

1. CALL TO ORDER

1.1. Land Acknowledgement (Alvarado Waipuk)

We stand upon a land that carries the footsteps of millennia of Kumeyaay people. They are a people whose traditional lifeways intertwine with a worldview of earth and sky in a community of living beings. This land is part of a relationship that has nourished, healed, protected and embraced the Kumeyaay people to the present day. It is part of a world view founded in the harmony of the cycles of the sky and balance in the forces of life. For the Kumeyaay, red and black represent the balance of those forces that provide for harmony within our bodies as well as the world around us.

As students, faculty, staff and alumni of San Diego State University we acknowledge this legacy from the Kumeyaay. We promote this balance in life as we pursue our goals of knowledge and understanding. We find inspiration in the Kumeyaay spirit to open our minds and hearts. It is the legacy of the red and black. It is the land of the Kumeyaay.

Eyay e’Hunn My heart is good.

—*Michael Miskwish, Kumeyaay Nation*

1.1. [SDSU University Senate Resolution on Principles of Shared Governance, April 9, 2019](#)

WHEREAS: Shared governance is a system of partnership, equity, accountability, and ownership that forms a culturally sensitive, inclusive, and empowering framework for developing and implementing sustainable and accountability-based decisions in service to all members of our campus and broader communities; and...

WHEREAS: Shared governance is an ongoing process in which faculty, staff, students, and administrators actively engage to share responsibility for 1) identifying and pursuing an aligned set of mission-driven sustainable outcomes and priorities and 2) active monitoring and evaluating of shared governance successes and pitfalls in service to continual improvement and the embodiment of a learning organization; and...

WHEREAS: A shared practice of, and shared commitment to, respect, communication, and responsibility will promote and support the growth and sustainment of trustworthiness within our University community...

1.2. Welcome (Butler-Byrd)

2. APPROVAL OF AGENDA (Fuller)

3. APPROVAL OF SENATE MEETING MINUTES (Fuller)

- 3.1. Senate meeting Minutes for [5/2/2023](#)

4. INFORMATION ITEMS

4.1. Constitution and ByLaws (Baljon)

- 4.1.1. 2022-23 Annual Report.....Page 04
- 4.1.2. 2023-24 Agenda.....Page 06

4.2. International Affairs Council (Alfaro/ Larkins)[TIME CERTAIN 3:30PM]

- 4.2.1. IA Global Strategy.....Page 08

4.3. California Faculty Association (CFA)(Rhodes)[TIME CERTAIN 4:00PM]

- 4.3.1. CFA Report.....Page 12

4.4. Sustainability Committee (Love/Erlinde)

- 4.4.1. 2022-23 Annual Report.....Page 13

4.5. Campus Development Committee (Alpiner)

- 4.5.1. 2022-23 Annual Report.....Page 15

4.6. University Relations and Development (Vargas)

- 4.6.1. Philanthropy Report.....Page 20

4.7. University Resources and Planning (Hentschel/Jacobs)

- 4.7.1. Academic Affairs Funding Decline Report.....Page 32

5. REPORTS

5.1. SEC Report (Butler-Byrd)

- 5.1.1. 2022/23 Senate Excellence in Teaching Award - Dr. Thais da Costa Lago Alves
- 5.1.2. External Faculty Member Pool for Review Committees - Selection Process
 - 5.1.2.1. SDSU Policy: Review of Academic Administrators, Section 2.3 (b)
...For college deans the Senate Executive Committee shall determine the Senate procedures whereby a pool of 14 faculty members, with at least one from each college and the library, can be established annually in the early fall to be on call to serve as external members of review panels...
- 5.1.3. SEC, Senate, and Town Hall Meeting Modalities (Senator Survey).....Page 33
- 5.1.4. Agenda Items for AY 2023-24 (Senator Survey).....Page 34

5.2. Senate Vice Chair Report (Vasquez)

5.2.1. Referral Chart.....Page 50

5.3. Senate Treasurer Report (Sharma)

5.3.1. Senate Expenditures & Assigned Time Audit (AY22-23/AY23-24).....Page 51

5.4. Senate Secretary (Fuller)

5.4.1. Senate Records Archival project - Library Partnership

5.4.2. Senate Website Changes

5.5. President’s Report (de la Torre)[TIME CERTAIN 3:00PM]

5.5.1. NACUBO Report Process

5.5.2. Continuity Planning - Leaderships Transitions

5.5.3. Collective Bargaining Update

5.5.4. Cozen O’Connor Title IX Implementation Committee Report (Mendez)
[TIME CERTAIN 3:20PM].....Page 52

5.6. Interim Provost Report (Tong)[TIME CERTAIN 3:40PM]

5.6.1. Enrollment Update

5.6.2. 2023/24 Faculty Hiring

5.7. Associated Students President Report (Morsy)[TIME CERTAIN 2:35PM]

5.8. Counseling & Psychological Services (C&PS) & University Police Department (UPD) (Cano Murphy)[TIME CERTAIN 2:45PM].....Page 55

5.8.1. Collaboration to respond more effectively to urgent mental health situations in our campus community.

6. ADJOURN

CBL annual report 22-23

During the 22-23 academic year CBL brought 11 action items for a 1st or 2nd reading and 1 information item to the Senate. CBL conducted fourteen 90 min meetings, which is on average 3 hours deliberation between senate meetings.

Finished Items:

In Fall 2022 CBL handed an 21-22 referral regarding Bylaws 13.0 (Availability of Documents) and brought it up to date with current practice (passed)

CBL updated its own membership: required that two elected members are senators, moreover added the parliamentarian as guest. (passed)

CBL updated Constitution 4.0 to bring language in line with changes in Bylaws 1.0 that were passed May 2022. Moreover, two seats for contingent faculty were added. (passed)

CBL consulted ASCSU senators, the statewide ASCSU, contingent faculty, DEI, CCE and others related to updates to the ASCSU senate representation. The language needed to be brought in line with ASCSU policy (in particular all faculty are allowed to vote and in how substitutes and vacancies are handled). Contingent faculty on multi-year contracts are now allowed to serve. (21-22 referral) (passed)

CBL updated Bylaws 5.0 Substitutes (passed).

CBL together with Staff Affairs presented an update to Bylaws 1 regarding the addition of representatives of staff bargaining units as non-voting senate members (passed).

CBL reported that it reviewed the Committee Structure and outlined plans to updated it.(information item). In particular it believes that three types of committees need to be distinguished. If possible, by clear criteria. SEC membership has to be evaluated as well. This will result in several action items to be submitted during the 23-24 AY.

CBL advised AP&P on matters related to elections for search committees and language updates for the policy section of search committees for administrators.

CBL discussed ways to make the Senate running smoother. It discussed the May election process with the CCE chair (advice to start them sooner); it advised to keep reports shorter (which was later followed up with an advise from CAL to move them to the end of the meeting) and made other informal recommandations.

In progress:

CBL started to update the staff senator section of Constitution 4.0 in discussions with staff affairs. CBL realizes that in order to do so thoroughly, updates have to be made to Bylaws 1. In particular only “faculty” is defined. CBL plans to propose adding definitions of “staff”, “students”, and “administrators” to this section of the policy file and use these to update Constitution 4.0.

CBL discussed updates to Bylaws 11 (Presidential Approval of Senate Action), APP membership, and Bylaws 6.0 (Vacancies).

CBL started to discuss criteria that would distinguish three types of committees. It consulted the emeriti senator to obtain institutional memory regarding committees. The CBL chair also uploaded and if needed scanned old policy files (going back to 1960) so these can be consulted.

Referrals Received:

CBL received 6 new referrals in AY23-24, several of which require 2 or 3 different items to address them. CBL also still needs to address two referrals from AY21-22. The committee update we started to discuss is needed before these can be addressed. A complete list is included in the annual agenda

2023-24 Chair: Arlette Baljon (faculty)

2023-24 Members:

Farid Abdel Nour (faculty)

Peter Atterton (faculty)

Amanda Fuller (Secretary of Senate)

Reza Sabzhegar (faculty)

Brenda Wills (staff)

Student (TBD)

Parliamentarian (guest)

CBL Annual Agenda 2023-24:

CBL will meet 13 times on Tuesday 11:30-1 (days in between Senate and SEC meetings).

Minutes can be found here: <https://tinyurl.com/2p3jte8f>

Meetings are open to guests. Ask the chair for the zoom link.

CBL plans two major time-consuming updates which are needed to handle several referrals given during the 21-22 and 22-23 AY.

- I. CBL submitted a report to the April Senate meeting and will propose policy changes based on the findings reported there. We will identify and name three categories of committees related to the Senate and provide the guidelines used. This will lead to an organizational chart. Related to that is SEC membership. We also noted some committees are not in line with Bylaws 3.1, which we hope to update. This will come to the Senate as a report, a policy update to Constitution 7 and policy updates to Bylaws 3 and 2.
- II. CBL plans to add definitions of “staff”, MPP and non-MPP, stateside and auxiliaries to Bylaws 1. These then will be used to update the staff senator section in Constitution 4.0

In addition, CBL received referrals for updates to the following sections of the policy file , some of which overlap with I and II above.

Constitution 5 (22/23 referral 13)

Constitution 7 (22/23 referral 18)

Bylaws 2.1 (Major Academic Unit)

Bylaws 2.6.2 (21/22 referral 59)

Bylaws 2.other (22/23 referral 18)

Bylaws 3.1 22/23 referral 18)

Bylaws 3.3 (22/23 referral 16))

Bylaws 3.6 (22/23 referral 16 and 18)

Bylaws 4.2.7 (22/23 referral 14)

Bylaws 6 (22/23 referral 14)

Bylaws 7.1 (22/23 referral 15)

Bylaws 11 (22/23 referral 17)

Bylaws 13 (22/23 referral 17)

Ensure Shared Governance on Committees & Task Forces (21/22 referral 60)

Record keeping of committees ((22/23 referral 18)

Is an update to Committee Charters in general section of policy file needed (22/23 referral 18)

In addition, it is mentioned as collaborator in the following referrals:

CBL is watching:

Referral (22/23 referral 9 to CCE)

Referral (22/23 referral 17 to URP)

SDSU | International
Affairs

Fall 2023

SDSU

**Global
Strategy**

SDSU GLOBAL LEARNING OUTCOMES (GLOs)

As part of their global learning at SDSU, all students (undergraduate and graduate) will:

Explore their **personal and cultural identities** through time in a global or glocal context.

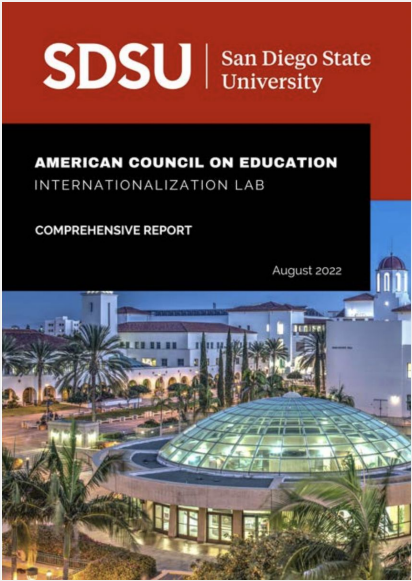
Examine the relationships between **language, culture, history and power** as relevant to their area(s) of study.

Learn about and respond to at least **one global issue** that transcends national political borders or has distinct implications in different national contexts.¹

Increase **career readiness** by being able to articulate (e.g. *in a job interview*) skills gained and awareness developed through global learning, and how they will utilize this learning in practice.

¹ (e.g. United Nations Sustainable Development Goals framework)

PRIORITIES & GOALS:





Key Questions for Global Campus Engagement

1. What does the Global Strategy mean for **SDSU**?
2. What does strategy mean for **my college/division/unit**?
3. What does the strategy mean for **me**?

TO: SEC/Senate
FROM: Gloria Rhodes, Chapter President
DATE: August 22, 2023
RE: Information Item

CFA Report:

Bargaining

In the Beginning: We are in reopener bargaining for 2023-24. Members are focused on building power and participation to achieve better working conditions, improved pay, safer campuses, and equity for faculty from historically marginalized communities. CFA is bargaining with CSU Management on selected portions of our contract: **Article 20-Workload; Article 23- Leave with Pay; Article 31- Salary for 2023-2024 Academic Year; and Article 37- Health and Safety.**

Reopener Update: Our fight for a 12% pay raise (for 2023) for faculty members, increased workload protections, safer campuses, and expanded parental leave. On salary, management countered our demand for a 12% increase with a 1% over their previous offer of 4%- a total 5% increase. Currently, the Public Employees Relations Board (PERB) has agreed that the two sides –CFA and CSU Administration are officially at **IMPASSE**.

You may have received an email recently from Interim Chancellor Koester. The Interim Chancellor's message was misleading and had incomplete information. Interim Chancellor Koester gave the incorrect impression that the CSU administration was offering us a 12% raise. This message was misleading because the salary proposal was over three years and dependent on additional budget allocations. As the past has shown us, a budget-dependent salary increase can quickly fizzle in backroom deals. Even the possibility of having the 12% increase spread over the next three years will not allow us to keep up with inflation.

Next Steps

On our campus, we are organizing to increase the pressure on the administration for a fair agreement with possible actions later in the semester. The road to Action is not short. Educational activities will happen in the coming weeks. A work stoppage might happen, and we need to be prepared. Therefore, we are organizing our Contract Action Teams (CAT).

[Commit to Take Action for a Fair Contract \(actionnetwork.org\)](https://www.actionnetwork.org)

CFA Campus Membership

We must maintain our strong unity and high membership rate if we are going to be successful- If you are not a member of CFA, please join today. <https://www.calfac.org/join-cfa/>

CFA Contact Information

Please feel free to contact our campus California Faculty Association office at any time if we can help, whether on a contract issue or other matter. Our campus CFA chapter has a Faculty Rights Committee composed of faculty volunteers, and we are available to talk with faculty colleagues about individual situations and assist in resolving issues. We can be reached at cfa@sdsu.edu or 619-594-2775 or contact me directly at grhodes@calfac.org

Date: May 16, 2023

To: SEC / The Senate

From: Dr. Erlinde Cornelis, Chair, Senate Committee on Sustainability

Subject: Senate Committee on Sustainability - Academic Year 2022-2023 Annual Report

During AY 2022-2023, the Senate Committee on Sustainability met on the following dates:

Fri 9/16/22

Fri 10/21/22

Fri 11/18/22

Fri 12/16/22

Fri 1/20/22

Fri 2/17/22

Fri 3/17/22

Fri 4/21/22

One of the main focal points during this year was **the integration of sustainability into the curriculum and course catalog**. The committee explored the possibility of a sustainability requirement for all courses and discussed the criteria for designating courses as sustainability-focused or sustainability-related. The goal was to ensure students could easily identify and enroll in sustainability courses. The committee examined the approach taken by Chico State University, which incorporated sustainability as a General Education (GE) value and introduced green leaf symbols to indicate sustainability-focused courses. To this end, we invited guest speakers from Chico State to elaborate on the process and steps they took to implementation. To advance sustainability education, the committee sought to develop student learning outcomes and strategic goals related to sustainability. They aimed to align the curriculum with sustainability principles and create sustainability pathways for students. The committee also emphasized the importance of engaging faculty and breaking down silos through faculty lunches and sustainability faculty cohort groups.

The committee also worked on the **Report on Transit, Sustainability, and Student Success**. Specifically, the committee reviewed [the report](#), and submitted an [Information Memo](#) to the Senate/SE. In addition, several committee members attended the SANDAG meeting of 11/15, which approved the Rapid Bus expansion proposal. The committee's efforts have intersected with SANDAG efforts to launch a new Rapid Route 625 high-speed transit service connecting Chula Vista to SDSU, benefiting mostly hispanic commuter students.

The committee engaged in ongoing **mapping efforts to identify sustainability initiatives and resources across the SDSU campus, in collaboration with the Sustainability Advisory Committee**. We explored the use of an interactive campus map to include a sustainability layer for future reference, similar to Concordia University's map. The committee also discussed the possibility of sustainability audits and actionable recommendations to improve various aspects of campus life, such as dining and transportation.

Several committee members worked together on the **Climate Action Network for International Education's (CANIE) Accord**. The CANIE Accord outlines 70-80 different actions that universities can take toward sustainability, focused on collaboration. Specifically, we evaluated the feasibility of SDSU attaining these CANIE goals, and next steps will be to speak with each entity on campus involved in considering implementation of these actions.

Committee members provided an update on the **Library Green Team**. The Green Team focused on integrating sustainability into the library's strategic plan and organized an Earth Day event to repurpose old t-shirts into tote bags. They also initiated the creation of a research guide to provide useful information on sustainability to both academic and community members. Additionally, the committee discussed plans for an educational program called the Seed Program, aimed at teaching students how to grow plants.

We discussed the **Grow Program under SDSU Dining**, which provides training to small groups on campus interested in gardening and sustainable food practices.

We discussed updates on the **Metabolism of Cities Living Lab**, which advocates for UN Sustainable Development Goals (SDGs) across San Diego, Imperial County, Mexicali, Tijuana, and globally. The lab has established collaborations with universities and institutions around the world and organized the "Metabolism of Cities Living Lab SDSU 4 SDGs Leave No One Behind Exhibition" at SDSU. The exhibition aimed to raise awareness about sustainability issues and showcase the lab's work.

The committee contributed to and participated in various sustainability events, most notably **SDSU Sustainability in Action** and the **Alt Protein Summit**. The SDSU Sustainability in Action event featured presentations from various entities on campus, including AS, Aztec shops, housing, transportation, and academics. Justin Wilkins provided insights on the Alt Protein Summit. The committee also discussed the potential audit of the College Area Community Garden and SDSU to improve sustainability practices, particularly from a permaculture and regenerative agriculture perspective. The committee actively participated in events, reviewed submissions for the Student Research Symposium (S3) sustainability award, and collaborated with various stakeholders, including AS, Senate GreenLove, and campus leadership, to gather input.

In conclusion, the Senate Committee on Sustainability made significant strides in promoting sustainability awareness, integrating sustainability into the curriculum, and advocating for sustainable practices at SDSU.

The meetings for the following AY 23-24 are scheduled to continue taking place on the third Friday of each month, via Zoom.

Campus Development Committee

University Senate Annual Report, May 2023



2022/2023 CDC Meeting

The Campus Development Committee (CDC) met virtually (2) times in the 2022-2023 Academic Year. The committee approved (1) item for further study and reviewed (2) information items.

- **October 18, 2022**

- Project Status Updates (Information Item)

- **March 21, 2023**

- Kumeyaay Living Land Acknowledgement: Design & Locations (Action Item, approved for further study)
- 2024-45 Capital Outlay Plan (Information Item)

Campus Development Committee Information Items

Active Project Status Updates:

- SDSU Main Campus
 - Reviewed project progress of the Steam to Heating Hot Water Conversion; ARC Expansion/Renovation; Calpulli Center Renovations; KPBS Addition & Renovation; Don Powell Theatre Renovation and Second Stage Theatre; and Electrical Infrastructure Upgrades projects
- SDSU Mission Valley Campus
 - Reviewed progress of Snapdragon Stadium; Site Development; River Park; and Trolley Plaza

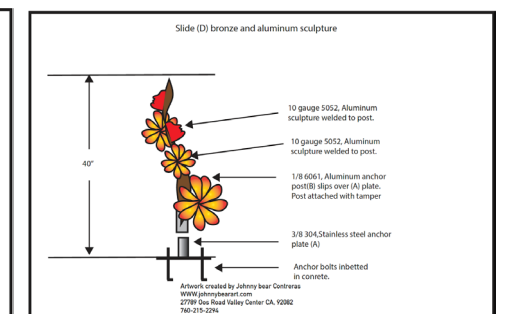
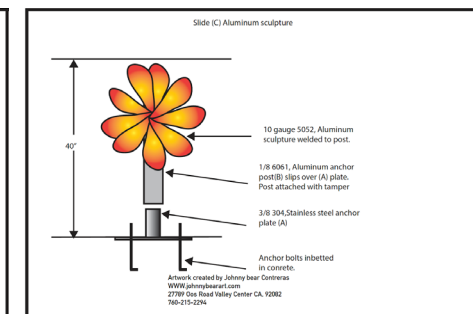
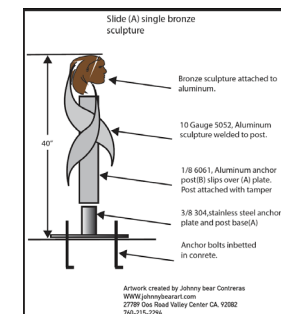
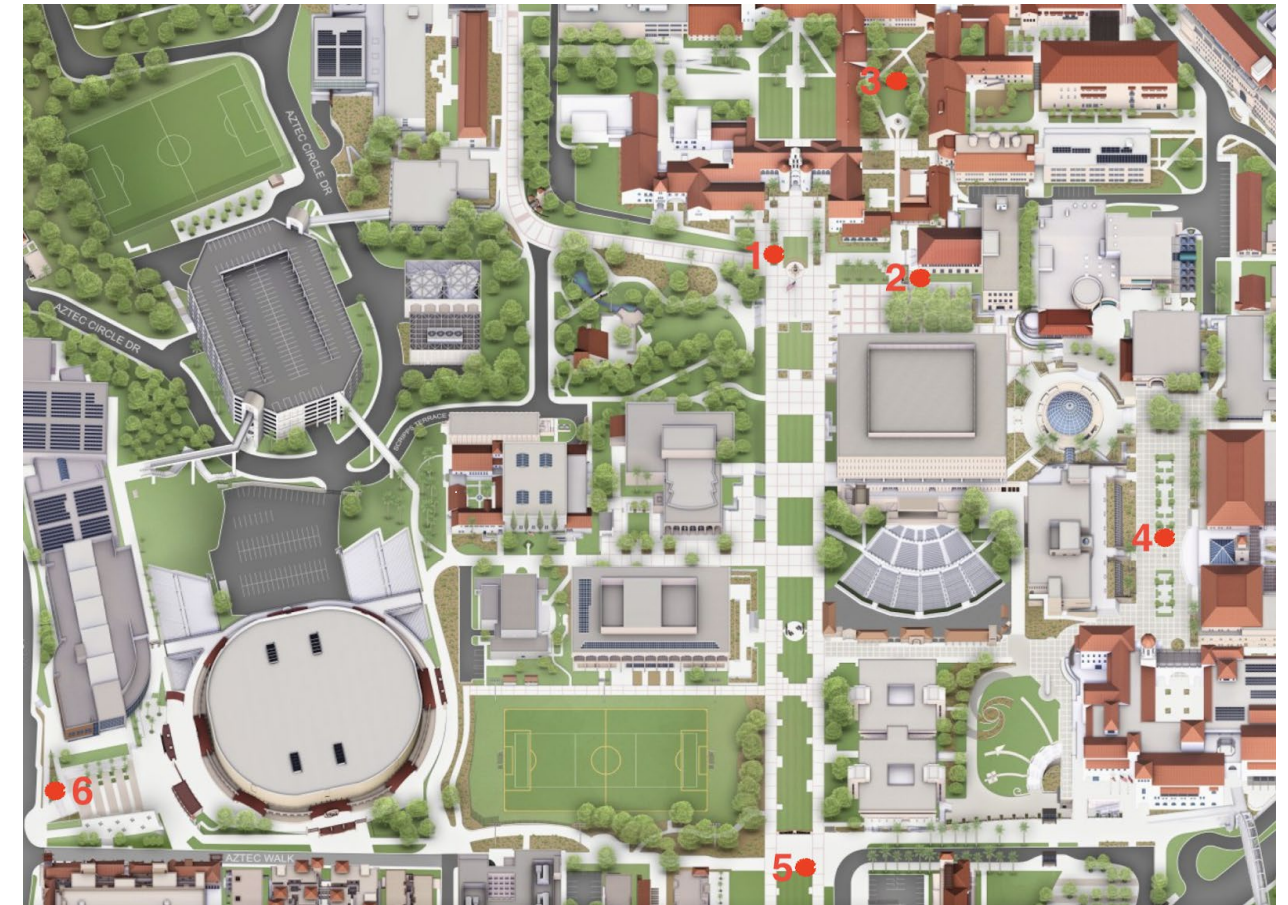
Upcoming/Pending Project Updates:

- Briefed on updates for the upcoming Brawley Sciences Building; Imperial Valley Affordable Housing; and Life Sciences North Replacement Building

Campus Development Committee Action Item

Kumeyaay Living Land Acknowledgement: Design & Locations

- Proposal to install (6) sculptures on the main San Diego campus. Sculptures are proposed to be designed by Kumeyaay artists and provide immersive experiences celebrating Kumeyaay people, culture and history.
- Preliminary approval requested from the committee in order to continue development of the first phase of the project.
- On March 21, 2023, CDC approved the following:
 - Further study of (6) sculpture locations in high traffic areas on the main San Diego campus, with specific locations to be reviewed by the committee at a future date.
 - Further development of sculpture design, with an emphasis on safety.
 - Consultation with other university groups regarding design and location of sculptures



Campus Development Committee Information Items

- 2024-2025 Five-Year Capital Outlay Plan
 - Reviewed academic and self-support projects submitted in the 2024-2025 Five-Year Capital Outlay Plan, including the \$150 million Life Sciences North Replacement Building project.

TO: SEC/University Senate

FROM: Adrienne D. Vargas, Vice President, University Relations and Development

DATE: August 22, 2023

RE: Information

Philanthropy Report:

We continue to be so grateful to the many donors who continue to make a meaningful difference on our campus. The following is a list of notable gifts, bequests, pledges and pledge payments at the \$25,000+ level that have been reported since the last SEC meeting in April 2023:

Alumna Dr. Rosalia Arellano has committed to a bequest expectancy of \$50,000 to the Latina Network Scholarship Endowment in the Division of Student Affairs and Campus Diversity.

The Beavers Charitable Trust has made a pledge payment of \$200,000 to the AGC Construction Management Endowed Chair in the College of Engineering.

Alumni J. Keith Behner and Catherine Stiefel have made a pledge payment of \$500,000 to the J. Keith Behner and Catherine Stiefel Chair of Brazilian Studies in the College of Arts and Letters.

Alumna Anne E. Burns has committed to a bequest expectancy of \$623,500 to the Anne Burns Fund in the Division of University Relations and Development.

Jim and Ann Elliott have recommended a grant of \$50,000 from the Ann and Jim Elliott Fund at the Jewish Community Foundation to the Lemon Grove Tutoring Program in the College of Education.

Alumnus Jeff Fleming has committed to a bequest expectancy of \$175,000 to the Jeff Fleming Journalism and Media Studies Fund in the College of Professional Studies and Fine Arts.

Alumnus Steven Harrison and Jane Harrison have committed to a bequest expectancy of \$25,000 to the Harrison Geology Scholarship Endowment in the College of Sciences.

Matthew C. Hervey has recommended a grant of \$25,000 from the Hervey Family Fund at the San Diego Foundation to the Consensus Organizing Center Fund in the College of Health and Human Services.

Jim Kaplan has committed to a bequest expectancy of \$1,500,000 to the KPBS Public Broadcasting Service.

Alumni Tom and Linda Lang have recommended a grant of \$40,000 from the Tom and Linda Lang Family Fund at Ayco Charitable Foundation to the Aztec Cooperative Coordinator Fund in the Division of Research and Innovation.

Marathon Construction Corp has made a pledge of \$75,000 to the AGC Construction Management Endowed Chair in the College of Engineering.

Alumni Dale and Christa McIntosh have committed to a bequest expectancy of \$250,000 to the Christa and Dale McIntosh Athletics Fund in the Department of Intercollegiate Athletics.

Oceana, Inc. has made a pledge of \$80,000 to the Oceana Fund for Brazilian Studies in the College of Arts and Letters.

Solar Turbines, Inc. has made a pledge of \$165,000 to the Solar Turbines Center for Industrial Training and Engineering Research Partnership in the College of Engineering.

Andrew Vassiliadis and Alumna Elizabeth Lorraine Harvey have made a gift of \$25,000 to the Director's Cabinet - Basketball Donations fund in the Department of Intercollegiate Athletics.

Alumni David and Catherine Want have committed to a bequest expectancy of \$4,000,000 to the Want School of Teacher Education Endowment in the College of Education.

Faculty Emeritus Dr. Stephen L. Weber has made a pledge payment of \$45,442 to the President Stephen Weber Fund for Excellence in CAL Endowment in the College of Arts and Letters.

Andrew Ballester has made a pledge payment of \$720,000 to the Techstars San Diego Powered by San Diego State University Investment Fund in the Division of Research and Innovation.

Alumnus Richard Brady has made a pledge of \$50,000 to the Richard and Christine Brady, Helen Coelho, and Ostrowski Brothers Scholarship Endowment in the College of Engineering.

Julia R. Brown has made pledge payments totaling \$55,000 to the Performing Arts District, Julia R. Brown Musical Theatre Endowed Scholarship, and Julia R. Brown New Musical Theatre Initiative Fund in the College of Professional Studies and Fine Arts.

Alumnus Malin Burnham and Roberta Burnham have made a gift of \$25,000 to the Wallace, Shatsky, Blackburn Courage Through Cancer Endowed Scholarship in the Division of University Relations and Development.

Alumni Carlos and Gail Gonzalez have made a pledge of \$50,000 to the Hanlon/Garcia MESA Endowed Scholarship for Engineering in the College of Engineering.

Jeff Harris has made a pledge of \$646,000 and pledge payments totaling \$40,000 to the Stadium Excellence Fund in the Department of Intercollegiate Athletics.

Matthew Hervey has recommended a grant of \$150,000 from the Hervey Family Fund at the San Diego Foundation to the Guardian Scholars Program in the Division of Student Affairs and Campus Diversity.

Alumni Bruce and Lynn Howard have committed to a bequest expectancy of \$250,000 to support the College of Arts and Letters.

Alumnus Scott Kay has committed to a bequest expectancy of \$100,000 to support the Fowler College of Business.

Larry Kooperman and Alumna Evelyn Kooperman have committed to a bequest expectancy of \$282,500 to support the Evelyn and Larry Kooperman Endowment for EOP in the Division of Student Affairs and Campus Diversity.

Katherine C. Mannen has made a pledge of \$105,000 to the Frank Mannen Endowed Scholarship in the College of Professional Studies and Fine Arts.

Marathon Construction Corporation has made a pledge payment of \$40,000 to the AGC Construction Management Endowed Chair in the College of Engineering.

Alumnus Ken F. McCain has made a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

Alumni Chuck and Kathy Mendenhall have made pledge payments totaling \$42,000 to the Aztec Club Director's Cabinet and Women's Water Polo Excellence Fund in the Department of Intercollegiate Athletics.

Alumni Klaus and Shirley Mendenhall have committed to a bequest expectancy of \$470,000 to support the Fowler College of Business.

Alumni Herbert and Carol Mutter have made a pledge of \$25,000 to the Mutter Family Graduate Assistantship in the Fowler College of Business.

James L. Repace has provided a gift-in-kind valued at \$42,435 to the School of Public Health in the College of Health and Human Services.

TCF Board Member and Alumna Dr. Patti Roscoe has made a pledge payment of \$34,952 to the Patti Roscoe Meetings & Events Professorship - Institute for Meetings & Events in the College of Professional Studies and Fine Arts.

Sandra A. Wawrytko, Ph.D. (The Charles Wei-Hsun Fu Foundation) has committed to a bequest expectancy of \$1,000,000 to support the Center for Asian Pacific Studies in the College of Arts and Letters.

The 1897 Club, LLC has made a pledge payment of \$182,500 to the Stadium Excellence Fund in the Department of Intercollegiate Athletics.

An Anonymous Alumnus Donor has made a bequest expectancy of \$400,000 to the School of Journalism and Media Studies in the College of Professional Studies and Fine Arts.

An Anonymous Alumnus Donor has made a bequest expectancy of \$75,000 to the Athletics General Excellence Fund in the Department of Intercollegiate Athletics.

The Baker Tilly Foundation has made a pledge of \$60,000 to the Baker Tilly's Now for Tomorrow Award in the Fowler College of Business.

Bank of America - San Diego Corporate Branch has made pledge payments totaling \$55,000 to the Premier Director's Cabinet and Stadium Excellence Fund in the Department of Intercollegiate Athletics.

Richard Binford has made a pledge payment of \$66,000 to the Stadium Excellence Fund in the Department of Intercollegiate Athletics.

Alumna Adriana Bonilla has committed to a bequest expectancy of \$50,000 to the Adriana Bonilla Greek Life Endowment in the Division of Student Affairs and Campus Diversity.

Alumna Dorothy Cable has made a pledge of \$100,000 and a pledge payment of \$10,000 to the Ruth Anna, Louis F., Dorothy Cable Endowed Scholarship in the College of Professional Studies and Fine Arts.

Alumnus Francisco Garcia Carbajal has committed to a bequest expectancy of \$40,000 to the ISCOR Operating Fund in the College of Arts and Letters.

Alumna Sonia G. Cruz has committed to a bequest expectancy of \$50,000 to the Sonia G. Cruz Greek Life Endowment in the Division of Student Affairs and Campus Diversity.

The Estate of Alumna Mary Susan Curry has made a bequest payment of \$4,000,000 to the Mary Susan Curry Scholarship Endowment in the Division of University Relations and Development.

Faculty Emeritus Barbara E. Fredrich, Ph.D. has committed to a bequest expectancy of \$50,000 to the Barbara E. Fredrich Geography Fund for Excellence in the College of Arts and Letters.

Bill and Judy Garrett have made gifts totaling \$30,000 to the Director's Cabinet - Basketball Donations Fund and Bill and Judy Garrett Basketball Endowment in the Department of Intercollegiate Athletics.

Jeff Harris has made pledge payments totaling \$147,000 to the Stadium Excellence Fund in the Department of Intercollegiate Athletics.

Alumni Donald and Liane Jones have committed to a bequest expectancy of \$25,000 to the Guardian Scholars Program in the Division of Student Affairs and Campus Diversity.

The Estate of Marianne V. Kochanski has made a bequest payment of \$185,000 to the Marianne Kochanski Scholarship Endowment in the College of Health and Human Services.

TCF Board Member Maxine Kreitzer and Gary Kreitzer have made a gift of \$49,903 to the Premier Director's Cabinet in the Department of Intercollegiate Athletics.

Mark and Michelle Minkler have committed to a bequest expectancy of \$1,000,000 to the KPBS Public Broadcasting Service.

Oceana, Inc. has made a pledge payment of \$80,000 to the Oceana Fund for Brazilian Studies in the College of Arts and Letters.

Alumnus Michael J. Pearson has committed to a bequest expectancy of \$1,900,000 to San Diego State University.

TCF Board Member and Alumna Christine Probett has made a \$50,000 gift to the C&C Probett Excellence in Aerospace Fund for Senior Projects Endowment, and a pledge of \$6,000 and pledge payment of \$2,474 to the C&C Probett Excellence in Aerospace Fund for Senior Projects in the College of Engineering.

Glenn and Lynne Rossman have made pledge payments totaling \$30,000 to the Premier Director's Cabinet, James Silberrad Brown Foundation Aztecs Going Pro Fund, Men's Golf Excellence Fund, Women's Golf Excellence Fund, and the Glenn and Lynne Rossman Endowed Scholarship in the Department of Intercollegiate Athletics.

Dr. Judith S. Rubenstein has made a gift of \$40,000 to the CCC - Romance of the Western Chamber - A Musical Fund in the College of Education.

R&V Management has made pledge payments totaling \$50,000 to the Stadium Excellence Fund in the Department of Intercollegiate Athletics.

San Diego Workforce Partnership has made gifts totaling \$92,000 to the San Diego Workforce Partnership - ADN Step-Up 13 Fund and San Diego Workforce Partnership - ADN Step-Up 10 Fund in the College of Health and Human Services.

TCF Board Member Bob Scarano and Sheryl Scarano have recommended a grant of \$25,000 from the Scarano Family Foundation at the San Diego Foundation to the Performing Arts Programming General Fund in the College of Professional Studies and Fine Arts.

Faculty Emeritus William Stumph, Ph.D. and Diane Stumph have committed to a bequest expectancy of \$1,200,000 to the William and Diane Stumph Fund for Biochemistry in the College of Sciences.

William Turpin and Alumna Jayne Turpin have made a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

Alumna Melody Vela-Felix has committed to a bequest expectancy of \$50,000 to the Melody Vela-Felix Greek Life Endowment in the Division of Student Affairs and Campus Diversity.

Dianne L. Bashor has made a pledge payment of \$1,000,000 to the Stadium Excellence Fund for Bashor Field in the Department of Intercollegiate Athletics.

Alumni J. Keith Behner and Catherine M. Stiefel have made a gift of \$110,000 to the J. Keith Behner and Catherine M. Stiefel Center for Brazilian Studies in the College of Arts and Letters.

Alumnus Randy Bernstein has made a pledge payment of \$100,000 to the Randy Bernstein Forensics Endowment and Randy Bernstein Forensics Endowed Fund in the College of Professional Studies and Fine Arts.

Alumnus Steven L. Black and Kristen Black have made a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

Steve Bjorg has made a pledge payment of \$31,000 to the Stadium Excellence Fund in the Department of Intercollegiate Athletics.

Marilyn Creson Brown has made a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

Alumna Enriqueta V. Chavez has made a pledge of \$25,000 to the Augustine (Gus) Chavez Scholarship for EOP Endowment in the Division of Student Affairs and Campus Diversity.

Community Health Group has made a pledge of \$105,000 to the Community Health Group Endowment, Community Health Group Public Health Endowed Scholarship, and Community Health Group Nursing Endowed Scholarship Honoring Albert Vitela in the College of Health and Human Services.

Crest Beverage, LLC has made a gift of \$50,000 to the Premier Director's Cabinet in the Department of Intercollegiate Athletics.

The Estate of Faculty Emeritus Deborah M. Dexter, Ph.D. has made a bequest payment of \$100,000 to the Deborah M. Dexter Endowed Scholarship in Musical Theatre in the College of Professional Studies and Fine Arts.

TCF Board Member and Alumnus Stephen P. Doyle and Lynne Doyle have made a pledge payment of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

The Fiske Family Foundation, at the recommendation of Alumnus John Paul Fiske and Courtney Fiske, has made a gift of \$51,000 to the Fiske Pre-Law Endowment and Fiske Pre-Law Endowed Fund in the College of Arts and Letters.

Alumna Nancy D. Floodberg has made a gift of \$50,000 to the John E. Floodberg Endowment for the SDSU Adaptive Fitness Clinic in the College of Health and Human Services.

The G.A. Fowler Family Foundation, at the recommendation of Elisabeth Fowler, has made a pledge of \$480,000 to the SDSU Apprenticeship Program in the Division of Business and Financial Affairs.

Alumni Michael D. Gay and Karen Marie Wahler have made a pledge payment of \$31,617 to the Stadium Excellence Fund and a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

Geico has made a pledge payment of \$25,000 to the GEICO Career Development Fund and a gift of \$35,000 to the GEICO Scholarship Fund in the Division of Student Affairs and Campus Diversity.

Wendy Gillespie has made a pledge payment of \$100,000 to the Wendy Gillespie Center for Advancing Global Business Endowment in the Fowler College of Business.

The Jeffrey Glazer Foundation, at the recommendation of TCF Board Member and Alumnus Jeffrey W. Glazer, has made a pledge payment of \$50,000 to the Glazer Outstanding Lecturer Fellowship Endowment in the Fowler College of Business.

David A. Gubser has made a pledge of \$25,000 to the David A. Gubser Scholarship for Pride Center Endowment in the Division of Student Affairs and Campus Diversity.

Jeff Harris has made a pledge payment of \$50,000 to the Stadium Excellence Fund in the Department of Intercollegiate Athletics.

Alumni Michael and Hillary Kanigher have made a pledge of \$25,000 to the Michael and Hillary Kanigher Financial Services Scholarship Endowment in the Fowler College of Business.

TCF Board Member Maxine A. Kreitzer has made a pledge payment of \$50,000 to the Kreitzer Fowler Scholars Scholarship Endowment in the Fowler College of Business.

Kevin and Leann McCarthy have made a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

Faculty Emeritus Randi E. McKenzie has made a pledge of \$60,000 to the Randi McKenzie Fund in the Division of Business and Financial Affairs.

Alumnus Mark D. McMillin and C'Ann L. McMillin have made a pledge payment of \$50,000 to the Premier Director's Cabinet in the Department of Intercollegiate Athletics.

Alumni Chuck and Kathy Mendenhall have made pledge payments totaling \$32,000 to the Stadium Excellence Fund in the Department of Intercollegiate Athletics, Guardian Scholars Housing Fund in the Division of Student Affairs and Campus Diversity, and the AGC Construction Management Endowed Chair in the College of Engineering.

Alumnus Mark J. Mulock has made a pledge of \$25,000 and pledge payment of \$10,000 to the Mark Mulock, P.E. MESA Scholarship Endowment in the College of Engineering.

Gregory and Barbara Nelson have made a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

The Pack Foundation, at the recommendation of Alumni Michael and Christine Pack, has made gifts totaling \$30,000 to the Michael & Christine Pack International Business Endowed Scholarship in the College of Arts and Letters, and the Dance Department Scholarship, Theatre, Television & Film Scholarship, Music Department Scholarship and Ellamarie Woolley Art Scholarship in the College of Professional Studies and Fine Arts.

Alumnus Jeffrey Partrick and Trulette M. Clayes have made a gift of \$50,000 to the Premier Director's Cabinet in the Department of Intercollegiate Athletics.

The Payne Family Foundation, at the recommendation of Alumnus L. Robert Payne and Patty Payne, has made a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

TCF Board Member and Alumnus Frederick W. Pierce, IV and Christine F. Pierce have made a pledge of \$1,850,000, a pledge payment of \$60,000, and committed to a bequest expectancy of \$1,150,000 to the Pierce Greek Life Center Endowment in the Division of Student Affairs and Campus Diversity. Frederick W. Pierce, IV and Christine F. Pierce have also recommended grants totaling \$15,000 from the Pierce Family Foundation at the San Diego Foundation to the Fowler College of Business Dean's Strategic Initiative Fund and Real Estate General Fund in the Fowler College of Business.

Stuart Posnock has made a gift of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

Price Philanthropies Foundation has made pledge payments totaling \$252,000 to the Price Community Scholars Program in the Division of Student Affairs and Campus Diversity.

TCF Board Member and Alumna Patti L. Roscoe has made a pledge of \$25,000 to the SDSU MFA Musical Theatre Alumni Scholarship Endowment in the College of Professional Studies and Fine Arts.

The San Diego Women's Foundation has recommended a grant of \$54,000 from the San Diego Foundation to the Healthy Early Years Clinic in the College of Education.

Alumnus Elliot A. Scott has made a gift of \$27,500 to the Scott Family Endowed Scholarship in the Division of Student Affairs and Campus Diversity.

TCF Board Member and Alumnus Jim Sinegal and Alumna Janet Sinegal have made pledge payments and gifts totaling \$204,178 to the Janet Sinegal Scholarship Endowment in the College of Education, Jim and Janet Sinegal Guardian Scholars Business Endowed Scholarship in the Fowler College of Business, and the Sinegal Guardian Scholars Housing Fund and Jim and Janet Sinegal Endowment for the Joan and Art Barron Veterans Center in the Division of Student Affairs and Campus Diversity.

Alumna Ann R. Sixtus has committed to a bequest expectancy of \$150,000 to support the College of Sciences.

Solar Turbines, Inc. has made a pledge payment of \$55,000 to the Solar Turbines Center for Industrial Training and Engineering Research Partnership in the College of Engineering.

Alumnus Herbert J. Solomon has made gifts totaling \$1,000,000 to the Herbert J. Solomon Endowment for Black Resource Center and Student Success and the Herbert J. Solomon Endowed Scholarship for the Black Resource Center in the Division of Student Affairs and Campus Diversity.

Gerald M. Starek has recommended a grant of \$27,000 from the Starek Family Charitable Gift Fund at Fidelity Charitable to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

TC Construction Company has made a pledge payment of \$25,000 to the Director's Cabinet - Basketball Donations Fund in the Department of Intercollegiate Athletics.

Alumna Donna Tennies has committed to a bequest expectancy of \$220,000 to support Men's and Women's Basketball in the Division of Intercollegiate Athletics and the KPBS Public Broadcasting Service.

The J.D. Bud And Vonda Webb Foundation has made a gift of \$100,000 to the J.D. Bud and Vonda Webb Foundation Scholarship in the Division of Student Affairs and Campus Diversity.

Marilyn Woods has made a pledge payment of \$25,000 to the Woods Endowed Scholarship in the Division of Student Affairs and Campus Diversity.

We would also like to share the names of the following generous donors who have made gifts and pledge payments to support important purposes throughout the university at the \$10,000+ level. These include:

Ted Adams, AMN Healthcare, Inc., Alumnus Keith Baim, BluPeak Credit Union, Alumnus William Brack and Karen Brack, Faculty Emerita Betty L. Broom, Ph.D., Faculty Emeritus Geoffrey W. Chase, Ph.D., Matthew and Marion Dietschman Fund at the San Diego Foundation, Sharon G. Dunn, Eli Lilly and Company, John and Leysa Gentillon, Michael B. Hocter and Alumna Georganne J. Hocter, Estate of Shirley Kaltenborn, Alumna Dr. Linda E. Maxson, Faculty Emeritus Thomas L. McKenzie, Ph.D., Alumna Gale Petrie and James Petrie, Robbie Robbins, Faculty Emeritus James F. Sallis, Jr., Ph.D., SD Pharm Labs, Sony Electronics, Inc., Jim and Sherri Summers, Viasat, Inc., Thomas and Martha Bertolino, Clark Construction Group, Alumnus Stephen Coslik and Gene Pumphrey, Alumnus Ladrue Jordan, McCarthy Building Companies, Elizabeth McGraw Webster & Maricich, Alumni Robert and Deidre Murphy, Alumnus Leon Parma and Barbara Parma, Bill Pollan, Faculty Emeritus Ian Pumpian and Ann Pumpian, Edward Cheng Ming Tang, Norv Turner, Bergelectric Charitable Foundation, Kristen Black, Alumna Roberta Boyd, Alumni Carlos and Gail Gonzalez, Alumna Laura Hart, Hollister, Inc., TCF Board Member and Alumna Zeynep Ilgaz and Serhat Pala, Katherine Mannen, Alumnus Dana May, Faculty Emeritus Jeanne F. Nichols-Bernhard, Ph.D., Alumnus Thomas Ryskamp and Jane Ryskamp, Alumnus Patrick Theodora and Ellen Theodora, Alumnus David Vigil and Rebecca Vigil, Caitlin Wege, Michelle Buono, Alumna Dorothy Cable, TCF Board Member and Alumna DeAnn Cary, P. Kay Coleman and Janice E. Montle Family Foundation, DDH Enterprises, Inc., Gene and Kathleen Dente, Alumni Paul and Dian Denyer, Alumnus Christopher R. Hughes, Jay W. Jeffcoat, Bob and Nancy Leone, Alumnus Dana L. May, Karen L. McElliott, Alumnus Stuart Naliboff, Alumni Joseph and Susan Oliver, Rick Engineering Company, Alumnus Thomas Ryskamp and Jane Ryskamp, Alumni Richard and Susan Seiler, Stroops, Faculty Emeritus Carey Gail Wall, Ph.D., WEH 2 Foundation, and Howard and Christy Zatkan.

Presidential & Special Events:

On Monday, April 17, the annual Evening of Distinction stewardship event was held in the Foyer of Montezuma Hall at the Conrad Prebys Aztec Student Union. The purpose of this annual event is to honor Tower Society Magna Cum Laude donors for their lifetime giving of \$500,000 to \$999,999 to San Diego State University. This is the seventh year of this event and was the result of the deans' request to create an annual stewardship event that they could host for their donors. In the past six years, we've recognized over 70 individuals and organizations for their generous contributions to San Diego State. Six individuals were honored this year.

On Tuesday, April 18, the Senate Executive Committee unanimously approved the naming of the Alice and Doug Diamond Box Office. The Box Office is part of the Performing Arts District on the main San Diego State University campus. The naming of the Box Office recognizes Alice and Doug Diamond's extraordinary commitment to San Diego State University. The Diamonds have given generously in cash, bequests, and commitments to support the Performing Arts District, to students studying the performing arts at San Diego State University as well as the Educational Opportunity Programs (EOP).

On Sunday, April 30, the annual Heritage & Legacy Societies stewardship event was held. The purpose of this annual event is to steward Legacy Society (donor advised funds); Heritage Society (estate gifts); and, donors who have left San Diego State in their estates. There was reception held at Scripps Cottage, followed by the SDSU's Musical Theatre Program's production of Cabaret. Students who were responsible for the set design, costume design and lighting were on-hand to visit with donors. Nearly 100 guests attended this event.

On Monday, May 1 President de la Torre and Vice President Vargas hosted a celebratory dinner at the University House in honor the outgoing chair of The Campanile Foundation, Nikki Clay.

The Ellen Ochoa Pavilion Ribbon-Cutting Ceremony and Dedication took place on Friday, May 5 (formerly West Commons) in conjunction with National Astronaut Day. The honorary naming, approved by the California State University Board of Trustees last March, is the product of a task force formed by President Adela de la Torre.

A campus-wide invitation for nominations took place in 2021 with the goal of increasing representation for diverse communities across campus. It was a competitive process with many worthy nominations. The Presidential Task Force was co-chaired by J. Luke Wood, Vice President for Student Affairs and Campus Diversity and Adrienne Vargas, Vice President for University Relations and Development.

Dr. Ochoa is a role model for girls and underrepresented minorities who aspire to have careers in science, technology, engineering and math. She inspires students around the world to pursue their dreams and overcome potential barriers to their success. Dr. Ochoa continues to support the students at her alma mater, leaving a legacy that will positively impact the lives of students at SDSU for years to come. As a Latina, a scientist and a leader, Ellen is a pioneer who has made incredible contributions to her field, our university, and young minds around the world. The Ellen Ochoa Pavilion will serve as a physical reminder for students of all backgrounds to break through barriers and ‘reach for the stars.’

The dedication was attended by over 400 guests, including Dr. Ellen Ochoa and members of her family. Program speakers included President Adela de la Torre, Dr. J. Luke Wood, Vice President for Student Affairs and Campus Diversity, Dr. Ellen Ochoa and two students (a third-year student majoring in Physics with an emphasis in optics as well as a recent alumna who graduated last year with a BS in Mechanical Engineering).

An all-university reception was held after the dedication, followed by a private lunch for the Ochoa family, friends and colleagues at Scripps Cottage.

On Saturday, May 6, President de la Torre and Vice President Vargas hosted guests in the Press Box at Snapdragon Stadium for the Jimmy Buffet concert. This was the first official concert held at Snapdragon Stadium and the objective was to host high-level donors and prospects who may have otherwise not shown an interest in attending on-campus events. Guests included high level donors to SDSU as well as prospects with the capacity to make a large naming gift. Attendance was at capacity for the suite and included 60 guests along with many additional Founders Suite guests who also visited the suite throughout the concert.

San Diego State hosted eight Commencement Ceremonies by college at Viejas Arena for the Class of 2023 on May 12-14, 2023. A new ceremony was added this year for the College of Graduate Studies and over 1,300 master’s and doctoral candidates attended this ceremony. Over the three days, over 80,000 graduates and their guests were in attendance. Close to 9,000 graduates participated throughout the weekend which was the highest graduate participation rate to date. The ceremonies were also livestreamed on the SDSU and commencement websites and there were over 48K views across all ceremonies.

The 2023 ceremonies were reimagined to be even more student-centric with the inclusion of student speakers, videos that focused on student stories unique to each college and a special surprise ending of streamer cannons to accompany the undergraduate tassel turn.

Three Honorary Doctorates were also conferred during the 2023 Commencement Ceremonies. On Friday, May 12 General Merrill Anthony McPeak, '57, USAF (Ret.), received a Doctor of Humane Letters (L.H.D.) from the College of Arts and Letters. On Saturday, May 13, Ms. Peggy Johnson, '85, received the Doctor of Science (D.Sc.) from the College of Engineering. A private reception for community and university leaders, donors, prospects and personal guests was held prior to each Commencement ceremony at the Parma Payne Goodall Alumni Center.

On Tuesday, May 16 José Padilla, former executive director of California Rural Legal Assistance, received a Doctor of Laws (L.L.D.) from SDSU Imperial Valley. Padilla's sister, Irene Salazar, accepted the degree on his behalf at the commencement ceremony.

A TCF Stewardship Committee meeting was held on Tuesday, May 23 at the Parma Payne Goodall Alumni Center. At the May meeting, two new committee members were introduced and in attendance (one virtually and one remotely). Patti Roscoe stepped down as the chair of this committee in order to serve on other TCF committees. Fred Pierce began his chair of this committee in February.

On Tuesday, July 25 Vice President Vargas and the British Consulate General co-hosted dignitaries and industry leaders at the Manchester United vs. Wrexham AFC soccer match at Snapdragon Stadium. Nearly 50 guests attended the event.

On Tuesday, August 8 President de la Torre hosted a Commencement Appreciation Luncheon at the University House for members of the SDSU Commencement Committee. The luncheon was attended by 28 committee members and was an opportunity to recognize the hard work of the committee which includes representatives across all areas of the university.

On the evening of Thursday, August 10 President de la Torre hosted the 2023 Presidential Staff Excellence/Staff Lifetime Achievement Awards Reception at the University House. Awards were given in the following categories: Auxiliary, Manager of the Year, Team Effort, Community Service, Innovation & Creativity, Staff-to-Staff Mentoring, Service to the University and the Lifetime Achievement Award. Fifty individuals attended the reception, including the award recipients and their guests, supervisors of the award recipients, the SDSU Staff Honors and Awards Committee and campus leadership.

Donor Relations:

The Donor Relations team continues to create a stewardship foundation through strategic donor stewardship tactics that express appreciation, impact, and recognition. Recent stewardship activities include:

- Sent over 877 thank-you notes in appreciation for gifts made throughout campus in support of colleges, departments, and athletics and 27 notes for honorary and memorial gifts
- Sent thank you notes to over 100 donors who make a recurring monthly donation
- Welcomed 53 first-time SDSU donors
- Recognized 16 new and/or upgraded Tower Society members with lifetime giving of \$50K+

Scholarship Stewardship

A critical component of the donor relations team's stewardship foundation is to share how scholarship donors' gifts impact students. Recent scholarship stewardship activities include sharing an Academic Year 2022-23 campus-wide scholarship impact to donors. The piece (print/digital) highlighted the overall impact of scholarships at SDSU with student testimonials.

Print Format - Sent 464 Stewardees of endowed and non-endowed (named annual scholarships) and 113 Stewardees of non-endowed scholarships a campus-wide impact scholarship report as well as a personalized summary of:

- AY22-23 scholarships awarded and amount awarded for their scholarships
- Lifetime totals (scholarships awarded and amount awarded) for their scholarships

Academic Year 2022-2023
Scholarship Impact Report

"Thanks to you, I can pay for college and participate in a high-quality internship to help accelerate my career!"
 - Azeem Iqbal, Class of 2023

"Because of scholarship donors like you, valuable doors open for college- and success-bound students."
 - Anna-Kaye Powell, Class of 2023

SDSU San Diego State University

Thank you for your scholarship support.

You make dreams and goals possible.
 "Words cannot describe the joy and relief I felt when I received the news of my scholarship. As a single father... I could not compete in the job market without a degree. I had to retool and retool in order to survive."
 - Caesar Mazahreh, BMACC Major (Accountancy Bachelor of Science in Business Administration + a Master of Science in Accountancy)

You are investing in future generations.
 "It is an honor to know that my future is being supported, thanks to your contribution. I chose the SDSU Imperial Valley campus due to the rich culture and sense of community. My goal is to empower future generations of students in the Valley."
 - Abril Landeros, Single Subject Teaching Credential, SDSU Imperial Valley

You allowed me to pursue my passion.
 "You reduced my financial burden, allowing me to focus on my education and reach my full potential. Thank you!"
 - Claitse Savko, Molecular Biology Master's Candidate

Scholarships at San Diego State University

Scholarships encourage students to explore their interests, expand their knowledge, and ultimately, transform their lives. Thank you for creating opportunities for them to discover their strengths and realize their dreams. Your heartfelt gifts motivate students to succeed—in the classroom, community, and beyond.

Academic Year 2022-23

\$6,174,508	TOTAL AWARDED
2,254	SCHOLARSHIP AWARDS
\$2,739	AVERAGE AWARD VALUE
678	SCHOLARSHIP FUNDS
547	ENDOWED SCHOLARSHIPS SUPPORT STUDENTS

DID YOU KNOW?

Academic Year 2022-23 Tuition & Fees are **\$8,174** for full-time, in-state, undergraduate students.

Housing, transportation, technology, and costs such as books and supplies are additional.

Your scholarship support helps students succeed. A scholarship supports more than a student's education; scholarships provide security, inspiration, and confidence. Your generosity has made a marked difference in our students' lives.

Thank you!

PREPARED FOR: [DONOR NAME]

[DONOR NAME] VETERANS SCHOLARSHIP (A-FUND #)

PURPOSE: To provide support to the Troops to College Program.

ACADEMIC YEAR 2022-23
 Number of Awards: 3
 Amount Awarded: \$19,300

LIFETIME SUMMARY
 Total Recipients: 92
 Total Awarded: \$162,170

Scholarship thank you letters will be emailed when available to the email address on file [DONOR EMAIL ADDRESS]. To update your information, please contact DonorRelations@sdsu.edu.

Your scholarship support has an enduring impact. Thank you!

Please Note: Your endowment financial report will be sent separately in fall 2023.

SDSU San Diego State University Questions about this report? Please contact DonorRelations@sdsu.edu or (619) 594-2651.

Digital version (included links to stories and videos) – sent to 3,435 endowed scholarship stewardees; all donors of named, annual scholarships (non-endowed); and/or contributors to endowed and non-endowed scholarships (includes donors who made a gift of any amount within the past two FYs).

Email sample which links to digital report here

https://issuu.com/sdsudonorrelations/docs/sdsu_scholarship_brochure_single_pages?fr=xKAE9_zUINQ

Donor Recognition

Donor relations manages two campus-wide recognition programs:

Tower Society recognizes donors with lifetime giving of \$50,000 or more. Members receive various benefits at the levels noted below:

- Recognition Levels
- Honors: \$50K - \$99K
- Cum Laude: \$100K - \$499K
- Magna Cum Laude: \$500K - \$999K
- Summa Cum Laude: \$1M+

SDSU Loyal encourages consistent giving and recognizes donors who have made gifts of any amount in each of the last two years for their total years of giving at the following tiers: 2+, 5+, 10+, 15+, 20+, 25+, 30+, 40+, and 50+

Sent newsletters to both recognition groups (4K+ SDSU Loyal members and 1K+ Tower Society members).

To: SEC/Senate
From: Brian Hentschel, Co-Chair of URP; Received from Scott Kelley, Senator At-Large, SEC
Date: August 18, 2023
Subject: Discuss significant drop funding for Academic Affairs – 33% over 4 years.

According to the [University's Budget Transparency Portal](#), there has been a startling decline in funding for Academic Affairs: A 44% drop over a 4-year period in the budget, and a stunning 36.9% drop between 2020/21 and 2021/22.

Here are the numbers from the Portal:

2018/19

Total Budget: \$936 million

AA Budget: \$368 million

AA Actual: \$302 million

2019/20

Total Budget: \$985.7 million

AA Budget: \$378 million

AA Actual: \$298 million

2020/21

Total Budget: \$859.3 million

AA Budget: \$322 million

AA Actual: \$292 million

2021/22

Total Budget: \$1.03 billion

AA Budget: \$203 million

AA Actual: not available

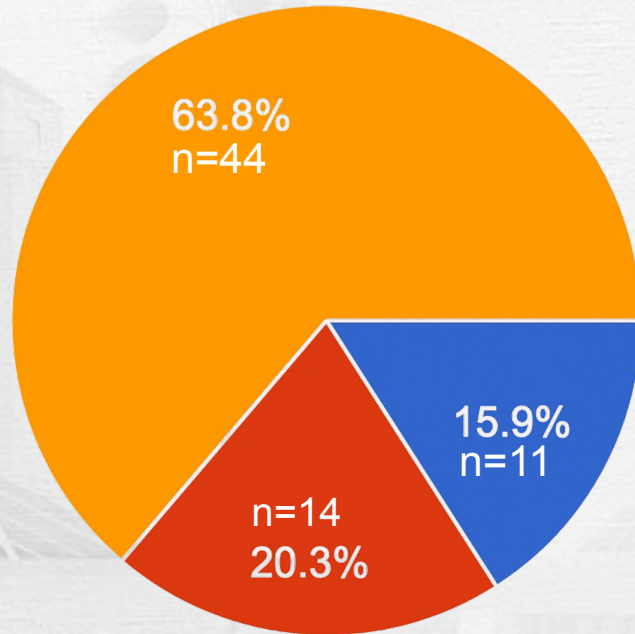
Since this is such a remarkable drop that affects all faculty, students, and staff in the University, it seems appropriate to ask the following questions: 1) Why is the amount spent on Academic Affairs consistently lower than budgeted amount? 2.) why has the amount spent on Academic Affairs consistently declined? 3.) why is the 2021/22 budget for Academic affairs more then \$100 million less than the previous year?



University Senate

Fall 2023 Senator Survey

SEC Meetings at Lipinsky



N = 132 members

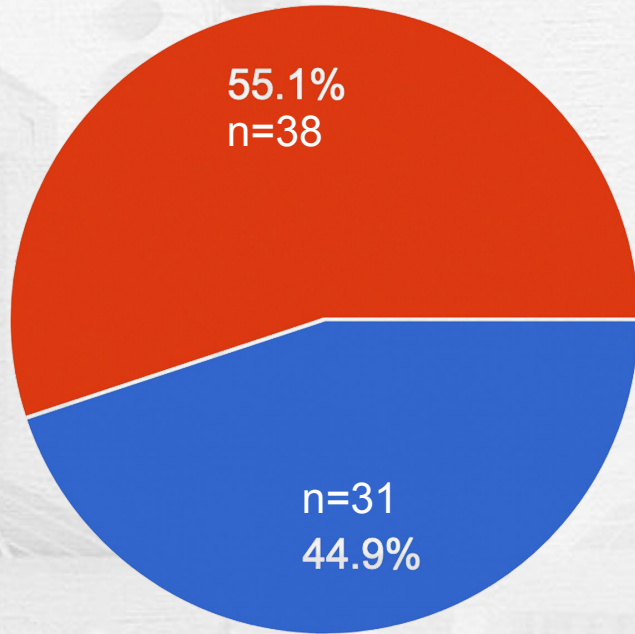
n = 69 responses

● 1 - Yes

● 2 - No

● 3 - N/A (Non SEC members
select)

Senate Meetings at Arts & Letters AL-101



N = 132 members

n = 69 responses

● 1- Yes

● 2 - No

- *Discussion on returning to in-person meetings*
- *Will restrooms and snacks be easily accessible? If not, I prefer virtual meetings.*
- *I am very excited to see that we will be returning to in-person meetings. Thank you! Thank you for all you are doing for the University through service to the Senate!*
- *I prefer to meet virtually, but I can attend in person in AL 101*
- *I support either in-person or virtual meetings, but not hybrid ones. Hybrid meetings are the worst of both worlds, and every hybrid meeting I've been part of has been challenging. Either require everyone to show up or do fully online meetings.*
- *I'm generally comfortable with in-person SEC because we're a smaller group (even if I'm one of the few masked folks in the room).*
- *I support either in-person or virtual meetings, but not hybrid ones. Hybrid meetings are the worst of both worlds, and every hybrid meeting I've been part of has been challenging. Either require everyone to show up or do fully online meetings.*
- *A change back to virtual if the covid numbers go back up*

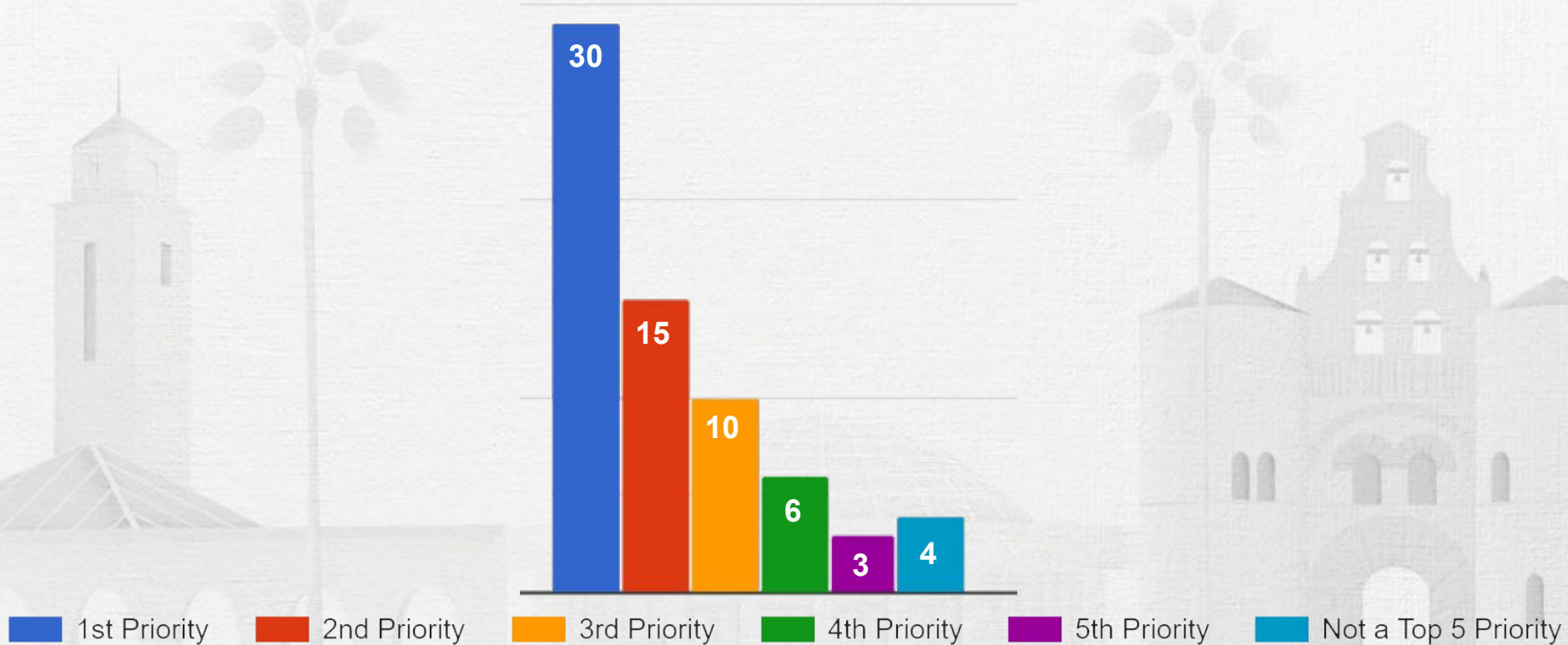
- *How about holding the Tue meetings in person and the Thursday meetings virtually?*
- *In addition to health concerns, virtual (Zoom) meetings are more convenient, especially when scheduling travel and off-campus work. For SEC, I "prefer" to attend virtually, but if the meeting definitely will be held in person, I can and will attend many (perhaps most) SEC meetings in person (the question of preference is different than a question related to planning for room capacity).*
- *I will try to attend in person but prefer the option to attend virtually. On Thursdays I will generally have to attend virtually due to scheduling issues.*

- *I attend the Imperial Valley Campus and am only able to attend virtually.*
- *Prefer virtual due to family member with auto-immune challenges.*
- *Senate service should not require senators to travel to campus on days we do not teach. Its is not a respectful use of time, and environmentally unsound.*
- *If we really expect to be more inclusive, we should continue to meet online so that colleagues in Imperial Valley can equally participate without undue hardship. A token meeting on that campus once a year is merely that, a token.*
- *However, I still prefer a fully virtual Senate meeting, and would prefer to continue attending virtually (hence my "no" response above). While I've heard many say that in-person Senate meetings might help minimize some of the vitriol (I'm skeptical that Zoom is fully to blame), I still prefer virtual Senate meetings for the sake of accessibility. Virtual meetings allow immunocompromised folks to fully participate, and make it easier for our IV colleagues to join. I recognize that hybrid meetings are very challenging to run, and TBH I don't like being online when the majority of folks are in person. But I don't feel comfortable attending large in-person meetings, particularly when so few of us continue to mask. I suspect y'all can't require/enforce masking at this stage of the pandemic (it isn't over!), though if you could, I'd feel more comfortable about showing up in person. Please note that my willingness to attend in-person Senate meetings may shift over time, so perhaps for the purposes of room capacity, you might count me as a MAYBE/TENTATIVE? Thanks for the opportunity to share. I appreciate being asked.*

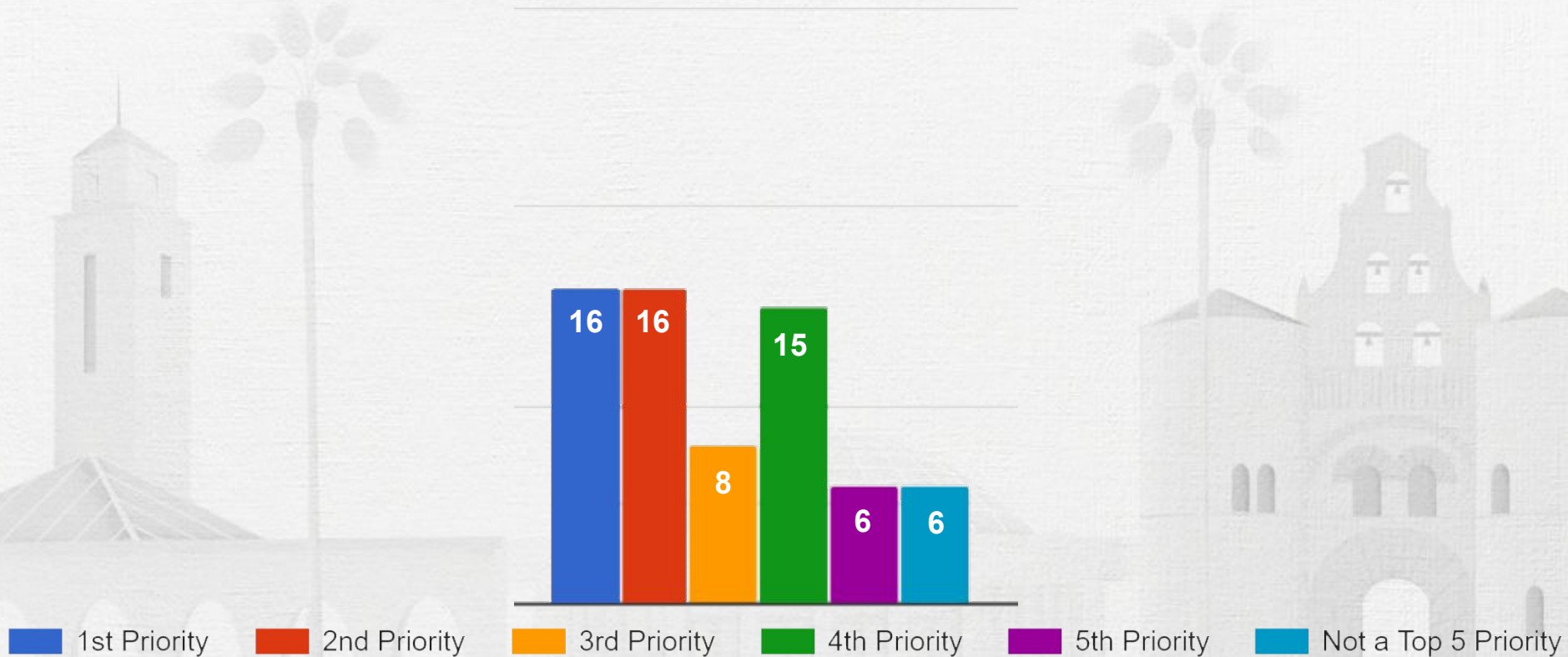
2023-24 Senate Goals

First Choices

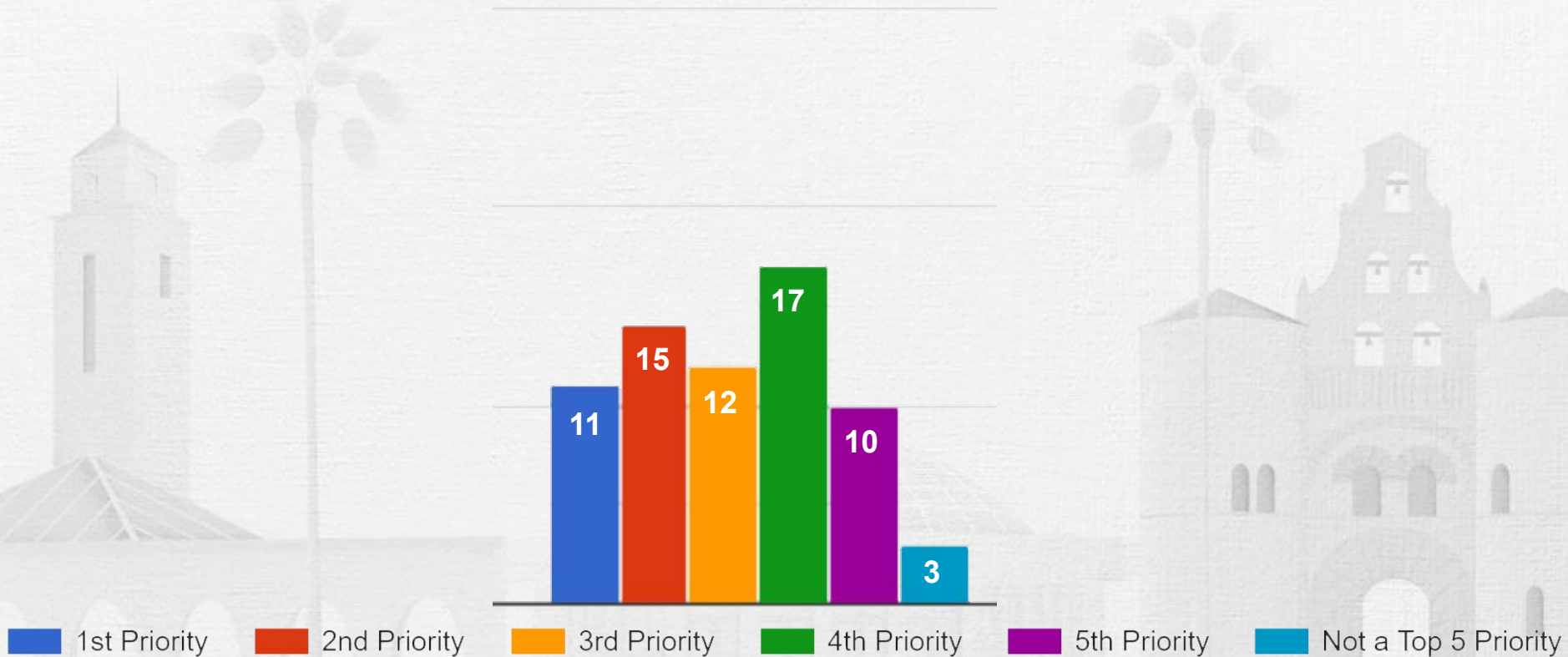
Collective Bargaining and Compensation (Administrator, Faculty, Staff, Graduate Student)



The Future of Teaching & Service at SDSU: Lecturers, Professors of Practice, GA's and TA's in the Quest for R1 Status.



- *R1: putting the cart before the horse: FIRST upgrade library, teaching loads, class sizes, sabbatical, grad student support, etc. and THEN talk about doing R1 work and stop the message that attaining R1 will bring these changes. A lot of steps have been taken so far (good), but the university needs to show it's serious about attaining R1.*
- *Senate oversight of functioning of the Division of Research and Innovation and Global Campus.*

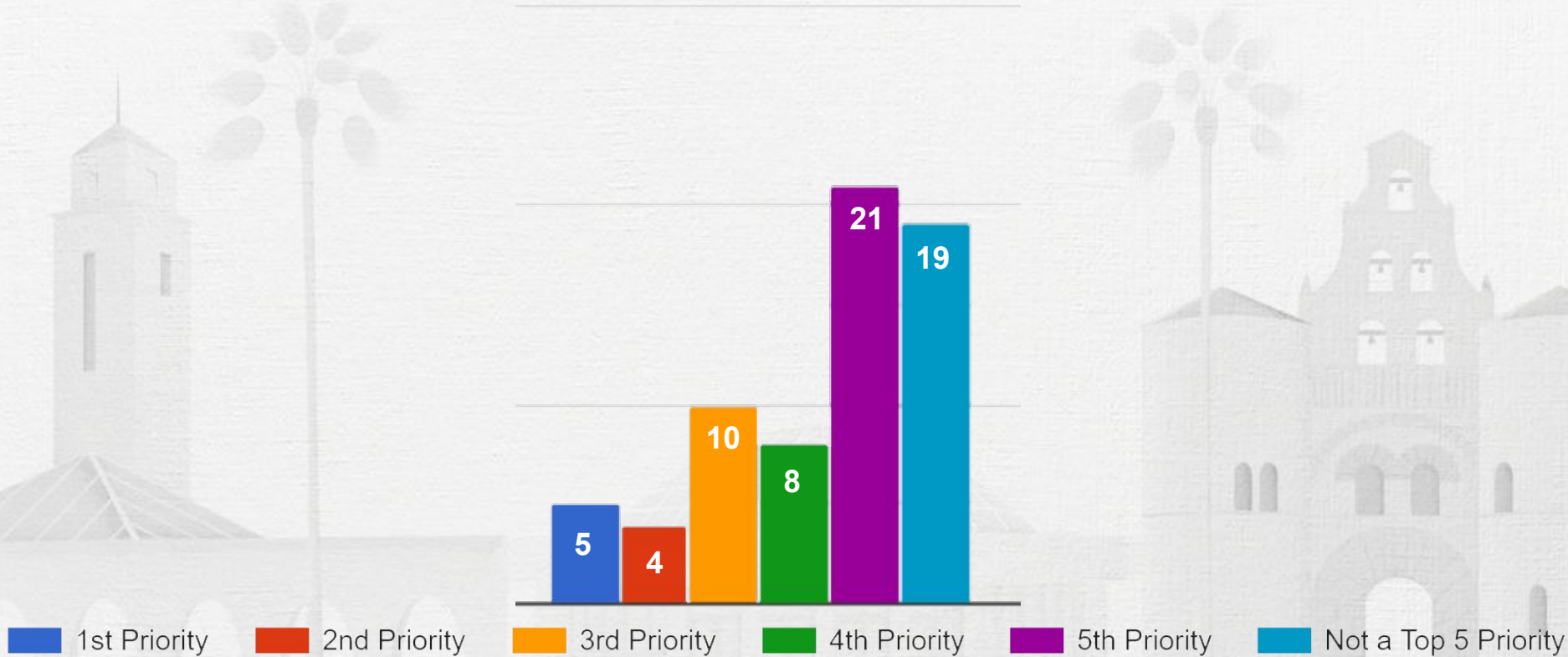


- *Mission Valley*
- *Senate Budget: As part of the upcoming CBL review of Policy File language on committees, creating equity and transparency on which committee chairs receive assigned time*
- *Administrative bloat. (1) The campus has created too many administrative positions relative to instructional faculty and instructional support staff (the University's misplaced hiring priorities are a different issue than "collective bargaining and compensation"), (2) See Senator Peter Herman's email of Aug 1 Re: Cozens Report, (3) How does the Mission Valley Campus serve the teaching mission of the University? (MVC does not seem to provide any instructional spaces or facilities to relieve constraints on main campus, MVC does not seem to provide affordable housing for SDSU faculty, students, or staff in any way not provided to the public at large)*
- *More transparency and accountability for SDSU budget allocation and how high paid administrators spend that money. And a third party to oversee and report on how money is used so we get objective info on where money goes and not skewed subjective (misleading) information about where it goes (and where it "has to go"). Let's be a university that cares more about human well-being than status and money (feels like we are going in the complete opposite direction of this and it's all about status and R1 and aggrandizement and economic growth! Growth for whose well-being???? It makes me nauseous). Sick of this capitalist bullshit ruining everything from healthcare, to food, to education. Let's care about students and education and humanity instead of money and our own aggrandizement. Enough already. This is just my wish list of course:) Thanks senate officers for collecting feedback on where the senate members are at!:)*
- *Fixing Old Buildings- health and safety issues*



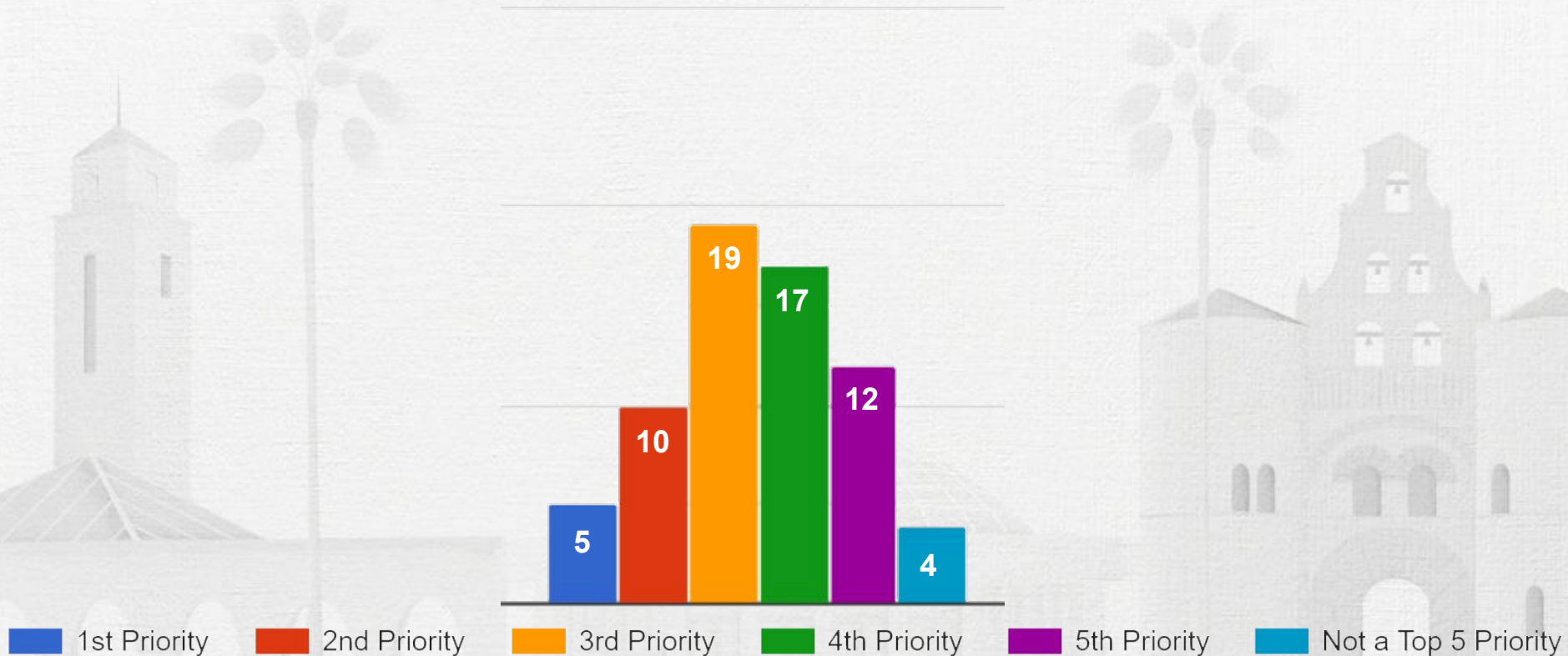
San Diego State University

Create a More Welcoming Senate and Campus Community by Implementing Senate Guiding Philosophies in University Senate Meetings, Listserve and throughout the campus. Develop and Implement Senate Diversity Plan.Ed, Individuals and Communities?



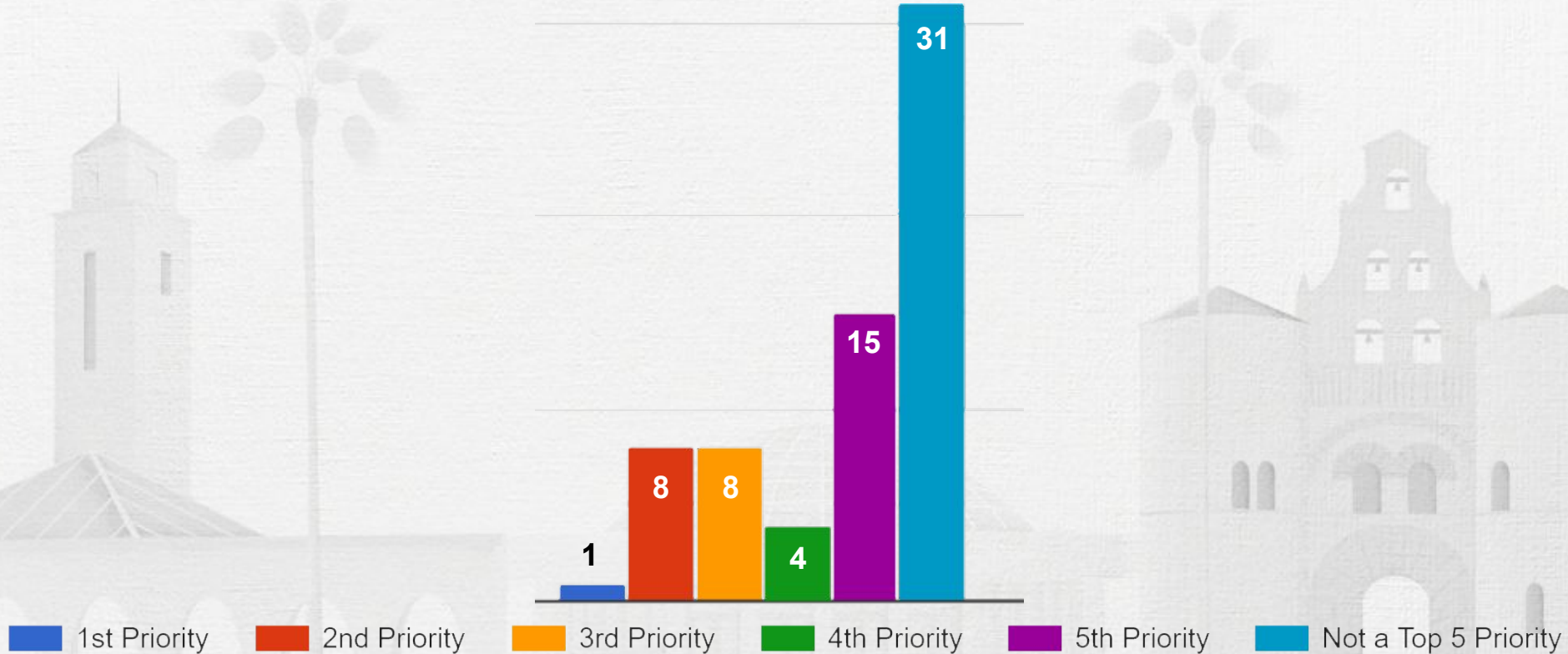
- *Retaining talent*
- *About services to our students, domestic, international, non-matriculate, and non-traditional?*
- *The Cozens report*

Health and Well-being (mental health issues, burnout/overwork, high turnover, campus transitions, telework, COVID-19).Ed, Individuals and Communities?



- *SDSU's concerning approval of alcohol advertisements to SDSU students. On April 4th, James Lange emailed the Senate with subject line: [senator.discussions] Introduction and also alcohol sponsorship at SDSU . I think it's important for the Senate agenda at some point to discuss this problem of alcohol advertising targeting SDSU students on SDSU platforms — likewise a newer concern in the U.S. is gambling corporations being able to target students.*
- *SDSU role in education re: climate change/catastrophe/justice, identifying impacts and developing sustainable practices.*
- *Fixing Old Buildings- health and safety issues*

Artificial Intelligence (AI), Surveillance Capitalism and Mass Datafication: How are new technologies impacting SDSU, Higher Ed, Individuals and Communities?



Color Legend	
Red	Two years ago
Yellow	Last year
Green	Current year

List Name	Card Name	Labels
STANDING COMMITTEES:		
*Academic Policy & Planning (AP&P)	20/21_06: ASCSU Resolution: FACULTY EMERITUS/EMERITA STATUS: REVOCATION AND APPEAL	In Committee (purple)
*Academic Policy & Planning (AP&P)	20/21_09: Policy Reviews for Programs Offered through Global and Main Campuses	In Committee (purple)
*Academic Policy & Planning (AP&P)	21/22_04: Five-Year Review of Academic Administrators	In Committee (purple)
*Academic Policy & Planning (AP&P)	21/22_28: Review & Update Search Committees for University Admin Bylaws	In Committee (purple)
*Academic Policy & Planning (AP&P)	21/22_17: Review and Rectify Emeritus Status Policies for Tenure-Track, Lectures and Staff	SEC/Senate Processing
*Committee on Committees & Elections (CCE)	22/23_03: Academic Affairs Search Committee & U RTP	In Committee (purple)
*Committee on Committees & Elections (CCE)	22/23_09: Review & Update Policies Related to Senator Committee Assignments	In Committee (purple)
*Constitution & Bylaws (CBL)	21/22_15: ASCSU Senate Representation	Officers: Final Processing (blue)
*Constitution & Bylaws (CBL)	21/22_23: Update Committee Chair Policies	In Committee (purple)
*Constitution & Bylaws (CBL)	21/22_24: Ensure Shared Governance on Committees & Task Forces	In Committee (purple)
*Constitution & Bylaws (CBL)	22/23_13: Update Constitution 5.0	In Committee (purple)
*Constitution & Bylaws (CBL)	22/23_14: Revision to ByLaws 5.0 & 6.0++	In Committee (purple)
*Constitution & Bylaws (CBL)	22/23_15: Revision to Bylaws 7.1	In Committee (purple)
*Constitution & Bylaws (CBL)	22/23_16: Add Secretary to CCE and Chair to APP	In Committee (purple)
*Constitution & Bylaws (CBL)	22/23_18: Bylaws 11.0 and 13.0 Updates	In Committee (purple)
*Constitution & Bylaws (CBL)	22/23_19: Update Policy Language related to Committees	In Committee (purple)
*Diversity, Equity & Inclusion (DEI)	21/22_06: Policy File Review re 4.0 Diversity—regarding Global Campus & Nondiscrimination & Equality Opportunity Bylaws	In Committee (purple)
*Diversity, Equity & Inclusion (DEI)	21/22_16: Senate Diversity Plan	In Committee (purple)
*Diversity, Equity & Inclusion (DEI)	21/22_22: Condemning Hostile Teaching Environments	In Committee (purple)
*Diversity, Equity & Inclusion (DEI)	22/23_08: Create ad hoc committee to draft University Senate DEI plan	In Committee (purple)
*Faculty Affairs Committee (FAC)	20/21_02: Professors of Practice: Implications?	In Committee (purple)
*Faculty Affairs Committee (FAC)	20/21_07: Faculty Responsibilities to Create a Diverse, Equitable Inclusive Classroom Environment.	In Committee (purple)
*Faculty Affairs Committee (FAC)	21/22_20: Course Syllabi Policy File Revisions	In Committee (purple)
*Faculty Affairs Committee (FAC)	21/22_27: Sabbatical policy and practice Review	SEC/Senate Processing (orange)
*Faculty Affairs Committee (FAC)	22/23_05: Develop Guidelines for the Management of the Sabbatical Application & Review Process	In Committee (purple)
*University Resources & Planning (URP)	22/23_17: Add Dean CGS to URP	In Committee (purple)
*Undergraduate Curriculum Committee (UCC)	21/22_19: Recommendation on elimination of the Writing Proficiency Exam (WPA) & Policy Adjustments Related to Upper Division Writing Requirement.	In Committee (purple)
OTHER COMMITTEES & COUNCILS		
Campus Development Committee	21/22_09: Naming Policies under the auspices of the Campus Development Committee	In Committee (purple)
Environment and Safety	20/21_03: Update Environmental & Safety Committee Charter.	In Committee (purple)
Environment and Safety	21/22_10: Smoking and Smudging Policy Bylaws and Updates	In Committee (purple)
Faculty Honors and Awards	20/21_04: Review Faculty Honors and Awards policies, with particular attention to the Senate Excellence in Teaching Award.	In Committee (purple)
Faculty Honors and Awards	22/23_10: Update Committee Charge and Clarify Responsibilities	In Committee (purple)
Freedom of Expression	20/21_01: Update policy on the use of shared SDSU digital resources.	In Committee (purple)
Freedom of Expression	21/22_11: Academic Freedom Policy Review.	In Committee (purple)
International Affairs Council	22/23_01: ACIP Representative & Meeting Payment	In Committee (purple)
International Affairs Council	22/23_02: Tracking Undergraduate, Masters, Doctoral Proposals for Impacts on International Students	In Committee (purple)
Instructional and Information Technology	21/22_08: Instructional and Information Technology Committee Bylaw Review and Update.	In Committee (purple)
Instructional and Information Technology	22/23_21: Provide Report on Impact of AI	In Committee (purple)
Library	22/23_04: Review & Update Policies Regarding Material Gifts Valued at over \$20,000	In Committee (purple)
Research Council	21/22_07: Integrity in Research and Scholarship Policy Review	In Committee (purple)
Staff Affairs	22/23_07: Charter a New "Staff Planning Committee"	In Committee (purple)
Staff Affairs	22/23_11: Create Policy Recommendation to include CSUEU Senate Representative	Officers: Final Processing (blue)
Student Media Advisory	21/22_13: Student Affairs & Student Media Advisory Committees Reviews and Updates	In Committee (purple)
Bookstore Advisory	22/23_12: Add Librarian to Bookstore Advisory	In Committee (purple)
Teacher Preparation Advisory Council	21/22_32: Teacher Preparation Advisory Council Bylaw Review and Update	In Committee (purple)
Undergraduate Council	21/22_14: Undergraduate Council Bylaw Review and Update	In Committee (purple)
Honorary Degree	22/23_20: Update Honorary Degrees Policy	In Committee (purple)

AY2023-24

Date	\$978.02	Payee	Payment Type <small>(e.g., credit card, transfer, purchase order)</small>	Expense Type <small>(e.g. stipend, supplies, equipment, travel)</small>	Purpose / Justification / Notes
8/24/2023	\$118.62	Amazon	iPCC	Equipment	QTY4 extension cables/ QTY4 extension outlets
8/10/2023	\$719.94	TRELLO	iPCC	Services	Senate Referral Chart Annual web-hosting fees
8/9/2023	\$139.46	Which Wich	iPCC	Food and Catering	Senate Retreat - Lunch hours

AY2022-23

Date	\$179,500.13	Payee	Payment Type <small>(e.g., credit card, transfer, purchase order)</small>	Expense Type <small>(e.g. stipend, supplies, equipment, travel)</small>	Purpose / Justification / Notes
6/23/2023	\$70.52	ReproGraphic Services		Award	Payment In Process
6/13/2023	\$817.74			Travel	ASCSU - LONG BEACH MEETING
4/25/2023	\$882.89			Travel	ASCSU - LONG BEACH MEETING
4/1/2023	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Apr 2023
3/1/2023	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Feb 2023
3/1/2023	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Mar 2023
2/27/2023	\$10,000.00	SETA Awardee	Transfer	Award	\$10k transfer for awardee of the Senate in Excellence Teaching Award
1/30/2023	\$408.37	SDSU Catering	iPCC	Food and Catering	Catering for Senate in Excellence Teaching Award
1/3/2023	\$130.61	Awards by Navajo	iPCC	Services	Plaque for Cezar Ornatowski's 20.5yrs service for the Senate (Revised)
1/1/2023	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Dec 2022
1/1/2023	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Jan 2023
12/2/2022	\$130.61	Awards by Navajo	iPCC	Services	Plaque for Cezar Ornatowski's 20.5yrs service for the Senate.
12/9/2022	\$4,500.00	SDSU IT	Transfer	Services	IT Support Contract for all Senate Meetings
11/1/2022	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Nov 2022
10/1/2022	\$161,074.00	Colleges (Various)	Transfer	Course Buyout	Lump Sum Total Breaks Down as follows: \$97,060 (Senate Standing Committee Chair Buyout) \$64,014 (Senate Officer & Parliamentarian Buyout)
10/1/2022	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Oct 2022
9/26/2022	\$78.12	Which Wich	iPCC	Food and Catering	Senate Retreat - Lunch hours
9/26/2022	\$12.39	Which Wich	iPCC	Food and Catering	Senate Retreat - Lunch hours
9/6/2022	\$719.94	TRELLO	iPCC	Services	Senate Referral Chart Annual web-hosting fees
9/1/2022	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Sep 2022
8/25/2022	\$196.44	Amazon	iPCC	Supplies	Robert's Rules of Order (QTY12)
8/1/2022	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Aug 2022
8/1/2022	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Jul 2022
8/1/2022	\$43.50	SDSU IT	-	Receivables	IT INFRA TELECOM RECURRING Jun 2022



Center for the Prevention of
Harassment and Discrimination (CPHD)
San Diego State University
5500 Campanile Drive, AD 228
San Diego, CA 92182-1620
Tel: 619-594-6464
Fax: 619-594-6022

Gail Mendez
CPHD Director
gmmendez@sdsu.edu

TO: University Senate

FROM: Gail Mendez, Director, Center for Prevention of Harassment and Discrimination
Title IX Coordinator / DHR Administrator

DATE: September 5, 2023

SUBJECT: Cozen Assessment and SDSU's Implementation Efforts

Background

Beginning in March 2022, the Office of the Chancellor, acting on behalf of the Board of Trustees of the California State University (CSU) conducted a [systemwide assessment](#) of its Title IX & Discrimination, Harassment, and Retaliation (DHR) programs. This comprehensive assessment was conducted by Cozen O'Connor (Cozen) and focused on current infrastructure and implementation of CSU policies and procedures at each of the 23 CSU campuses, including SDSU. The assessment examined strengths, resources, and challenges at each university and within the Chancellor's Office headquarters with the goal to strengthen institutional culture and provide insights, recommendations, and resources to advance Title IX and DHR training, awareness, prevention, intervention, compliance, and support systems.

Cozen utilized a variety of modalities to conduct their assessment, as outlined below:

Systemwide Survey

- Disseminated an invitation to participate in an online survey, open from December 2022 - February 2023

Review of Written Documents

- Reviewed various written documents, including policies, templates, training materials, case files

In-Person Engagement:

- Conducted a three-day onsite campus visit on November 1-3, 2022, during which Cozen representatives met with various Title IX and DHR professionals and key campus partners.
- Conducted two open forums, one for faculty and one for staff.
- Met with Associated Students Leadership.

Individual Virtual Meetings

- Conducted various meetings with Title IX and DHR professionals, administrators, and campus partners virtually

Dedicated Email Address

- Created a dedicated email address for students, faculty, and staff to send information directly to Cozen

In total, Cozen conducted 35 meetings with more than 45 individuals whose work intersects with Title IX and DHR efforts, and reviewed 1,314 responses to the survey from SDSU students, faculty, and staff.

In Spring 2023, SDSU campus community members were invited to participate in an online survey and had the opportunity to attend two open forums held by the Cozen team. Campus community members were also able to provide feedback through a dedicated email address set up by Cozen.

At the May 24, 2023 CSU Board of Trustees meeting, Cozen gave a public, oral report about their assessment affecting all 23 campuses and the Chancellor Office.

On July 17, 2023, Cozen released written reports to the Chancellor's Office that assessed Title IX and DHR efforts systemwide as well as individual campus efforts in fulfilling requirements outlined in [CSU's Nondiscrimination Policy & Procedure](#). The Chancellor's Office reports that the systemwide and campus Cozen reports are detailed and will require 2-3 years to complete full implementation.

Themes & Recommendations

Cozen provided more than 100 total recommendations for implementation at SDSU. The recommendations centered around the following five themes:

- Infrastructure and Resources
- Strengthening Internal Protocols
- Communications
- Prevention, Education, Professional Development, and Awareness
- Responding to Other Conduct of Concern

Recommendations may be found beginning on page 38 of SDSU's report, linked below.

SDSU's Cozen Implementation Team

In anticipation of the release of SDSU's report, President de la Torre convened a Cozen Implementation Team, responsible for planning the steps necessary to implement the recommendations, with assistance from the Cozen team and the Chancellor's Office. The team consists of 16 members, and I will be the team's Chair.

Now that the report has been released, the Chancellor's Office and Cozen have begun to provide additional insight and information related to how the implementation team should approach its

very important task. While there is still much preliminary work to be done, the Chancellor's Office has provided a liaison to each campus who will serve as a link between the Team Chairs, Chancellor's Office, and Cozen.

The Cozen Implementation Team is scheduled to meet later this month.

Important Links:

[SDSU's Cozen Report](#)

[CPHD's Cozen Webpage](#) - Will be updated regularly with implementation updates and other relevant information

[CSU's Commitment to Change Website](#) - Access to all campus reports, as well as the systemwide report, and other systemwide updates



University Police Dept.

Social Work Unit



University Police
Counseling & Psychological Services



Social Work Unit

Social workers and other clinicians are providing UPD support through two separate programs aimed at addressing mental health crisis on campus and homelessness related issues for non-students:

- ❖ Psychiatric Crisis Assessment Support Team (P-CAST)
- ❖ Homeless Outreach





Psychiatric Crisis Assessment Support Team (P-CAST)

Mission Statement

The mission of P-CAST is to cultivate a safe, inclusive, and supportive campus community through the seamless integration of services with the University Police Department (UPD) and mental health clinicians.

We are dedicated to fostering a holistic and compassionate approach to mental health and safety, empowering students to thrive academically and personally.



Goals & Objectives

- Improve Access to Support
- Reduce visits to the emergency department and involuntary holds
- Promote Community Engagement
- Ensure Continuum of Care
- Reduce Stigma



Co-Responder Model

P-CAST operates as a secondary co-responder to mental health crises on campus.

- 1) UPD responds first to assess for safety and/or high-risk situations
- 1) P-CAST responds at the request of UPD officer after situation is determined to be secure and safe. Clinicians will provide on-site mental health assessment.

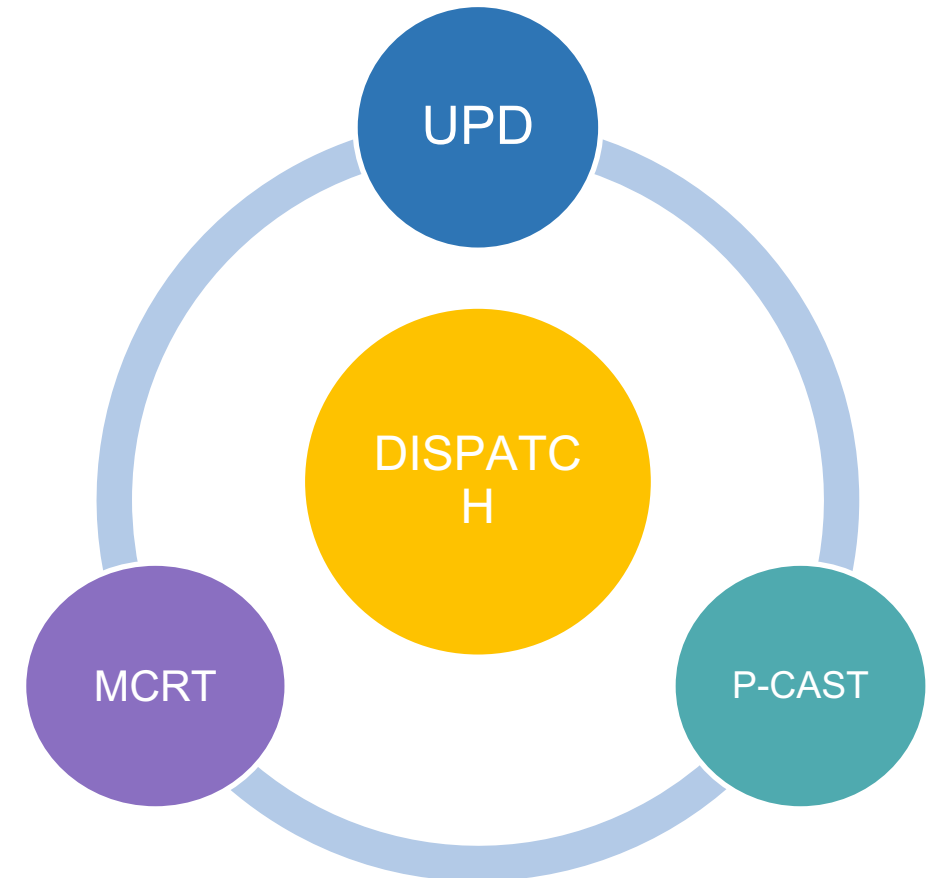




SDSU's Multi-tiered Holistic Approach to Mental Health Crisis Response

Dispatchers at UPD will determine best available response based on information provided by caller and available resources.

- UPD deploys to calls that involve immediate response, are high-risk for self-harm, harm to others, or have the potential for violence.
- P-CAST responds at the request of UPD after a safe environment has been determined.
- SD County Mobile Crisis Response Team will respond when police response is not necessary.





SD County Mobile Crisis Response Teams (MCRT)

The Mobile Crisis Response Team (MCRT) is a countywide service that offers an alternative response option for those experiencing a mental health or substance use-related crisis. Non-law enforcement teams are trained to respond, assess, and de-escalate behavioral health crises.

You can receive MCRT services by calling the UPD dispatch center (911) or the Access & Crisis Line (888-724-7240). Trained dispatchers will determine the most appropriate response based on information provided and if certain criteria are met before they deploy MCRT to assist you.





P-CAST Follow-Up

How are students supported after a mental health crisis?

- P-CAST clinicians follow up with each student accessed by the team.
- Students transported to ED by only UPD will be provided follow-up if requested.
- If MCRT provides services, they will communicate with P-CAST to coordinate appropriate follow-up and case management if requested by student.
- P-CAST coordinates with both on and off-campus partners to support a continuum of care.



Behavioral Health Crisis Resources

- 911 - Dispatch decides between UPD, UPD + P-CAST, or MCRT

- SD County Access & Crisis Line: 1-888-724-7240

- Counseling & Psychological Services (C&PS)
 - (619) 594-5220 M-F 8am-4:30pm + On-call after-hours therapists



UPD Homeless Outreach

- ❖ **The UPD social work unit is providing homeless outreach to non-student individuals who frequent the campus in accordance with SD County continuum of care outreach standards.**
 - Treating Individuals with respect and dignity, honoring an individual's right to self-determine their own needs.
 - Trauma informed approach
 - Utilize harm reduction strategies
 - Access to Homeless Management Entry System – HMIS/Clarity

- ❖ **Partnering with community agencies and organizations (MCRT, RTFH, SD Housing Commission, Lucky Duck Foundation).**

- ❖ **Consulting with various faculty regarding best practices and innovative ideas.**
 - Graduate intern from the School of Social Work.



Q&A

