
Goal: This document outlines a new budget review and communication process to be led by the Senate UR&P committee to support more informed budget conversations and transparency across the University. There are two processes described in this document – one intended as an annual, longer-range process (Part 1), and the other intended as a short-term, strategic process (Part 2). These proposed processes serve as a response to the Senate Referral on July 28, 2020 to UR&P requesting that we draft guiding principles for university-wide budget planning. These communication processes will be finalized over the academic year 2020-21 and piloted during the academic year 2021-22.

The proposed annual communication process will involve UR&P committee members collaborating with their respective division/college leaders to draft a Division/College Budget Report which will be shared semi-annually with the full UR&P committee, with division/college faculty and staff, with the Senate, and with the President’s Budget Advisory Committee (PBAC). The purpose of this new annual communication process is to build a foundation of understanding across the University in relation to current budgets and changes over time at the division and college level. Under Part 2, the short-term communication process will function as an information gathering effort conducted in response to inquiries about budget issues or concerns from any member of the SDSU community. This process will be available on an as-needed basis.

Part 1) Annual UR&P Communication and Analysis Process: The annual UR&P communication process involves several phases with the UP&P representative serving as a liaison:

- **Phase 1 – Budget Review:** Each UR&P committee member and their respective division/college leadership team will review the current year budget information provided by Business and Financial Affairs (BFA) and engage in discussions related to current funding sufficiency and areas for expansion/contraction based upon multi-year planning. The UR&P committee members, in collaboration with their respective division/college leadership teams, will document this discussion in the Division/College Budget Report (see report template on page 3 of this document). The UR&P committee members will share the Division/College Budget Report with the full UR&P committee.

**Deliverable:** Draft Division/College Budget Report with Attachment A (Division/College Budget from BFA).

- **Phase 2 – Division/College Budget Report Dissemination:** Each division/college leadership team will share the Division/College Budget Report with faculty, staff and
students in their unit. The mode by which this information is shared (e.g. town hall, email, workshops etc.) will be determined by the division/college leadership team. Budget communication should include sharing of information, as well as collecting input from division/college faculty and staff on budget needs and priorities. A summary of this outreach will be included in the Division/College Budget Report as Attachment B.

**Deliverable:** Final Division/College Budget Report with Attachments A and B.

**Phase 3 – UR&P Analysis and Dissemination:** The UR&P chair will combine the reports from all divisions/colleges and share with the UR&P Committee, which will then formulate observations and recommendations based on this data. These observations and recommendations, along with the combined reports, will be shared with the Senate and PBAC as the UR&P University Budget Report. The combined report will include a set of metrics that allow for cross-divisional comparisons.

**Deliverable:** UR&P University Budget Report

**Part 2) Community Referral Process**

At any time during the calendar year, members of the SDSU community may call upon the UR&P committee to clarify budget issues or concerns. The UR&P committee chair will assign these inquiries to a sub-committee of 2 to 3 UR&P committee members who will gather relevant information and then draft a short memo describing their findings. This process is intended to address concerns quickly (within 2-4 weeks) and provide the necessary facts to support informed discussions.

**Deliverable:** Community Referral Response Memo
ATTACHMENT 2
DRAFT
Division/College Budget Report Template

1) How does your division/college engage in multi-year budget planning? If your division/college does not, what are the barriers to engaging in multi-year planning?

2) What are your division/college’s key challenges with budget and resources?

3) What are your division/college’s key opportunities with budget and resources?

4) What information or support would help your division/college to budget or allocate resources more effectively?

5) Please provide any additional context for your ongoing budget and resources management.

Attachment A: Division/College Budget from BFA
Attachment B: Summary of Outreach to Division/College
### UR&P’s Campus Budget Q&A Request

This form provides a means for members of the BSDU community to submit questions about BSDU’s budget, the process, budget transparency, and financial matters related to the University. When a question is submitted, the Senate University Resources & Planning (UR&P) Committee:

1. Discusses the submission at a regularly scheduled meeting and identifies one or more member(s) to clarify the question as needed and research the matter as necessary. (1 week)
2. Responds to the question and shares it with the submitter. (1-2 weeks)
3. Publishes the exchange as part of the FAQ section of the Senate UR&P webpage, as appropriate. (1-2 weeks)

Please note: Anonymous entries will not be directly responded to, however, if the submission response is deemed appropriate for publication on the committee FAQ page, the response may be viewed there.

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<th>Your budget or finance-related question/concern:</th>
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In the interest of space, the PowerPoint presentation is not copied into this January 2024 memo.
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<td>IT INFRA TELECOM RECURRING Sept 2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8/30/2023</td>
<td>-$520.63</td>
<td>Staples</td>
<td>iPCC</td>
<td>Equipment</td>
<td>QTY2 6' tables (Senate Meetings)/ *Tables returned/ Refund processed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8/30/2023</td>
<td>$520.63</td>
<td>Staples</td>
<td>iPCC</td>
<td>Equipment</td>
<td>QTY2 6' tables (Senate Meetings)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8/24/2023</td>
<td>$118.62</td>
<td>Amazon</td>
<td>iPCC</td>
<td>Equipment</td>
<td>QTY4 extension cables/ QTY4 extension outlets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8/10/2023</td>
<td>$719.94</td>
<td>TRELLO</td>
<td>iPCC</td>
<td>Services</td>
<td>Senate Referral Chart Annual web-hosting fees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8/9/2023</td>
<td>$139.46</td>
<td>Which Wich</td>
<td>iPCC</td>
<td>Food and Catering</td>
<td>Senate Retreat - Lunch hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8/1/2023</td>
<td>$47.63</td>
<td>SDSU IT</td>
<td>Transfer</td>
<td>Receivables</td>
<td>IT INFRA TELECOM RECURRING Jul 2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7/1/2023</td>
<td>$59.50</td>
<td>SDSU IT</td>
<td>Transfer</td>
<td>Receivables</td>
<td>IT INFRA TELECOM RECURRING Aug 2023</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
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Executive Summary
The Wellbeing Improvement Survey for Higher Education Settings (WISHES) includes a set of validated instruments to assess long-term population wellbeing and educational outcomes, intermediate outcomes, and student experiences that influence wellbeing. The survey was administered at SDSU during the Fall 2022 and Spring 2023 semesters. There were 4,875 total responses. This summary provides a snapshot of notable survey findings.

FINDINGS SNAPSHOT
1. **Graduate students were most likely to report positive measures of wellbeing.** Graduate respondents were less likely to indicate that they have low resilience and that they are suffering or struggling. They were more likely to indicate that they belong at SDSU, are flourishing, and were also more likely to engage in mental health treatment if in psychological distress.

2. **Sophomore respondents were most likely to report negative measures of wellbeing, as compared to respondents in other class levels.** Overall, sophomores were more likely to have low resilience, be in poor or fair health, be suffering or struggling, and be at health and academic risk. Sophomore respondents were also less likely to indicate that they were flourishing.

3. Almost one third of all respondents indicated feeling psychological distress. However, less than half of these respondents reported utilizing mental health treatment.

Measures included in the WISHES survey fall into two broad categories: (1) conditions for wellbeing and (2) intermediate and long-term outcomes.

CONDITIONS FOR WELLBEING

Financial Wellbeing
Of the 4,867 total respondents, 33% (n=1,620) reported that they were financially thriving.
Experiences of Discrimination
The majority of the respondents said they had not experienced discrimination in the past 30 days.

In the past 30 days, how often have you experienced discriminatory, exclusionary, intimidating, offensive, and/or hostile behavior? (n=4,868)

<table>
<thead>
<tr>
<th>Frequency</th>
<th>%</th>
<th>(n)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never</td>
<td>69%</td>
<td>(3,371)</td>
</tr>
<tr>
<td>Once</td>
<td>13%</td>
<td>(616)</td>
</tr>
<tr>
<td>A few times</td>
<td>14%</td>
<td>(681)</td>
</tr>
<tr>
<td>At least once a week</td>
<td>3%</td>
<td>(140)</td>
</tr>
<tr>
<td>Almost everyday</td>
<td>1%</td>
<td>(60)</td>
</tr>
</tbody>
</table>

Social Support
The overall levels of support respondents felt they receive at SDSU varied. Two thirds of the respondents said they have a supportive friend and almost half said they have a professor who makes them excited about learning.

At SDSU, respondents who...
OUTCOMES
Below is a snapshot of all outcomes measured in the WISHES survey. The percentage displayed shows the respondents who indicated they experienced the measure. For example, 22% of respondents indicated they had low resilience, and 47% of respondents felt they belonged at SDSU.

Teal shading indicates favorable wellbeing responses, while red shading indicates opportunities for wellbeing improvement.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low Resilience</td>
<td>22%</td>
<td>(n=1,046)</td>
</tr>
<tr>
<td>Belonging at SDSU</td>
<td>47%</td>
<td>(n=2,277)</td>
</tr>
<tr>
<td>Binge Drinking</td>
<td>30%</td>
<td>(n=1,416)</td>
</tr>
<tr>
<td>Frequent Binge Drinking</td>
<td>10%</td>
<td>(n=474)</td>
</tr>
<tr>
<td>Flourishing</td>
<td>36%</td>
<td>(n=1,726)</td>
</tr>
<tr>
<td>Psychological Distress</td>
<td>31%</td>
<td>(n=1,511)</td>
</tr>
<tr>
<td>Mental Health Treatment among those</td>
<td>44%</td>
<td>(n=662)</td>
</tr>
<tr>
<td>experiencing Psychological Distress</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health and Academic Risk</td>
<td>13%</td>
<td>(n=643)</td>
</tr>
<tr>
<td>Poor or Fair Health</td>
<td>59%</td>
<td>(n=2,862)</td>
</tr>
<tr>
<td>Suffering or Struggling</td>
<td>53%</td>
<td>(n=2,583)</td>
</tr>
</tbody>
</table>

WISHES Survey | 2022–2023 | Final Report | Page 5 of 35
Background
The Wellbeing Improvement Survey for Higher Education Settings (WISHES) is a brief survey (60 items) that includes a set of validated instruments to assess long-term population wellbeing and educational outcomes, intermediate outcomes, and student experiences that influence wellbeing. Core survey measurement domains include flourishing, psychological distress, self-reported overall health and mental health, academic risk, resilience, binge drinking, mental health treatment engagement, financial insecurity, experiences of discrimination, belonging, excitement about learning, having a supportive friend, engagement in extracurricular activities, mentorship, caring professors, and equitable wellbeing. The WISHES survey is overseen by Health Strategy and Outcomes at New York University and the Action Network for Equitable Wellbeing (ANEW)¹. Free use of the survey in partnership with NYU has been granted to SDSU.

SURVEY ADMINISTRATION
The preliminary phase of the WISHES survey involved its pilot administration to a compact convenience sample during the 2021-22 period, followed by its official launch in October 2022. The WISHES Research Team included a collaboration among the Office of the Dean of Students, Alcohol and Other Drugs Initiatives, and Program Evaluation, Compliance, and Assessment (PECA).

Communication to engage students in the survey was executed via the Dean of Students' email address and signature. The survey, designed to capture periodic data trends, was administered monthly. This procedure encompassed the Fall 2022 and Spring 2023 semesters, during which randomized subsets of both undergraduate and graduate students across San Diego and Imperial Valley campuses were invited to participate. To ensure no redundancy occurred, students were solicited only once; any participant receiving the survey in October 2022 received an invitation along with two subsequent reminders, with no further contact for the rest of the academic year.

Facilitated by the Action Network for Equitable Wellbeing, the WISHES instrument was made available at no cost, accompanied by stipulated usage terms and an agreement to share anonymized data. The survey instrument itself was programmed using the Qualtrics platform. Over the course of the Fall 2022 and Spring 2023 semesters, a total of 36,239 students received emails inviting them to participate in the survey. All survey communication and data collection were conducted at the local SDSU level with Institutional Review Board acknowledgement on file.

¹ https://anew.nyu.edu/what-we-do/wishes/
Sample Selection
The entire student population of SDSU was eligible for participation in the survey. In collaboration with the Analytic Studies and Institutional Research (ASIR) office, PECA coordinated the compilation of the dataset. This institutional dataset included a series of eight demographic variables and student email addresses.

The initial two survey administrations were dispatched to a randomized sample of 5,800 students, while subsequent administrations reached out to a group of 8,215 students. This unequal distribution stemmed from the retention of 7,500 student records, which were earmarked for receipt of the National College Health Assessment (NCHA) instead of the WISHES survey. As SDSU chose to administer the NCHA in the future, the dataset restrictions were lifted, allowing for randomization across subsequent months of administration, with larger student samples included.

Recognizing the impact of university holidays and historically low survey response rates at certain times, the survey was strategically administered in October, November, February, March, and April. The upcoming administrations will incorporate September to comprehensively cover the academic calendar. Small incentives were offered, making students who submitted a WISHES survey eligible to receive an Amazon gift card. There were 10 recipients per administration.

SMS Text Reminder
For the April 2023 distribution of the survey, students were reminded to take the WISHES survey via text message in addition to the two email reminders. PECA worked with SDSU Connects to send a text message with a short message and unique survey link. While there was a tremendous response to the text with thousands of views; approximately 100 of those students completed the survey.

RESPONSE RATES
There were 4,875 total responses and the response rate was 13%.

Survey Responses

<table>
<thead>
<tr>
<th>Month</th>
<th>Email Addresses Contacted</th>
<th>Responses Collected</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 2022</td>
<td>5,800</td>
<td>1,136</td>
<td>20%</td>
</tr>
<tr>
<td>November 2022</td>
<td>5,797</td>
<td>935</td>
<td>16%</td>
</tr>
<tr>
<td>February 2023</td>
<td>8,214</td>
<td>1,023</td>
<td>12%</td>
</tr>
<tr>
<td>March 2023</td>
<td>8,214</td>
<td>838</td>
<td>10%</td>
</tr>
<tr>
<td>April 2023</td>
<td>8,214</td>
<td>943</td>
<td>11%</td>
</tr>
<tr>
<td>Total</td>
<td>36,239</td>
<td>4,875</td>
<td>13%</td>
</tr>
</tbody>
</table>

2 Email addresses contacted do not include email bounces.
Demographics
All percentages are rounded and may not total to 100.

<table>
<thead>
<tr>
<th>Demographics</th>
<th>Sample</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>n=36,245</td>
<td>n=4,875</td>
</tr>
<tr>
<td><strong>Campus</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>San Diego</td>
<td>35,388 (98%)</td>
<td>4,764 (98%)</td>
</tr>
<tr>
<td>Imperial Valley</td>
<td>857 (2%)</td>
<td>111 (2%)</td>
</tr>
<tr>
<td><strong>Class Level</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-year</td>
<td>7,233 (20%)</td>
<td>981 (20%)</td>
</tr>
<tr>
<td>Sophomore</td>
<td>4,190 (12%)</td>
<td>507 (10%)</td>
</tr>
<tr>
<td>Junior</td>
<td>8,517 (24%)</td>
<td>1,017 (21%)</td>
</tr>
<tr>
<td>Senior</td>
<td>11,400 (32%)</td>
<td>1,501 (31%)</td>
</tr>
<tr>
<td>Graduate</td>
<td>4,905 (14%)</td>
<td>869 (18%)</td>
</tr>
<tr>
<td><strong>College</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arts &amp; Letters</td>
<td>4,538 (13%)</td>
<td>682 (14%)</td>
</tr>
<tr>
<td>Business</td>
<td>7,421 (21%)</td>
<td>725 (15%)</td>
</tr>
<tr>
<td>Education</td>
<td>2,224 (6%)</td>
<td>335 (7%)</td>
</tr>
<tr>
<td>Engineering</td>
<td>3,472 (10%)</td>
<td>412 (9%)</td>
</tr>
<tr>
<td>Health &amp; Human Services</td>
<td>4,858 (13%)</td>
<td>824 (17%)</td>
</tr>
<tr>
<td>Professional Studies &amp; Fine Arts</td>
<td>5,357 (15%)</td>
<td>711(15%)</td>
</tr>
<tr>
<td>Sciences</td>
<td>6,448 (18%)</td>
<td>936 (19%)</td>
</tr>
<tr>
<td>Undergraduate Studies</td>
<td>1,875 (5%)</td>
<td>235 (5%)</td>
</tr>
<tr>
<td>Graduate Division</td>
<td>52 (0.1%)</td>
<td>15 (0.3%)</td>
</tr>
</tbody>
</table>
### Demographics

<table>
<thead>
<tr>
<th></th>
<th>Sample n=36,245</th>
<th>Respondents n=4,875</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Student Ethnicity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td>1,437 (4%)</td>
<td>154 (3%)</td>
</tr>
<tr>
<td>American Indian or Alaskan Native</td>
<td>80 (0.2%)</td>
<td>11 (0.2%)</td>
</tr>
<tr>
<td>Asian</td>
<td>4,655 (13%)</td>
<td>671 (14%)</td>
</tr>
<tr>
<td>Hispanic, Latino</td>
<td>12,390 (34%)</td>
<td>1,585 (33%)</td>
</tr>
<tr>
<td>Native Hawaiian, Pacific Islander</td>
<td>82 (0.2%)</td>
<td>13 (0.3%)</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>1,643 (5%)</td>
<td>284 (6%)</td>
</tr>
<tr>
<td>Other, Not Stated</td>
<td>1,144 (3%)</td>
<td>141 (3%)</td>
</tr>
<tr>
<td>Two or more races, non-Hispanic</td>
<td>2,424 (7%)</td>
<td>352 (7%)</td>
</tr>
<tr>
<td>White</td>
<td>12,390 (34%)</td>
<td>1,664 (34%)</td>
</tr>
<tr>
<td><strong>Underrepresented Students of Color (URM)</strong>&lt;sup&gt;3&lt;/sup&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>URM</td>
<td>13,907 (38%)</td>
<td>1,750 (36%)</td>
</tr>
<tr>
<td>Not URM</td>
<td>22,338 (62%)</td>
<td>3,125 (64%)</td>
</tr>
<tr>
<td><strong>First Generation College Students</strong>&lt;sup&gt;4&lt;/sup&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>First Gen</td>
<td>2,248 (6%)</td>
<td>276 (6%)</td>
</tr>
<tr>
<td>Not First Gen</td>
<td>8,173 (23%)</td>
<td>1,104 (23%)</td>
</tr>
<tr>
<td>Data Not Available</td>
<td>25,824 (71%)</td>
<td>3,495 (72%)</td>
</tr>
</tbody>
</table>

---

<sup>3</sup> URM is calculated as IPEDS Ethnic/Race reporting categories of Black/African American, Hispanic/Latino, and American Indian/Native American.

<sup>4</sup> First Generation College student status is assigned if the student is among the first generation of a family to attend a college or university (i.e., their parents did not attend college). Data is considered unavailable if either parent’s education is unknown.
Gender Identity was not included as part of the sample data. This data was collected from the ASIR website: https://asir.sdsu.edu/enrollment-data/enrollment-summary-data-table/

In the WISHES survey, respondents could select more than one gender identity.
WISHES Survey

The WISHES survey looks at conditions for wellbeing, intermediate outcomes, and long-term outcomes. This report highlights the findings from the survey and analyzes the measures by class level by using the Chi-Square Test of Independence, processed using SPSS statistical software. This report is intended to complement the WISHES Tableau dashboard, which provides an overview of the WISHES survey results, and has the option of looking at additional demographic categories.

In future administrations of the survey, the WISHES research team and other stakeholders can choose to focus on distinct aspects of the survey, depending on priorities and programming.

---

Figure 1. Screenshot of WISHES Tableau Dashboard 22-23
CONDITION FOR WELLBEING: FINANCIAL WELLBEING

Respondents’ perception of their Financial Wellbeing were categorized into three groups: Suffering, Struggling, or Thriving.

Overall, only 33% of respondents reported that they were financially thriving. First year respondents were more likely to report they were thriving financially, as compared to respondents in other class levels. This difference was statistically significant.⁷

Financial Wellbeing by Class Level

<table>
<thead>
<tr>
<th></th>
<th>Suffering</th>
<th>Struggling</th>
<th>Thriving</th>
</tr>
</thead>
<tbody>
<tr>
<td>All (n=4,867)</td>
<td>37% (n=1,780)</td>
<td>30% (n=1,467)</td>
<td>33% (n=1,620)</td>
</tr>
<tr>
<td>First year (n=979)</td>
<td>30% (n=291)</td>
<td>32% (n=309)</td>
<td>39% (n=379)</td>
</tr>
<tr>
<td>Sophomore (n=506)</td>
<td>38% (n=191)</td>
<td>30% (n=153)</td>
<td>32% (n=162)</td>
</tr>
<tr>
<td>Junior (n=1,015)</td>
<td>36% (n=364)</td>
<td>33% (n=332)</td>
<td>31% (n=319)</td>
</tr>
<tr>
<td>Senior (n=1,500)</td>
<td>38% (n=574)</td>
<td>29% (n=436)</td>
<td>33% (n=490)</td>
</tr>
<tr>
<td>Graduate (n=867)</td>
<td>42% (n=360)</td>
<td>27% (n=237)</td>
<td>31% (n=270)</td>
</tr>
</tbody>
</table>

⁷ $\chi^2(8, N = 4,867) = 36.919, p < .001$
CONDITION FOR WELLBEING: NO EXPERIENCES OF DISCRIMINATION

Respondents were asked if they experienced discriminatory, exclusionary, intimidating, offensive or hostile behavior in the last 30 days. Response categories “A few times,” “At least once a week,” and “Almost every day” were combined into “More than 1 Time”.

The majority of the respondents said they had not experienced discrimination in the past 30 days. Junior respondents were most likely to report that they had not experienced discriminatory, exclusionary, intimidating, offensive or hostile behavior in the past 30 days. This difference was not statistically significant.\(^8\)

In the past 30 days, how often have you experienced discriminatory, exclusionary, intimidating, offensive, and/or hostile behavior? (n=4,868)

\(\chi^2(8, \text{N} = 4,868) = 14.387, \ p = .072\)
Reasons for Discriminatory or Hostile Behavior

Respondents who reported experiencing discrimination or hostile behavior were asked what they thought the reason was for the discriminatory behavior. Respondents could select more than one option. The most common reason selected for the discriminatory behavior was race or ethnicity (41%, n=613). Almost a quarter of the respondents (24%, n=348) said they do not know the reason.

What do you think is the reason for the conduct? [Select all that apply] (n=1,483)

- **Race/ethnicity**: 41% (n=613)
- **Gender identity/expression**: 29% (n=436)
- **Income level or socioeconomic status**: 17% (n=246)
- **Sexual identity/orientation**: 14% (n=203)
- **Disability**: 8% (n=113)
- **Religion**: 7% (n=109)
- **Immigrant/citizen status**: 7% (n=100)
- **Don't know**: 24% (n=348)
- **Other**: 17% (n=245)

Respondents who said “Other” were asked to give more information about their experiences. Of the 235 respondents who answered this question, 22% (n=52) described an interpersonal conflict they experienced without providing details about the reason for the conflict. Other reasons mentioned included age (8%, n=18) and hostile behaviors experienced at their workplace (7%, n=16).
Discriminatory or Hostile Behavior by an SDSU Employee or Student

Respondents who reported experiencing discrimination or hostile behavior were asked how many times the discrimination was conducted by SDSU employee or student in the past 30 days. Half of the respondents (53%, n=698) said they had not experienced this behavior from an SDSU employee or student in the past 30 days.

In the past 30 days, approximately how many times was this conduct by faculty, staff, administrators, and/or other students at San Diego State University? (n=1,330)
CONDITION FOR WELLBEING: SUPPORTIVE FRIEND

Two-thirds of the respondents (66%, n=3,191) said they have a friend they can count on being there for them. Junior respondents were slightly less likely to say they have a supportive friend, compared to respondents in other class levels. This difference was statistically significant.\(^9\)

I have a friend who I can count on to be there for me (n=4,867).

<table>
<thead>
<tr>
<th></th>
<th>Yes, Definitely</th>
<th>No or Somewhat</th>
</tr>
</thead>
<tbody>
<tr>
<td>All (n=4,867)</td>
<td>66% (n=3,191)</td>
<td>34% (n=1,676)</td>
</tr>
<tr>
<td>First year (n=980)</td>
<td>69% (n=674)</td>
<td>31% (n=306)</td>
</tr>
<tr>
<td>Sophomore (n=506)</td>
<td>66% (n=336)</td>
<td>34% (n=170)</td>
</tr>
<tr>
<td>Junior (n=1,017)</td>
<td>61% (n=624)</td>
<td>39% (n=393)</td>
</tr>
<tr>
<td>Senior (n=1,498)</td>
<td>65% (n=976)</td>
<td>35% (n=522)</td>
</tr>
<tr>
<td>Graduate (n=866)</td>
<td>67% (n=581)</td>
<td>33% (n=285)</td>
</tr>
</tbody>
</table>

\(^9\) \(X^2(4, \text{ N } = 4,867) = 13.612, p = .009\)
CONDITION FOR WELLBEING: EXCITEMENT ABOUT LEARNING
Almost half the respondents (49%, n=2,387) said they have at least one professor or faculty member who makes them excited about learning. Graduate student respondents were more likely than respondents from other class levels to say they have a professor or faculty member who makes them excited about learning. This difference was statistically significant.\(^{10}\)

I have at least one professor or faculty member who makes me excited about learning (n=4,869).

<table>
<thead>
<tr>
<th>Group</th>
<th>Yes, Definitely</th>
<th>No or Somewhat</th>
</tr>
</thead>
<tbody>
<tr>
<td>All (n=4,869)</td>
<td>49% (n=2,387)</td>
<td>51% (n=2,482)</td>
</tr>
<tr>
<td>First year (n=980)</td>
<td>46% (n=453)</td>
<td>54% (n=527)</td>
</tr>
<tr>
<td>Sophomore (n=506)</td>
<td>39% (n=196)</td>
<td>61% (n=310)</td>
</tr>
<tr>
<td>Junior (n=1,017)</td>
<td>46% (n=466)</td>
<td>54% (n=551)</td>
</tr>
<tr>
<td>Senior (n=1,499)</td>
<td>52% (n=781)</td>
<td>48% (n=718)</td>
</tr>
<tr>
<td>Graduate (n=867)</td>
<td>57% (n=491)</td>
<td>43% (n=376)</td>
</tr>
</tbody>
</table>

\(^{10}\) \(X^2(4, N = 4,869) = 54.444, p < .001\)
CONDITION FOR WELLBEING: ENGAGEMENT IN EXTRACURRICULAR ACTIVITIES

Only 29% of respondents (n=1,389) said they were engaged in extracurricular activities or organizations. Sophomore respondents were more likely than respondents in other class levels to report being engaged in extracurricular activities or organization. This difference was statistically significant.¹¹

I am engaged in extracurricular activities or organizations (n=4,868).

<table>
<thead>
<tr>
<th></th>
<th>Yes, Definitely</th>
<th>No or Somewhat</th>
</tr>
</thead>
<tbody>
<tr>
<td>All (n=4,868)</td>
<td>29% (n=1,389)</td>
<td>72% (n=3,479)</td>
</tr>
<tr>
<td>First year (n=980)</td>
<td>30% (n=296)</td>
<td>70% (n=684)</td>
</tr>
<tr>
<td>Sophomore (n=506)</td>
<td>35% (n=176)</td>
<td>65% (n=330)</td>
</tr>
<tr>
<td>Junior (n=1,017)</td>
<td>28% (n=289)</td>
<td>72% (n=728)</td>
</tr>
<tr>
<td>Senior (n=1,498)</td>
<td>29% (n=441)</td>
<td>71% (n=1,057)</td>
</tr>
<tr>
<td>Graduate (n=867)</td>
<td>22% (n=187)</td>
<td>78% (n=680)</td>
</tr>
</tbody>
</table>

¹¹ $X^2(4, N = 4,868) = 32.266, p < .001$
CONDITION FOR WELLBEING: CARING PROFESSORS

Over a quarter of respondents (28%, n=1,343) felt that there was at least one professor at SDSU who cares about them as a person. Graduate students were most likely to report feeling that there was at least one professor who cares about them as a person. This difference was statistically significant.\(^{12}\)

There is at least one professor at SDSU who cares about me as a person (n=4,864).

\(^{12}\) \(X^2(4, N = 4,864) = 157.914, p < .001\)

---

<table>
<thead>
<tr>
<th>Category</th>
<th>Yes, Definitely</th>
<th>No or Somewhat</th>
</tr>
</thead>
<tbody>
<tr>
<td>All (n=4,864)</td>
<td>28% (n=1,343)</td>
<td>72% (n=3,521)</td>
</tr>
<tr>
<td>First year (n=979)</td>
<td>22% (n=218)</td>
<td>78% (n=761)</td>
</tr>
<tr>
<td>Sophomore (n=506)</td>
<td>20% (n=103)</td>
<td>80% (n=403)</td>
</tr>
<tr>
<td>Junior (n=1,017)</td>
<td>20% (n=206)</td>
<td>80% (n=811)</td>
</tr>
<tr>
<td>Senior (n=1,497)</td>
<td>30% (n=446)</td>
<td>70% (n=1,051)</td>
</tr>
<tr>
<td>Graduate (n=865)</td>
<td>43% (n=370)</td>
<td>57% (n=495)</td>
</tr>
</tbody>
</table>
CONDITION FOR WELLBEING: CARING STAFF

Almost a quarter of the respondents (23%, n=1,105) felt that there was at least one staff or administrator at SDSU who cares about them as a person. Graduate respondents more likely to report that there was a staff or administrator that cares about them as a person, when compared to respondents in other class levels. This difference was statistically significant.\(^{13}\)

There is at least one professor at SDSU who cares about me as a person (n=4,861).

\[
\begin{array}{c|c|c}
\text{Group} & \text{Yes, Definitely} & \text{No or Somewhat} \\
\hline
\text{All (n=4,861)} & 23\% (n=1,105) & 77\% (n=3,756) \\
\text{First year (n=979)} & 19\% (n=185) & 81\% (n=794) \\
\text{Sophomore (n=506)} & 19\% (n=98) & 81\% (n=408) \\
\text{Junior (n=1,016)} & 19\% (n=191) & 81\% (n=825) \\
\text{Senior (n=1,494)} & 25\% (n=370) & 75\% (n=1,124) \\
\text{Graduate (n=866)} & 30\% (n=261) & 70\% (n=605) \\
\end{array}
\]

\(^{13}\) \(X^2(4, N = 4,861) = 50.970, p < .001\)
CONDITION FOR WELLBEING: MENTORSHIP

Less than a quarter of respondents (23%, n=1,096) said they had at least one mentor who encourages them or supports them at SDSU. Graduate respondents were most likely to say they had at least one supportive mentor at SDSU, as compared to respondents from other class levels. This difference was statistically significant.\(^{14}\)

I have at least one mentor who encourages and supports me at SDSU (n=4,866).

\[^{14}X^2(4, N = 4,866) = 118.874, p < .001\]
Outcomes

INTERMEDIATE OUTCOME: RESILIENCE

The WISHES survey uses a two-item scale to quantify the resilience of the respondents. Among all survey respondents, 22% of respondents (n=1,046) were identified as having low resilience using this measure. Sophomore respondents were more likely to be identified as having low resilience, as compared to respondents in other class levels. This difference was statistically significant.\textsuperscript{15}

\begin{table}
\centering
\begin{tabular}{|c|c|c|}
\hline
Class Level & Do Not Have Low Resilience & Have Low Resilience \\
\hline
All (n=4,870) & 78% (n=3,824) & 22% (n=1,046) \\
First year (n=980) & 79% (n=779) & 21% (n=201) \\
Sophomore (n=506) & 75% (n=382) & 25% (n=124) \\
Junior (n=1,016) & 77% (n=784) & 23% (n=232) \\
Senior (n=1,500) & 78% (n=1,166) & 22% (n=334) \\
Graduate (n=868) & 82% (n=713) & 18% (n=155) \\
\hline
\end{tabular}
\end{table}

\textsuperscript{15} \chi^2(4, N = 4,870) = 11.705, p = .020
INTERMEDIATE OUTCOME: BELONGING AT SDSU

Respondents were asked to disagree or agree with three statements about belonging at SDSU. In this chart, “Strongly Disagree”, “Disagree”, and “Somewhat Disagree” were combined into “Disagree” and “Strongly Agree”, “Agree” and “Somewhat Agree” were combined into “Agree”. Overall, 71% of respondents said they belong at SDSU.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Disagree</th>
<th>Neither Agree nor Disagree</th>
<th>Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>I belong at San Diego State University. (n=4,868)</td>
<td>11%</td>
<td>18%</td>
<td>71%</td>
</tr>
<tr>
<td>Sometimes I feel that I belong at San Diego State University, and sometimes I feel that I don’t belong at San Diego State University. (n=4,869)</td>
<td>34%</td>
<td>17%</td>
<td>49%</td>
</tr>
<tr>
<td>When something bad happens, I feel that maybe I don’t belong at San Diego State University. (n=4,870)</td>
<td>49%</td>
<td>16%</td>
<td>35%</td>
</tr>
</tbody>
</table>
Belonging at SDSU by Class Level

The WISHES measure of Belonging depicted below is calculated by collapsing the responses “Agree” and “Strongly Agree” to the statement “I belong at SDSU.” Overall, almost half the respondents (47%, n=2,277) said they belonged at SDSU. Sophomore respondents were less likely to say that they belonged at SDSU, as compared to respondents in other class levels. This difference was statistically significant.\(^{16}\)

\[ X^2(4, N = 4,868) = 13.540, p = .009 \]
INTERMEDIATE OUTCOME: BINGE DRINKING
Respondents were asked how many times they had four or more drinks in a day (for women) or five or more drinks in a day (for men) in the past two weeks. Respondents who said they had 4 or 5 drinks in a day at least one day in the last two weeks were categorized as respondents who binge drink. Senior respondents were most likely to report binge drinking. This difference was statistically significant.\(^\text{17}\)

\[X^2(4, N = 4,807) = 33.654, p < .001\]
**Frequently Binge Drink**
Respondents who said they had 4 or 5 drinks in a day on three or more days in the last two weeks were categorized as respondents who frequently binge drink. Graduate respondents were least likely to report frequently binge drinking. This difference was statistically significant, $X^2(4, N = 4,807) = 15.932, p < .003$.

**In Recovery**
Only 2% of the respondents (n=108) said they identify as a person in recovery from alcohol or other drug use.
LONG-TERM OUTCOME: FLOURISHING

The WISHES survey uses eight items to measure if respondents are flourishing i.e., experiencing positive mental health and subjective well-being. The measure quantifies the presence or absence of positive emotion and flourishing. A little over one third of the respondents (36%, n=1,726) were categorized as flourishing. Graduate students were more likely than students in other class levels to indicate that they were flourishing. This difference was statistically significant.\(^{18}\)

![Flourishing Chart](chart.png)

\(^{18}\) \(X^2(4, N = 4,868) = 27.928, p < .001\)
LONG-TERM OUTCOME: PSYCHOLOGICAL DISTRESS

Respondents were asked to indicate whether they had experienced any of the six indicators of mental health conditions and general psychological distress and the severity of those conditions. Each respondent was categorized into experiencing psychological distress or not experiencing psychological distress in the past 30 days. Overall, 31% of the respondents (n=1,511) indicated that they had experienced psychological distress in the past 30 days. First year respondents and graduate respondents were less likely than respondents in other class levels to indicate that they were experiencing psychological distress. This difference was statistically significant.\(^{19}\)

<table>
<thead>
<tr>
<th></th>
<th>Not Experiencing Psychological Distress</th>
<th>Experiencing Psychological Distress</th>
</tr>
</thead>
<tbody>
<tr>
<td>All (n=4,867)</td>
<td>69% (n=3,356)</td>
<td>31% (n=1,511)</td>
</tr>
<tr>
<td>First year (n=979)</td>
<td>72% (n=705)</td>
<td>28% (n=274)</td>
</tr>
<tr>
<td>Sophomore (n=506)</td>
<td>68% (n=345)</td>
<td>32% (n=161)</td>
</tr>
<tr>
<td>Junior (n=1,016)</td>
<td>68% (n=691)</td>
<td>32% (n=325)</td>
</tr>
<tr>
<td>Senior (n=1,499)</td>
<td>67% (n=1,000)</td>
<td>33% (n=499)</td>
</tr>
<tr>
<td>Graduate (n=867)</td>
<td>71% (n=615)</td>
<td>29% (n=252)</td>
</tr>
</tbody>
</table>

\(^{19}\) \(X^2(4, N = 4,867) = 9.950, p = .041\)
Engagement with Mental Health Treatment

Respondents who report experiencing psychological distress in the past 30 days were asked if they received any counseling, therapy, or prescription medication for a mental health concern. Respondents who said they had received any of these within the last 12 months were categorized as having received mental health treatment. Note that the WISHES survey considers mental health treatment an intermediate outcome.

Overall, less than half of those who indicated they had experienced psychological distress (44%, n=662) said they had received mental health treatment in the last 12 months. Graduate respondents were most likely to have received mental health treatment. This difference was statistically significant.20

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20 $X^2(4, N = 1,508) = 15.955, p = .003$
LONG-TERM OUTCOME: OVERALL HEALTH AND MENTAL HEALTH

This measure was calculated using the three general self-rated health questions. These questions asked respondents to rate their general health, physical health, and mental health. A score of “poor or fair” health was calculated for each respondent based on their responses to the three questions.

Overall, 59% of the respondents (n=2,862) indicated they were in poor or fair health. Sophomore respondents were more likely than respondents in other class levels to be in poor or fair health.\(^{21}\)

\[^{21}\] \(X^2(4, N = 4,872) = 14.274, p = .006\)

![Poor or Fair Health Chart]

<table>
<thead>
<tr>
<th>All (n=4,872)</th>
<th>First year (n=980)</th>
<th>Sophomore (n=506)</th>
<th>Junior (n=1,017)</th>
<th>Senior (n=1,501)</th>
<th>Graduate (n=868)</th>
</tr>
</thead>
<tbody>
<tr>
<td>41% (n=2,010)</td>
<td>44% (n=430)</td>
<td>37% (n=186)</td>
<td>40% (n=407)</td>
<td>40% (n=596)</td>
<td>45% (n=391)</td>
</tr>
<tr>
<td>59% (n=2,862)</td>
<td>56% (n=550)</td>
<td>63% (n=320)</td>
<td>60% (n=610)</td>
<td>60% (n=905)</td>
<td>55% (n=477)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Good, Very Good, or Excellent Health</th>
<th>Poor or Fair Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>25%</td>
</tr>
<tr>
<td>41%</td>
<td>59%</td>
</tr>
<tr>
<td>44%</td>
<td>56%</td>
</tr>
<tr>
<td>37%</td>
<td>63%</td>
</tr>
<tr>
<td>40%</td>
<td>60%</td>
</tr>
<tr>
<td>40%</td>
<td>60%</td>
</tr>
<tr>
<td>45%</td>
<td>55%</td>
</tr>
</tbody>
</table>
LONG-TERM OUTCOME: HEALTH AND ACADEMIC RISK

The WISHES survey creates a score for health and academic risk using two measures: (1) poor or fair health and (2) low resilience.

Overall, 13% of respondents (n=643) were identified to be at health and academic risk. Although senior respondents stand out in numbers, sophomore respondents were proportionally more likely to be at health and academic risk. This difference was statistically significant.\(^{22}\)

\[ X^2(4, N = 4,875) = 23.462, p < .001 \]
LONG-TERM OUTCOME: STRUGGLING OR SUFFERING
This measure uses two questions to assess an individual’s current circumstances and asks them to predict how their life will be in the future. Using the responses, a score of “Suffering,” “Struggling,” or “Thriving” was calculated for each respondent.

Overall, more than half of the respondents (53%, n=2,583) indicated that they were suffering or struggling. Sophomore respondents were most likely to indicate they were suffering or struggling, as compared to respondents in other class levels. This difference was statistically significant.23

23 $X^2(4, N = 4,867) = 10.203, p = .037$
Cannabis Use

In addition to the WISHES questions, the WISHES research team added one question about cannabis use to the survey in the February, March, and April 2023 administrations.

Nearly 65% of respondents \((n=1,795)\) reported that they never use cannabis or marijuana. Sophomore respondents were more likely to report using marijuana or cannabis, as compared to respondents in other class levels. This difference was statistically significant.\(^{24}\)

![Bar chart showing cannabis use frequency among different class levels.](chart.png)

\(^{24}\) \(X^2(16, N = 2,800) = 47.599, p < .001\)
Awareness of Opioid-Related Overdoses and Naloxone (Summer 2023 Pre-Test)

In the April 2023 administration of the survey, eight questions regarding opioid overdoses and Naloxone (Narcan) were added. The questions stem from Senate Bill 367 (SB367), the Campus Opioid Safety Act, which mandates public college campuses to provide educational and preventative information about opioid-related overdoses. The eight questions serve as a pre-test to understand students’ perceptions and knowledge before the implementation of SDSU’s SDSU Opioid Awareness Training and Narcan Upstander Distribution Program.

Two-thirds of the respondents (64%, n=606) agreed that overdoses are a serious risk for the SDSU community. Two-thirds of the respondents (63%, n=595) also indicated that they knew very little about how to help someone who had overdosed.

942 respondents answered questions related to overdoses and Narcan.

SDSU has made it simple to learn how to react to a suspected overdose.

SDSU has made it simple for students to obtain Narcan.

I believe overdoses, such as from Fentanyl, are a serious risk for the SDSU community.

I believe everyone at risk of witnessing an overdose should be given a naloxone supply (such as Narcan).

I know very little about how to help someone who has overdosed.

I know where I could obtain naloxone (such as Narcan) if I wanted it.

I feel ready to administer naloxone (such as Narcan) to someone who has overdosed.

I would be concerned about calling emergency services in case police become involved.
WISHES Research Team

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Akhil Perimbeti
Swaras Gupta
VISUALIZING SDSU STUDENTS’ WELLBEING

WISHES Survey Outcomes and Self-Service Data Strategy

Maureen A. Guarcello, PhD
Program Evaluation, Compliance, and Assessment (PECA)
Program Evaluation, Compliance, and Assessment (PECA) Overview

WISHES Instrument Overview & Dashboard

WISHES Insights & Leveraging Data
Program Evaluation, Compliance, and Assessment (PECA)

Overview

**Data Strategists**
PECA employs data strategy, assessment, and research to measure and inform continuous improvement aligned with divisional and institutional priorities.

**Student-Centered**
PECA houses the Student Analytics Impact Lab (SAIL), employing and providing students with data fluency skills and practical applications within the SA+CD context.

**Campus Collaborators**
PECA represents SA+CD assessment & compliance on campus initiatives including: WSCUC Accreditation, Data Professionals Network, & Student Success & Liberatory Outcomes HSI Advisory Committee.

**Innovators**
PECA uses machine learning, artificial intelligence, statistical processing and data visualization software, to analyze student data and to democratize actionable data, turning insights into interventions & impact.

**Team Oriented**
>50
Number of SA+CD professionals PECA has coached through the CSU Chancellor’s Office Student Success Analytics Certificate, establishing shared data language & skills.

**Evidence Based**
6,071
Number of student responses to the WISHES student wellbeing climate survey, used to inform equity, health, and belonging interventions and priorities.

**Data Strategists**
17,000
Number of Fall 2023 check ins at SDSU’s Community Centers after launching a shared assessment strategy to understand student engagement, needs, and motivation.

**Research Practitioners**
PECA contributes to research and practitioner communities with research, presentations, and leadership, including the CSU Chancellor’s Office, AERA, NASPA, and EDUCAUSE.
WHAT IS WISHES?

“The Wellbeing Improvement Survey for Higher Education Settings (WISHES) is a brief survey, available at no cost, that provides colleges and universities with timely and actionable data to adapt and improve institutional norms, structures, and processes to enable all students to thrive and flourish.” - Action Network for Equitable Wellbeing (ANEW)

Action Network for Equitable Wellbeing (New York University)
https://anew.nyu.edu/what-we-do/wishes/
WISHES Question Domains

- Psychological Distress and Treatment
- Incidence of Discrimination
- Academic Wellbeing
- Financial Wellbeing
- Belonging
- Drug and Alcohol Use
- Fentanyl Awareness and Naloxone Access
Intermediate Outcomes

Building on the Conditions for Wellbeing, Intermediate Outcomes include students’ drinking behavior, their feelings of belonging, resilience, and whether they are engaged in mental health treatment. Intermediate WISHES Outcomes correlate with other variables and calculated fields.

Long-Term Outcomes

Measuring the relationship between long-term trends and students’ individual characteristics (e.g., college, year, URM status, etc.) provides an opportunity to create data-informed interventions for future students who may face similar challenges.

Life Evaluation: “Suffering” or “Struggling”

Life Evaluation: “Flourishing”

Risk

Experiencing Psychological Distress within the Past 30 Days

Health and Academic Risk

Not At Health and Academic Risk

At Health and Academic Risk

Ethnicity

- African American
- American Indian or Native Alaskan
- Asian
- Hispanic, Latino
- Native Hawaiian, Pacific Islander
- White
- Two or more races, Non-Hispanic
- Other, Not Stated

First Generation Status

- First Generation College Student
- Not First Generation College Student
- Unknown

Participation in Greek Life

- Active Greek Life Member
- Not an Active Greek Life Member
- Not applicable
Conditions for Wellbeing

The WISHES survey is used to measure Conditions for Wellbeing, Intermediate Outcomes, and Long-term Outcomes. In the WISHES context, some of these measures are calculated using multiple questions from the instrument, while others remain independent. Relationships have been found between Conditions for Wellbeing and Outcomes, suggesting that improving the Conditions for Wellbeing may help improve Intermediate and Long-term Outcomes for students.

Respondents included in current view

157

A dotted line on these charts show the overall value for the measure for all students. This line stays constant when filters are applied. It can be used to compare smaller groups (e.g. juniors) with all survey respondents.
WISHES Resources

WISHES Desk Report
bit.ly/WISHES2023

WISHES Dashboard
bit.ly/SDSUWISHES

WISHES Survey Instrument
bit.ly/WISHESpreview
Presentation to University Senate

January 30, 2024

Kay Wong (they/them), Pride Center Director
SDSU Land
Acknowledgement

For millennia, the Kumeyaay people have been a part of this land. This land has nourished, healed, protected and embraced them for many generations in a relationship of balance and harmony. As members of the San Diego State community we acknowledge this legacy. We promote this balance and harmony. We find inspiration from this land; the land of the Kumeyaay.
Pride Center
Accessibility Statement

Please feel welcome to fully occupy and own your space in whatever way(s) are comfortable to you; whether that is standing, lying back, closing your eyes, fidgeting, vocalizing, and/or otherwise not spending your energy forcing your body and mind to behave in ways that are considered “normative.” This is a space to honor and be authentically you.
Kay Wong
they/them/theirs
Pride Center Director
The Pride Center
one of nine cultural centers on campus
“... a center of excellence” where diversity “is a proliferation of experience, cultural resources, and perspectives.”

- Pride Action Committee proposal for a LBGT Resource Center at SDSU, 2008
SAVE THE DATE

10 YEAR ANNIVERSARY
Open House

For questions and accommodations, email pridecenter@sdsu.edu.

@sdsupridecenter

save the date flyer

official birthday flyer
Key Values

- Academic and Professional Growth
- Community Advocacy and Education
- Identity Exploration
- Intersectional Community Building
- Social Justice
- Student Empowerment
- Student Leadership Development
What We Do

- Facilitate campus wide education, awareness, dialogue, intellectual exploration, advocacy, and understanding on issues related to sexuality and gender
- Provide resources and support services to assist students in their sexual orientation, romantic orientation, gender identity, and gender expression development
- Address the unique needs and challenges of students who may experience discrimination, disenfranchisement, harassment, intimidation, or other barriers to student success as a result of their sexual orientation or gender identity and expression
- Foster the development of student leadership skills and enhance student empowerment, personal and professional growth, and community service
Programming
signature events, peer-led programs, and passive programs
Pride House

The Pride Center

Housing & Residential Education

LGBTQ+ Studies
SafeZones

one of several trainings at San Diego State University, focused on supporting efforts towards a welcoming, informative, educational, and safe environment for all 2SLGBTQIA+ members of the campus community
2022-2023 Programming Snapshot

291 programs

in-person programs & educational passive programs

136 collaborative programs

with SDSU cultural centers, campus partners, and community partners

5,115 attendees

collectively from in-person programs
# Gender Report

generated on 08/01/2023 at 06:30:04 PM ET

## Fall 2023 New Undergrads

<table>
<thead>
<tr>
<th>Metric</th>
<th>First Year</th>
<th>Transfer</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Orientation</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Another orientation</td>
<td>14</td>
<td>8</td>
<td>22</td>
</tr>
<tr>
<td>Asexual</td>
<td>27</td>
<td>29</td>
<td>56</td>
</tr>
<tr>
<td>Bisexual</td>
<td>462</td>
<td>290</td>
<td>752</td>
</tr>
<tr>
<td>Decline to state</td>
<td>207</td>
<td>320</td>
<td>527</td>
</tr>
<tr>
<td>Gay</td>
<td>69</td>
<td>75</td>
<td>144</td>
</tr>
<tr>
<td>Heterosexual or straight</td>
<td>4845</td>
<td>3929</td>
<td>8774</td>
</tr>
<tr>
<td>Lesbian</td>
<td>63</td>
<td>40</td>
<td>103</td>
</tr>
<tr>
<td>Not Sure</td>
<td>134</td>
<td>93</td>
<td>227</td>
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<tr>
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<td>54</td>
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<tr>
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</tr>
<tr>
<td>Another identity</td>
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<tr>
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<tr>
<td>Genderqueer/Gender non-conforming</td>
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<td>81</td>
</tr>
<tr>
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<td>2304</td>
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<tr>
<td>Not Sure</td>
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<td>Trans Man</td>
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<tr>
<td>Trans Woman</td>
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<td>2536</td>
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<td>251</td>
<td>517</td>
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<tr>
<td>Total</td>
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<td>5247</td>
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# Gender Report

**generated on 08/01/2023 at 06:30:04 PM ET**

## Fall 2023 New Grad Students

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<td>Queer</td>
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## Gender Identity

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<tr>
<td>Decline to state</td>
<td>1</td>
</tr>
<tr>
<td>Genderqueer/Gender non-conforming</td>
<td>1</td>
</tr>
<tr>
<td>Man</td>
<td>8</td>
</tr>
<tr>
<td>Woman</td>
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<tr>
<td>No Value</td>
<td>1695</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1721</td>
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Goals & Needs

Aspirations for The Pride Center:

- Trans Education Specialist (full-time professional staff)
- Gender and Name Change Specialist (full-time professional staff)
- Systems across campus that speak to one another
- More gender-inclusive restrooms and housing on campus
- Funding for a higher impact QTPOC Retreat
- Separate budget for SafeZones
- Updated paint throughout the space
Questions?

Kay Wong (they/them)
Pride Center Director
kwong4@sdsu.edu
pridecenter@sdsu.edu
MEMORANDUM

Date: November 8, 2023
To: Dr. Nola Butler-Byrd
     University Senate Chair
     SEC/Senate
From: Dr. Donna Ross, Professor, Chair Senate IIT Committee
Subject: Senate IIT Committee AI Report: Referral 22/23_21

This memo is in response to the Senate Referral to “Provide Report on Impact of AI.”

This report addresses the University Senate Referral 22/23_21 by establishing an AI subcommittee within the Information & Instructional Technology Committee. This subcommittee focuses on responding to the SDSU Senate Referral and the Academic Senate of the California State University (ASCSU) Resolution and associated call for generative AI literacy professional development to foster faculty dialogue and reflection.

The specific aims of the AI Subcommittee at SDSU were to:

- Describe opportunities, limitations, and ethical considerations associated with AI in education to inform the development of responsible AI policies or guidelines.
- Leverage insights from SDSU’s AI Student Survey in shaping future policies, practices, and heuristics.
- Provide input on SDSU’s new Academic Applications of AI (AAAI) Micro-Credential Program designed to prepare faculty for the responsible use of generative artificial intelligence. This review is helping to ensure that AI applications in the classroom and research align with ethical standards.
- Conduct a comprehensive review of SDSU’s existing institutional policies that may relate to the instructional use of AI and academic integrity. This is essential for aligning university policies with the evolving landscape of AI in education.

San Diego State University (SDSU) has undertaken activities and initiatives to address and inform the Senate Referral in response to faculty requests for AI policy recommendations. The university’s efforts are centered on understanding student needs, fostering responsible AI use, and enhancing the academic experience. Here is a high-level recap of Fall 2023 activities and recommendations for moving forward:

1. **AI Student Survey**: SDSU initiated a comprehensive campus-wide AI Student Survey, involving all students, and had 7,811 respondents representing more than a 20% response rate. The purpose is to gain a deep understanding of student needs and expectations regarding AI in education.

2. **AI Faculty and Student Fellows**: The subcommittee collaborated with dedicated AI Faculty and Student Fellows to tap insights from those with expertise in AI.
3. **Academic Applications of AI (AAAI) Micro-Credential Program**: SDSU’s Academic Application of AI (AAAI) Micro-Credential was designed by faculty for faculty and prepares faculty to apply Generative AI technology efficiently, effectively, and ethically to level up learning in the classes they teach. This program serves as a guide for responsible uses of generative AI in both classroom and research applications. It equips faculty with the knowledge and skills for responsible AI integration into education.

4. **Academic Applications of AI Summit 2024**: SDSU will host an event on April 12, 2024, and invite members of the campus community to collaborate, share knowledge, and advance AI-enabled instruction.

5. **Generative AI (gAI) Guidelines**: Given disciplinary differences¹ (Giovanni, et al, 2023), and the rapidly changing frontier, as well as the fact that the CSU Chancellor’s Office is currently exploring the need to provide campuses with policy guidance, the subcommittee is recommending that SDSU adopt a holistic approach to academic AI. The focus of the recommendation is on providing instructors with guidance on syllabus language and strategies (a) that they can use or adapt to enhance the student learning experience by, when appropriate, leveraging gAI technologies; or (b) for moderating/limiting the use of gAI to protect key learning objectives. The former may include personalizing instruction, adapting to individual student needs, and fostering engagement and success.

In summary, the Subcommittee’s approach to addressing concerns about AI in education is marked by combining data-driven decision-making, collaboration with key stakeholders, faculty training, and a commitment to ethical and responsible AI use. These efforts are geared towards enhancing the academic experience for both students and faculty.

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