

SEC MINUTES

August 23, 2022 | 2:00 to 4:30 pm

Online via **Zoom**

ATTENDANCE: Abel-Mills, Baljon, Barbone, Brooks, Csomay (for Ornatowski), Fuller, Hernandez, Kamper, Lach, Love, Moore, Ochoa, Ozturk, Schellenberg, Sharma, Weston, Wills, Vaughn (for Marx).

GUESTS: Chizhik, De la Torre, Madanat, McCall, Molina-Rodriguez, Tong, Wood.

1. CALL TO ORDER

1.1. Land Acknowledgement

We stand upon a land that carries the footsteps of millennia of Kumeyaay people. They are a people whose traditional lifeways intertwine with a worldview of earth and sky in a community of living beings. This land is part of a relationship that has nourished, healed, protected and embraced the Kumeyaay people to the present day. It is part of a world view founded in the harmony of the cycles of the sky and balance in the forces of life. For the Kumeyaay, red and black represent the balance of those forces that provide for harmony within our bodies as well as the world around us.

As students, faculty, staff and alumni of San Diego State University we acknowledge this legacy from the Kumeyaay. We promote this balance in life as we pursue our goals of knowledge and understanding. We find inspiration in the Kumeyaay spirit to open our minds and hearts. It is the legacy of the red and black. It is the land of the Kumeyaay.

Eyay e'Hunn My heart is good.

-Michael Miskwish, Kumeyaay Nation

1.2. Principles of Shared Governance

Trust is recognized as a fundamental ingredient that is essential for effective shared governance. Without trust, the practices of partnership, inclusion, open communication, ownership, and accountability are likely to break down. SDSU community members have identified three key principles for shared governance at SDSU that all rely on the fundamental ingredient of TRUST: Respect, Communication, Responsibility.

1.3. Welcome (Butler-Byrd)

1.3.1. Senate and SEC Meeting Modality......Page 5

Secretary Fuller: We have quorum.

Chair Butler Byrd called the meeting to order at 2:00pm.

Chair Butler Byrd read the Land Acknowledgment and the Principles of Shared Governance. In her welcome address, she expresses gratitude for the service of the membership. After reading some quotes from W.E.B. DuBois and Eleanor Roosevelt, she reminds the body to abide by the rules of order outlined in Robert's Rules of Order. She also shares that for the sake of time and the flow of the meeting, there may be times where she may limit the number of speakers, the number of times a senator or guest can speak, especially if they've already spoken, or if deliberation will be best served if the discussion shifted for a moment to another speaker, and then back to the main motion.

Chair Butler Byrd shares the results of the Senator Survey relating to modality for Senate-related meetings. A large majority of members prefer the meetings to occur virtually or in hybrid settings, so while the Senate Officers team may meet in person to better communicate while running the meeting, Senate-related meetings for this fall 2022 will remain virtual, but a new survey will go out ahead of spring 2023 to reassess modality.

2. APPROVAL OF AGENDA (Fuller)

Motion **(Fuller)** to approve today's agenda. Objection by **Steve Barbone.** After discussion a motion **(Baljon/Barbone)** is made to replace the current CCE Action Memo with a revised copy of the CCE Action Memo for review at today's meeting. This motion passes (14 yes | 0 No | 1 Abstention).

3. APPROVAL OF SEC MEETING MINUTES (Fuller)

- **3.1.** SEC Meeting Minutes for $\frac{4}{19}/22$ (last meeting of AY21-22)
- **3.2.** SEC Emergency Meeting Minutes for 6/23/22
- **3.3.** SEC Emergency Meeting Minutes for 8/4/22

Motion (Fuller) to approve SEC Meeting Minutes for April 19, 2022.

Motion (Fuller) to approve SEC Meeting Minutes for June 23, 2022.

Motion (Fuller) to approve SEC Meeting Minutes for August 4, 2022.

Without objection, these SEC Meeting Minutes are approved.

4. REPORTS

4.1. 2021-22 Senate Agenda Report (Weston)

Immediate Past Chair Weston provided an oral report on last year's Senate Agenda with notes on actions the Senate took to address items in the agenda, and notes a written report in line with his oral one today will be provided at the September Senate meeting. Agenda items included: COVID-19,health issues and repopulation, AY21-22 budget, hiring of faculty and staff lines, R2 to R1 vision, Senate business processes, shared governance assessment.

4.2. Senate Secretary's Report (Fuller)

4.2.1. Revised AY22-23 Senate Calendar

Secretary Fuller notes that the October senate meeting was moved from Tuesday, October 4 to Thursday, October 6, 2022 due to Yom Kippur. Fuller also notes that there is a modified timeline for submission of items to SEC for AY22-23 – the deadline will fall on the Monday of the week preceding the SEC meeting. There is an understanding that some flexibility will be needed as we shift from a culture of regular last minute submissions to submission ahead of time.

4.2.2. Revised AY22-23 <u>Policy File, Policy File Change Log</u> and <u>Senate</u> and <u>SEC</u> Agendas, Minutes and Action Memos are up-to-date

Secretary Fuller notes that all policy file changes from previous years have been incorporated. In addition, the Secretary and Analyst are implementing a new Policy File Change Log, also available on the website, which was implemented over the summer. Finally, all Senate and SEC Agenda, Minutes and Action Memos are up-to-date and posted to the website. Encourages everyone to take a look and submit corrections to the <u>Senate Help Desk</u> (via a button and form on the Senate website).

4.3. Senate Vice Chair's Report (Vasquez | Fuller)

4.3.1. New Web-based Management Process: Trello......Page 7

Secretary Fuller notes that this year we will be moving to a web-based project management for Senate referrals as part of an effort to increase organization and transparency. Invites anyone interested in learning how the new system will work to the Senate Orientation scheduled for 8/31/22 (General Orientation 2-3:30pm | Chair's Orientation 3:30-4:30pm) – the training materials are presented here for feedback and questions ahead of the training.

4.3.2.	Referral Chart	Page 11
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Vice Chair Vasquez presents the latest referral chart which is now being produced from the web-based management system. She also notes that while a lot of work was done to review old referral charts and remove items we were certain had been fully processed, the Senate Leadership Team realizes that the process was imperfect, and welcomes any updates or corrections be either identified in TRELLO, or via submission of a **Senate Help Desk** submission.

4.4. Senate Treasurer's Report (Sharma)

4.4.1.	Senate Expenditures	Page	: 12	2
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Treasurer Sharma presents a monthly Senate Expenditure report format for review of the SEC. This will be updated with expenditure information for the Senate meeting in September.

4.5. President's Report (de la Torre)

- 4.5.1. Criminal Sexual Assault Investigation and Title IX Report
- 4.5.2. GA and TA Workloads and Benefits Report; GSHIP

President De la Torre: Thank you, Nola, for setting some time for me to come by at the beginning of the SEC meeting. I want to thank you for your remarks at Convocation and I look forward to working together this school year. I have just a few updates to share here, and I will provide a more comprehensive report at the first Senate meeting, where I will make sure we have more time for Q&A, as we do every fall. I wanted to share a couple of points on the system-wide budget process and priorities because this is something that has changed quite radically in terms of the system-wide approach, and how we're approaching it, legislatively. I also wanted to provide an update on Mission Valley, and then a few updates on the items listed on the agenda.

So this year, Chancellor Koester and the government relations team started the budgetary planning process for the system two full months earlier than normal. The actual request for the CSU budget will go to the CSU Board of Trustees at their September board meeting - so very shortly. Why did Chancellor Koester move in this direction? To be honest, we had a very short window previously to really educate our legislators and the government, and we felt that it would be more effective in planning our budgetary priorities with the elected officials. So, before the January governor's budget plan is released. Second, at the latest meeting with campus presidents and the chancellor, it's become very clear, across all sectors of the CSU, that the issue of compensation is really critical to the well-being of our faculty and staff. We need to really work on getting full funding for the compensation of staff and faculty at all campuses. As you may recall, there was the Mercer Report and CFA also had an escalator that we weren't able to meet due to the lack of full funding in the last cycle. It is important to note that the governor made a compact to raise the general fund allocation to CSU by 5% percent over the next five years, which is about 2.5% of our operating budget. This is roughly 229 million dollars for the system. However, we also recognize that not only have compensation issues come to the forefront, but also we

have had an increase in utilities, our risk pool insurance has increased, and health insurance has increased; fixed costs across the campuses have increased to about 20%. And so, we're like many campuses, our net new dollars, and that compact, do not cover the fixed costs or the negotiated salary increases. So across the board, every single President, every single campus, is facing this issue.

We are going to be really leaning in and trying to address the operating budget deficit through a concerted effort, working with informing our electives as well as the governor. The other piece about the compact [the governor made] is that it was not provided without any strings attached. We must also grow our enrollment, and meet the Graduation Initiative 2025 commitments. Fortunately for SDSU (and I do want to give kudos to a number of folks that are part of this process, particularly in the Provost's office, as well as in Student Affairs), we have been on track in terms of our goals. But, it has been fairly uneven across the system. In particular, we were highlighted as the only campus that actually reduced equity gaps within our African-American students. We're the only one in the 23 campus system. So the compact [5% increase of general fund to CSU] is linked to specific metrics. We have received additional enrollment dollars, growth dollars, and we certainly would love to get more. But we need to recognize that these strings [what we must do to earn the increase] are important for us, as a system [not just as a campus].

The other piece that I know is a recurring issue for everybody, but particularly for us. is with deferred maintenance projects. We do feel that the one-time pool available this year for the system should be fairly significant, and we would like to really make inroads with many of these capital projects. But we also are looking at changing our strategies, as we recognize that when we say "deferred maintenance," a lot of individuals do not feel that this captures exactly what we need. We're looking at the idea of urgent safety investments. And there is a committee in the Chancellor's office that is looking at this language more carefully because it isn't something that can be deferred. It's actually something that in many campuses, including our own, that we need to have those funds in order to to really address these safety issues.

We have been fortunate to benefit from specific set asides, supported bar delegation, and one time budget allocations. So this would include the 80 million in targeted support for Imperial Valley campus, which serves as the county with the highest unemployment rate in all of California. We also were able to get 6 million in additional funding for our East Park development in Mission Valley, as well as a safe and secure bike pathway between our main campus and Mission Valley campus. So these are important in terms of meeting sustainability goals as well. As many of you know, we recently held the Mission valley ribbon cutting event for the stadium, which was on-time and on-budget. We're able to also test this space out, with a scrimmage. We had a little over ten thousand fans, staff, faculty and alumni. So, we were able to really test everything: safety and security, ticketing accessibility, catering, and crowd control. We feel fairly confident now that the opening game will be on September 3; we'll be able to handle this event, as well as every event moving forward. This is important because many of the factors in revenue generation are really beyond the football events. So, for example, the Wave Soccer team, which is one of the national premier women's soccer teams, has a contract with us. We have concerts through Spectra Symphonies, and many other things that are now going to be part of how we are allowed to pay back the revenue bonds. Also, with this complex, we can generate additional revenue which allows us to continue to construct the river park, which we hope to finish by the end of, or even

earlier in, 2023, and we are now in the process of actually looking at RFI queues for the Innovation District in partnership with our academic colleges. We feel fortunate that we are able to launch a stadium complex, and we have some very interesting opportunities that Hala Madanat and I can share at a later point.

The other thing I want to share is the general direction that our Chancellor is focusing on for this semester because I think it's important to understand that, from her perspective, we need to look at sustainable financial models for the system itself, and that's one group that she's focusing on. The other one where we have representation is enrollment management because we've done exceedingly well under Stefan Hyman's leadership. He's actually a member of the team. We've been very, very fortunate in our ability to not only get to target, but also to be able to manage some of the broader national trends, like declining enrollment in the community colleges, and have managed it fairly successfully. But, not all of our sister institutions have been this successful, and indeed, some of the northern campuses particularly are in fairly dire straits. So this is a big issue. Overall, our target from the governor and from the legislature is based on the overall success of the system. The other area is the Graduation Initiative 2025. As I've indicated, we are doing exceedingly well again, but the whole system has to do well in order for us to get the target. I'm involved in one committee, and if you have comments that you want me to bring to the table on recruiting and retaining diverse human resources, I'm happy to do so. That is an area, of course, where we're looking at not just specific areas of compensation, but other things, such as mortgage programs similar to the UC system. UC has an in-house mortgage program that allows new faculty to borrow without a down payment and at a lower interest rate.

I also want to take a moment to thank all of the faculty and staff who supported the legislative process to implement the DR-PH (Doctoral Programs in Public Health) because this has been, I think, a 4-year journey for many of us. It looks like we're seeing an end to this long tunnel with Senate Bill 684, which will allow the CSU system to prepare diverse health professionals with the skills needed and with a doctorate in Public Health. The bill is in the Assembly, and we expect the Assembly to support the measure, which will then be forwarded to the Senate for concurrence. Once the Senate supports it, it will go to the governor for a signature. Hopefully it will be signed; we're actually very optimistic. The governor has until September 30 to get that signed and submitted so that we can begin planning with our other colleagues and campuses.

Now, I will go over the updates to the campus regarding the ongoing sexual assault investigation and the criminal investigation. The results of the criminal investigation are now in the hands of the District Attorney, and we have no further information on any identified suspects. So it's really up to the DA, whether and how the criminal case can proceed. San Diego Police Department (SDPD) also informed SDSU in writing that we, as a campus, could now proceed with our own process without jeopardizing the criminal investigation. So, our investigation is now in process, but I cannot make any statements about the timeline expectations at this stage, as it's entirely dependent on the investigatory process, and what facts can be identified and pursued. So, when there is an update that is able to be shared with our campus community, we will, of course, do so.

Lastly, on the topic of our continued efforts to support our graduate students, I'm absolutely committed to ensuring that our graduate students (in fact, all CSU) should have affordable access to health

insurance. One of the things that I have brought up at the last leadership meeting with the Vice Presidents is I've asked them to bring this as an agenda item. I do think that we have a real opportunity, with the size of our student population, to develop an affordable insurance plan similar to what the UC system has done with UC-SHIP, largely because if we use the point system we have a larger risk pool. So I've asked Graduate Affairs and Student Health Services to engage each college, with students, and with faculty, to recommend a path to further improve and support the communication with and care for our grad students.

I know there's likely going to be questions about each of these topics, and I have some of my team members here from my office. Sasha's here should there be questions about our conversations in support of graduate students, recognizing, of course, that the collective bargaining process is very important. I look forward to engaging with everyone at the September Senate meeting with a full update and with full questions and answers at that time. These are brief updates, and I hope they're helpful. I really want to wish everybody a successful start to AY22-23. I want to thank you Nola, for giving me these few minutes, and unfortunately I'm going to have to jump to another meeting now. Again, my team is here to answer any questions. Thank you so much.

Csomay: I just wanted to get back to the IV campus and the 8 million dollars that we got, which is wonderful by the way, so I'm looking forward to seeing a lot of good things happening there. I was just wondering whether there is a plan, or there would be a plan, as to how that money might be spent in terms of, you know, having a strong interaction, perhaps, between the industry and the academia? I think that the region is prone to, you know, sustainable energy and all kinds of really good things that could be done. And if the industry, as we know, interacts with academia it could mean further support, perhaps, and also a lot of jobs and training and all of that. So, I wonder whether there is a plan on how to implement that?

President De la Torre: Everything you said is part of the broader plan. We are working very closely with the community, and in industry. In fact, the Board of Supervisors of Imperial County are very much engaged in this process. We have a fairly tight timeline because Lithium Valley is really a priority for the governor. The idea of developing environmentally safe extraction of lithium, when you compare it to what has been done in South America in terms of mining, is a huge revolution in terms of approaches. We are working very closely with Hala Madanat and her team because there are significant federal dollars interested in this project as well. So, it's truly a collaborative process with the community, particularly in the City of Brawley, where it has a huge multiplier effect. Obviously, we are working with deans and faculty (Bill can also speak to this) on planning this new building because the timeline is very, very tight. Everyone from the community wants us done tomorrow. However, it is a challenging process to build a building this quickly, and at specification to support our faculty as well.

[NOTE: Bill Tong made a brief statement that has no audio recording (glitch)]

Madanat: This has been several years of DRI working in Imperial Valley, building relationships. It takes a while to build the trust that's needed, both with corporations, but also with communities. But what's exciting is we were invited to the second round of applications related to the NSF Innovation Engines. It's 116 million over ten years, and we have about 50 partners at this point that include both industry

partners, our Board of Supervisor partners there, our general and tribal community partners. It's really very comprehensive to the region, and it also brings in other academic institutions. Because associated with the Lithium Valley component is other work that can be done, which spans the region into Nevada, San Bernardo, and Arizona. So, our collaboration does include some of our academic partners at other institutions as well. It's extremely exciting; we were the only proposal nationally that had connection back from the P.O. saying, this is super exciting, we want to see the next phase. Other proposal's just got invited. We really have a very good chance for this, and it certainly includes an incredible amount of industry partners, because that's exactly where the future is in that region.

Kamper requested an update be made at the upcoming Senate meeting regarding remote work policies. He notes that Academic Affairs issued decisions about remote work that resulted in a wave of staff departures in departments, such as his, who are now without coordinators. **President De la Torre** agreed to speak to this at the next Senate meeting.

4.6. Provost's Report (Ochoa)

- 4.6.1. WASC Taskforce (McCall)
- 4.6.2. Ombudsman for Faculty/Staff (Chizhik)

Provost Ochoa: I want to go over a few things very briefly, and then in more detail at the Senate meeting. I'll have two of my AVPs provide that detail. First of all, we had two successful dean searches, Dr. Dan Moshavi in the Fowler College of Business, and Dr. Guillermina Gina Núñez-Mchiri in Imperial Valley. I'm grateful for the work these search committees did.

We also had 76 successful faculty searches. We got started a little bit late because we didn't know what the budget would be like after COVID. We started much earlier this cycle, and I want to thank the Senate officers who came to participate in that deliberation and discussion. They voted, as well the AVPs and deans, on how we allocate those faculty searches. We have 51 searches this year for sure. We've had a few late retirements and resignations, so we may be adding, I anticipate, a few more.

I want to give a shout out to AVP Brooks because this is a lot of work. She makes it easy with everything so well organized. I did 109 reviews of faculty, and 38 faculty were promoted to associate, or to librarian at the library level, and then 31 faculty were tenured and promoted to full professor. So, that means 69 of our faculty were promoted. We also voted that while in the past some colleges provided assigned time for those serving on these committees, now all colleges will provide assigned time for those serving on search committees. We will be having a wonderful reception and dinner, and this year we're doing something a bit different. We're not only inviting the promoted faculty, but we're inviting their spouse or partner or significant other, because it takes a village to get tenure. So we're really excited about that.

The other thing that is very important is our enrollment. Summer enrollment, which is very important for our budget, is at 101% of our target, which is fantastic. As of this morning, we have 36,430 students enrolled and IFTs of 33,415, and that's at 99.8% of our target. So right now we are within a half a point. We expect a little bit more. The gold standard is if you're within 1 point, you're doing well, and so we're tracking that because it has very important implications.

The other thing that's very important is our first-year retention. Last year was 89.6%, and as of yesterday, we are at 89.8%. Joanna, your work is paying off, and the work of all the Assistant Deans, and everybody in those units. Our transfer rate retention rate was 89.6% and now it's 90.5%, so our transfer retention rate is even higher than our first-year retention rate. We're also working very, very hard to make sure that everybody who wanted a full load could get one, and we're at 97% of incoming freshmen with a full load. We think we'll get to 99%, as we did last year.

The other thing I want to say is that there are two major issues related to curriculum. First, I'm going to have Madhavi McCall speak about the WASC accreditation that we're starting now and have to have done in two years. She'll also talk about GWAR and <u>EO 1071</u>. In particular, she will talk to WASC accreditation, and how we will have Senate and faculty representation.

[NOTE: Madhavi McCall made a brief statement that has no audio recording (glitch)]

As you can see, there's a lot going on, and rather than waiting until the last year to get WASC done, we're trying to chip away now, so that those programs under review have assistance. The Chancellor's Office has a database, and we know exactly what programs are not in compliance, and we're working on those issues.

Baljon: How many of those reviewed were assistant professors in their last year who were not promoted, and now have to leave the University.

Provost Ochoa: The numbers don't seem to add up, but the 109 number includes the 3-year review and early review for tenure. So, just one person was an Assistant Professor that must now leave the university. I want to thank all the different committees because this took a lot of work. I can tell you when I review these folders, they knock my socks off because the quality of research, and the amount and the intensity, it's simply phenomenal. I'm so proud of our faculty and I feel they are doing work that would ensure tenure anywhere. That's how strong these files were, and it's a joy. Our faculty that are getting promoted are phenomenal, including those going from associate to full. It's simply remarkable, and we are looking at Presidential research awards for those faculty. We'll be announcing the winners (and their spouses) at a dinner in October.

Barbone: I'm looking for confirmation from you, or from Madhavi, so that everybody on the SEC knows some of the difficulties we are facing with the GWAR and other things. If we keep some of the temporary changes made this is going to add three units to some programs as they have to include a new writing course. Many of our programs, especially in engineering, are already at the limit. The Chancellor's office is telling us: "hey, have only this many units, and also do all this other stuff." We're all stuck, and I just want the whole Senate Executive Committee to know that Madhavi in your office and the curriculum committees – we really have our work cut out for us by the Chancellor's Office.

Provost Ochoa: I appreciate that. Madhavi and I have met quite a bit this summer. We've come up with, I think, a solution that is best for our students and for all parties involved, and Madhavi will be sharing that with APP and Undergraduate Council soon. I think, as we go through some of these changes, maybe we could just trust each other and the shared governance process, so that we don't have to go through everything with every committee because we're just complying with the procedures. That way, we don't

overwhelm your committee, and all the time in the Senate. I think we need to trust that, and as long as Madhavi gets approval from the committee, we can have an expedited process. This could be the entire work of the Senate, and so I think, if we can trust each other in a spirit of shared governance. I think we can do this, but I do think Madhavi's solution is a very good one, and I welcome feedback when it goes to committees. We want to make this as easy as possible, and I don't believe in leaving things for the last minute, so we've made substantial progress. And let me tell you, I give Madhavi a lot of credit. If anybody knows the curriculum, it's Madhavi. She's got an honorary degree in this area. So I've learned a lot. So, I just want to say you are right – this is a lot of work – but, I asked Madhavi to reach out to you, and to your committee, about a new process. We've got to trust each other in this process so we don't get bogged down.

[NOTE: Pamella Lach made a brief statement that has no audio recording (glitch)]

Provost Ochoa: The last thing that I want to talk about is the issue that while some campuses have a faculty Ombudsman, we do not. There has been recent negotiation about having this new Ombudsman, and Stefan has reached out to different groups within the unions. I think this is very important because sometimes there are issues with relationships, with how we all get along. In fact, we have conflict among each other, and sometimes it's really not an administrator who should intervene. And so, let's also talk about the program. It's really another exercise of shared governance. This is not finalized, but Sasha Chizhik is going to present at the Senate in more detail so we are all aware of the developments. We did engage with our CFA officers on this in the past.

[NOTE: Sasha Chizhik made a brief statement that has no audio recording (glitch)]

Baljon: I understand that the Ombudsman will be selected from the faculty or staff that make themselves available. Many of our departments are very low in faculty, I just want to bring it up and put it on the table that this will take another faculty out of the classroom.

Provost Ochoa: I think you raise a very important issue. When those two faculty are selected, we will meet with the chairs and assess what impact it has so we can make sure that we address that. I do think what's very critical here is that sometimes, because of uncomfortable relationships, some faculty have requested to move to a different department. They felt very stressed, and as exit surveys have shown, some faculty have left because it has been too difficult for them. As we work together, we need to find a place and individuals from the faculty, who can really support faculty in ways where we all feel included and inclusive. Everybody should have a place and purpose, and should be treated with respect and dignity. I can assure you that if this becomes a difficulty for the department, we will find those resources to make sure that that department has what it needs. Now we are having more faculty that are writing grants and then getting buyouts, and that is going to happen. We've had a huge increase of dollars here, as announced at Convocation. We've gone from 141 to 264.5 million. We are going to have to really talk about what that means. Many places have policies about how much you can buy yourself out. So, as things evolve and change, and we grow and change, those are discussions I welcome in the Senate. As we evolve and grow and change, we need to make sure that all the perspectives are brought to the table. But if that does become a problem, I assure you that we can make sure that no department or unit is hurt because of things that some people are doing.

10

I'm done, unless anybody else has any questions. We will provide more data.

We must also have a discussion of <u>AB 928</u>, which requires us to have the same core curriculum as the UCs, but we must get through these other things first. We can cross those bridges later – this year's going to be very busy.

One last thing, I want to make it clear that It's not only Joanna, it's her team, and Kavalya's work. If you know how much work it is to get every level ready for reviews and updating files and more – that's done by Kavalya. You would be surprised at how much work that is, but again, it is a joy to see that come to fruition. We even have some people in this room who've been promoted to tenure, so I'm looking forward to hoping everybody can go in October.

4.7. Associated Students President's Report (Moore)

Moore: I would love to present you with Associated Students (AS) goals for this year, which I also presented at convocation. Our goal for this year is "future forward; passion to lead, courage to care." We really want to focus on this as we come back from the pandemic because we've seen a gap in the culture of our student body, of just knowing what it looks like to be an SDSU student and how to engage in the culture. For context. I am a fourth year, and up until last year, my only full semester on campus was my freshman fall semester. We are exploring our culture, especially with our juniors and sophomores, as well as freshmen, since they have no idea what the culture looks like on campus . We're looking to highlight the good aspects of campus culture prior to COVID, and to ask: What are things that our students need now? How can this year be a pivotal year and a foundation for future years to come? That's where the future forward theme comes from. We're looking at our history, and for our past to inform our future. Two big words that we use in describing this year's goal are: passion and courage. This is a time of social unrest in our society, and it takes a lot of passion, not only to be a student leader, but just to be a student these days. We have a large population that is learning how to be a student. We want to try to establish that past, and that courage, for our students to take that next step and get engaged on campus in something that they want to do.

This leads me to our pillars. Our first pillar is that the internal AS culture makes a welcoming environment for our AS leaders so they feel like they can go out and help the external community. Our second pillar is enhancing the student experience – using the resources of AS to empower our students to get involved. Our third pillar is student advocacy. Now, more than ever, we, as student advocates empowered by the CSU to represent the collective student voice, we want to make sure that this voice is represented in every decision that's made that might impact students.

So, those are the three pillars, the three big things we want to focus on. And again, our name, our theme for the year is "future forward: passion to lead, courage to care." Tomorrow we will have our AS fair, an initial tabling opportunity for students to get involved and learn a little bit about what AS does. It's one of our biggest recruitment tools.

We also have big initiatives coming up this year, like our Aztecs Rock Hunger and Your Voice Matters initiatives, which are going to be more vital than ever to really survey our students and see what issues

11

they are facing, so we know how to advocate for them.

I've already had the privilege to speak at convocation and new student orientation, which was very impactful. I really appreciate those opportunities. A few weeks ago we had our AS retreat where we brought together 55 student leaders to learn more about what we wanted to do this year, and how we wanted to build that community in connection with our student body, which was very powerful. I think all of our leaders are ready to work and ready to do what they can to achieve our goals.

Secretary Fuller thanks him for his report and his leadership, and requests that he forward any written or visual documentation of the A.S. vision/plan to her for inclusion in the Senate Agenda packet.

5. ACTION ITEMS: UNFINISHED BUSINESS

- 5.1. Constitution & ByLaws (Baljon)
 - 5.1.1. Posting Senate Agendas and Materials Bylaw First ReadingPage 13

Baljon provided an overview of the proposed policy change.

Schellenberg: The way it is written, it sounds like if any confidential material is in some broader report, the broader report won't be included/posted. I think what you mean to say is that any materials posted will be without confidential items or material included. Baljon agreed to take the feedback back to committee with the Senate's feedback and incorporate the useful elements in the second reading next month.

There were no objections to adding the item to the Senate agenda with the suggestions provided.

5.1.2. CBL Membership Charter Update - First Reading......Page 15

Baljon provided an overview of the proposed policy change.

Abel Mills asks why the reference to CCE is being removed from the policy language. **Baljon** shares that the reference isn't needed and is redundant. **Vaughn** clarifies that the note, even if removed, would not change the fact the CCE does not direct staff appointments to committees - the Staff Affairs committee does that. **Secretary Fuller** adds that another aspect that makes the language unnecessary is that CCE updated its own charter to include the Staff Affairs Committee chair as a member to enhance the communication around appointments in general.

Secretary Fuller asks "to advise the committee" be updated to "in an advisory capacity."

There were no objections to adding the item to the Senate agenda with the suggestions provided.

5.2. Faculty Affairs (Abel-Mills)

5.2.1.	Including Diversity	Content in RTP Policy	Page 16

Abel Mills provided an overview of the proposed policy change.

Schellenberg: On page 17, in the rationale, there's reference to "Diversity Statement" and is this still relevant. **Joanna Brooks** clarifies that it has been removed. **Abel Mills** states it will be updated to align with the revised process.

There were no objections to adding the item to the Senate agenda.

6. ACTION ITEMS: NEW BUSINESS

6.1. Senate Executive Committee (SEC) (Butler Byrd)

6.1.1. Senate Agenda for AY 2022-23......Page 21

Chair Butler Byrd reviews the results of the survey to Senators in relation to the topics that are most critical for the Senate to look into this academic year:

- Administrator, Faculty, Staff, Student and Graduate Student Compensation
- R2 to R1 Aspirations and Goal: Strengths, Issues & Concerns
- The Future of Teaching & Service at SDSU: Lecturers, Professors of Practice and TAs in the Quest for R1 Status
- Diversity, Equity and Inclusion: Creating a More Welcoming & Inclusive Environment
- COVID-19 and Mental Health Issues

[NOTE: Joanna Brooks made a brief statement that has no audio recording (glitch)]

The Senate Agenda for AY22-23 topics were approved for the Senate Agenda without objection.

Chair Butler Byrd provided an overview of the recent process. SEC was asked to brainstorm names for each college, and then individuals were contacted and asked if they would agree to serve on review committees. The members of SEC had no objection to this process.

Chair Butler Byrd said the meeting would be followed by an email nomination that would be sent out to SEC members so that CCE could begin populating the review committees for AY22-23.

6.2. Committee on Committees and Elections (CCE) (Marx)

6.2.1. Committee Appointments & Vacancies.......Page 27

Allison Vaughn appears as a substitute for Chair Marx. On behalf of CCE, she submits a roster of AY22-23 committee chair and committee members. Vaughn notes a newer version of this Action Memo is available.

Baljon brings up the issue that new people are identified as replacements for those who cannot occupy their seats for the current AY. She asks if those replacements will be assigned to a committee. Vaughn confirms that even if they are only serving one year, they are treated as a Senator and can serve on committees.

Hernandez indicates that he has submitted several updates to the Chair of CCE that have not yet been updated. Vaughn asked them to resend items to David for clarification.

Secretary Fuller notes that the roster brought to the Senate will be reviewed in a meeting with CCE and Senate Officers, and will be an updated version.

Chair Lach also notes that she continues to report severe levels of vacancy on her committee and has not heard anything about filling these vacancies. She clarifies with the Parliamentarian that she will need to suspend the quorum rule in order to hold a meeting prior to receiving an update on new members.

These nominations for appointment are accepted to the Senate Agenda without objection.

6.3. Graduate Council (Love-Geffen)

6.3.1. Degree Time Limitation Policy.......Page 37

Love-Geffen yields her time to **Andrew Bohanak** who presents this policy change. The policy update is accepted to the Senate Agenda without objection.

7. INFORMATION ITEMS

Chair Butler Byrd moves for the SEC to accept the reports submitted here and approve them for submission to the Senate.

Schellenberg requests that all future information going out in the agenda packets for SEC and Senate meetings be in a durable form like a PDF as opposed to a linked document so they always have some sort of timestamp and consistent record of where the information is at exactly. **Chair Butler Byrd** thanks him for his suggestion.

There were no further objections to accepting these items for the Senate Agenda.

7.1.	Constitution & ByLaws (Baljon)	
	7.1.1.	CBL Annual Report for AY 21-22Page 39
7.2.	Acade	mic Policies & Planning (Lach)
	7.2.1.	AP&P 2021-2022 Annual ReportPage 42
7.3.	Under	graduate Council (Brooks)
	7.3.2.	Student Grievance Policy (REV) to Student Grievance CommPage 47 Undergraduate Curriculum Process Feedback for UCCPage 48 Charters for Committees related to "Writing" Feedback
7.4.	Unive	rsity Research Council (Madanat)
7.4.		URC 2021-2022 Annual Report
	7.4.1.	
	7.4.1.	URC 2021-2022 Annual ReportPage 49
7.5.	7.4.1. Acade 7.5.1.	URC 2021-2022 Annual Report

Chair Butler Byrd thanks the attendees and informs all non-voting SEC members they will need to leave the ZOOM as we are calling to order an Executive Session of the SEC to receive information related to confidential URAD naming proposals.

8. EXECUTIVE SESSION (Voting SEC Members Only)

8.1.	University Relations & Development (URAD) Naming Presentations
	(Vargas/Moersch/Darling/Stanley/Terrones) **[TIME CERTAIN: 4:00 PM]**
	Page 58

Executive session was held. **Chair Butler Byrd** will develop any required Action Memo or make presenters aware of any decisions or votes made. Motion (**Butler Byrd/Fuller**) to extend time by 15 minutes in executive session, where there was no objection.

9. ADJOURN

Motion (Butler Byrd/Fuller) to adjourn the meeting at 4:47pm.

16