



SAN DIEGO STATE  
UNIVERSITY

**SDSU SEC Minutes**

April 19th, 2021

2:00 to 4:30 pm

Members- Lach, Tejada, Fuller, Preciado, Adams, Barbone, Marx, Weston, Ochoa, Butler-Byrd, Csomay, Love, Brooks, Jeffery, Abdel-Samad, Wills, Rhodes, Baljon, Csomay, Brandon, Ryan

Guests- Shultz, Kelly,

1. Call to Order, Land Acknowledgement, and Principles of Shared Governance

Land Acknowledgement: Chair Weston reads land acknowledgement

We stand upon a land that carries the footsteps of millennia of Kumeyaay people. They are a people whose traditional lifeways intertwine with a worldview of earth and sky in a community of living beings. This land is part of a relationship that has nourished, healed, protected and embraced the Kumeyaay people to the present day. It is part of a world view founded in the harmony of the cycles of the sky and balance in the forces of life. For the Kumeyaay, red and black represent the balance of those forces that provide for harmony within our bodies as well as the world around us.

As students, faculty, staff and alumni of San Diego State University we acknowledge this legacy from the Kumeyaay. We promote this balance in life as we pursue our goals of knowledge and understanding. We find inspiration in the Kumeyaay spirit to open our minds and hearts. It is the legacy of the red and black. It is the land of the Kumeyaay.

Eyay e'Hunn My heart is good.

Michael Miskwish – Kumeyaay

Principles of Shared Governance: Chair Weston reads principles statement

Trust is recognized as a fundamental ingredient that is essential for effective shared governance. Without trust, the practices of partnership, inclusion, open communication, ownership, and accountability are likely to break down. SDSU community members have identified three key principles for shared governance at SDSU that all rely on the fundamental ingredient of TRUST: Respect, Communication, Responsibility.

2. Approval of Agenda (Preciado)

Preciado move approval of the agenda with the time certain. Approved without objections.

### 3. Officers Report

3.1. Referrals Chart (Butler-Byrd).....Page 4

60 items are currently on the referral chart. An additional two items will be added to the chart shortly.

3.2. Senate Budget Update (Fuller)

No further updates

3.3. Senate Minutes (Preciado)

March 15 Minutes Link: [https://senate.sdsu.edu/\\_pages\\_sec](https://senate.sdsu.edu/_pages_sec)

Preciado/Barbone moves approval of the March 15th minutes

### 4. Academic Affairs Report

4.1. Provost's Report (Ochoa)

There are currently two searches underway for College Deans — one for the College of Business (4 candidates) and one for the Imperial Valley Campus (4 candidates). People are encouraged to provide feedback to the committee. With regard to faculty searches, 45 completed searches, 5 failed searches, ~20 searches that are in the final negotiations, and ~10 which will be entering negotiations soon.

Discussion included the current timeline of searches and asking Faculty to work over the summer when they are not on contract.

### 5. AS Report (Tejada)

Tejada and AS President-Elect Moore met with the SDSU Board of Directors regarding in-person instruction and student mental health. Another meeting with the Mission Valley committee will take place in the future regarding athletics and stadium development. The swear-in for new executive officers will be May 4th, 2022, and the transition is currently taking place.

### 6. Senate Action Items

6.1. ACTION: Staff Emeritus Requests (Reh fuss).....Page 9

Preciado/Butler-Byrd move approval.

The item will be added to the next Senate agenda.

6.2. ACTION: Constitution and Bylaws (CBL) (Baljon)

a. Deans defined as “tenured and probationary faculty”; Requests for Additional Ex-Officio Senate Members; Clarifies that temporary faculty are not always lecturers (second reading).....Page 10

Updates Bylaws to change the definition of faculty members (including tenured and probationary faculty, contingent faculty, coaching faculty, and faculty on FERP appointments). The changes are update who is a voting and non-voting Ex-officio Member of the Senate as well as election criteria.

The item will be added to the next Senate agenda. Approved without objection.

b. Amend Membership of the Committee on Committees and Elections (second reading).....Page 15

Updates Committee on Committees and Elections to have 14 members, including 2 ex-officio members and 12 faculty senators.

The item will be added to the next Senate agenda. Approved without objection.

c. FAC membership (second reading).....Page 16

Updates membership for Committee on Faculty Affairs to 15 members, including 6 ex-officio members and 9 faculty senators.

The item will be added to the next Senate agenda. Approved without objection.

d. Amend Senate Executive Committee (SEC) Membership Policy to Reflect Parliamentarian & Senate Analyst (second reading).....Page 18

Notes that while the Senate Parliamentarian and the Senate Analyst support the function of the SEC committee, they may not vote or make motions, and may only address the body by invitation of the Senate Chair.

The item will be added to the next Senate agenda. Approved without objection.

e. Changes to the Senate policy file (Constitution)-Votes (second reading)..Page 20

Updates the process on voting for ordinary business of the Senate.

Discussion included concerns about the new 15% threshold, the power of Chair of the Senate, and who is in charge of the secret ballot.

The item will be added to the next Senate agenda. Approved without objection.

### 6.3. ACTION: Faculty Affairs (FA) Implementation of a Diversity Statement in RTP

Files.....Page 24

The proposed policy will ask that activities supporting DEI be included in the categories of teaching effectiveness and professional growth and service.

The item will be added to the next Senate agenda. Approved without objection.

6.4. ACTION: Policy & Planning (AP&P) and Faculty Affairs (FA) (Lach/Jeffery) Campus RTP Policy Recommendations for College-level Policy.....Page 28

Variations among RTP policies exist across the Colleges, IVC, and Library. Consequently, a set of guidelines were developed to augment the existing policies and benefit faculty members by providing clear guidance on RTP.

The item will be added to the next Senate agenda. Approved without objection.

6.5. ACTION: Diversity, Equity, and Inclusion Committee (DEI) Membership (Rhodes) (second reading).....Page 31

Second reading strikes “the Chair of Tribal Relations” from point 3.9.1.1.

The item will be added to the next Senate agenda. Approved without objection.

6.6. ACTION: Sustainability Committee (SC) (Rogers)

a. Change title in the Sustainability Committee’s roster from “Director: Facilities, Planning, Design and Construction” to “AVP: Real Estate, Planning and Development (or designee)”.....Page 33

The item will be added to the next Senate agenda. Approved without objection.

b. Add two sections to the Sustainability Policy that cover zero waste and recycled products.....Page 34

The item will be added to the next Senate agenda. Approved without objection.

7. Committee Reports

7.1. INFORMATION: Campus Development Committee (CDC) (Alpiner) Time Certain 2:45PM

a. Referral Item #35: (11/2021) Update Senate Bylaws regarding Naming and Endowed Chairs.....Page 37

Clarifies which naming rights are reserved to the Board of Trustees and which rights have been delegated to the University President.

Discussion occurred regarding the language surrounding “extraordinary circumstances.”

Csomay/Preciado move that the item be sent back to committee.

b. CDC University Senate Annual Report.....Page 48

The Campus Development Committee (CDC) met two times in Spring 2021. The committee approved the renaming of three buildings: the International Student Center Buildings, the Don Powell Theatre, and the Prebys stage. Additionally, Calpulli Center will be undergoing renovations and there was approval for a special events operations center.

The item will be added to the next Senate agenda. Approved without objection.

7.2. INFORMATION: ASCSU Report (Ornatowski).....Page 57

7.3. INFORMATION: Update on the Ad Hoc Committee for GA/TA Compensation (Kelly/Love/Marx) Time Certain 3:30PM

GA/TAs experience a variety of financial hardships which impact housing and food security as well as mental and physical well-being. Consequently, grad students were surveyed to understand these difficulties. The findings include: (1) many students feel like their college was not well informed of their financial hardships, (2) many students feel that their compensation for their teaching load is “not fair” and the compensation is not adequate for educational expenses, (3) 35% of TAs have an outside job (4) many students utilize both CalFresh and SDSU’s Food Pantry, (5) 62% of respondents rated high financial stress, and (6) financial stress is adversely affecting mental health.

The item will be added to the next Senate agenda. Approved without objection.

7.4. INFORMATION: URAD Report (Swanson/Vargas).....Page 64

7.5 INFORMATION: Undergraduate Council (Brooks)

The council met on April 8, 2022, and they have (1) received the IS3D Task Force Report, (2) revised the policy file language for the Student Grievance Procedure, (3) discussed the utility of developing a student handbook, and (4) received a draft of the 2022-2023 Coordinated Campus Plan for Student Success.

Item will be added to the next Senate agenda. Approved without objection.

8. Adjourn.