

RESOLUTION OF NO CONFIDENCE IN CHANCELLOR JOSEPH CASTRO'S LEADERSHIP

WHEREAS, The faculty, staff, and students at San Diego State University, support all members of the campus community who have been subject to sexual harassment, regardless of the privileged position of the perpetrator, and aim to create a culture of prevention and accountability on our campus and throughout the California State University system; therefore, be it

WHEREAS, On Feb. 3rd, 2022, *USA Today* [1] published an investigative report, which exposed serious concerns about Chancellor Joseph Castro's judgment as the leader of the CSU system.

WHEREAS, Chancellor Castro's egregious handling of sexual harassment allegations against Frank Lamas, former Vice President for Student Affairs at Fresno State University, when he served as President of Fresno State University betrayed and further victimized women on that campus and created a hostile, unwelcoming environment across the CSU; and

WHEREAS, On Friday, February 4, 2022, Chancellor Castro, sent an [open letter](#) to the California State University that outlined his mishandling of the situation involving Frank Lamas, which did not include supporting documentary evidence that provided a full context for his actions; and

WHEREAS, State and local groups within and without the California State University system, have called for an independent investigation of Chancellor Castro's handling of the sexual harassment allegations against Frank Lamas[2]; and

WHEREAS, The California Faculty Association (CFA) has called for an independent investigation by the California legislature [3]; and therefore be it

RESOLVED: That the University Senate has lost confidence in Chancellor Castro's leadership and we demand his resignation because of his failure to take decisive action on multiple occasions to deal with the numerous sexual harassment allegations against Frank Lamas, instead giving him accolades and rewards, and be it further resolved

RESOLVED: That the University Senate supports President Biden in signing H.R.4445 - Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021, the bill that invalidates arbitration agreements that preclude a party from filing a lawsuit in court involving sexual assault or sexual harassment, at the election of the party alleging such conduct [5]; and be it further resolved

RESOLVED: That the Academic Senate urge an independent, thorough investigation into Chancellor Castro's handling of the sexual harassment allegations against Frank Lamas; and be it further resolved

RESOLVED: That the SDSU University Senate urge the California State University system to perform a system-wide audit of sexual harassment cases and how each campus handles Title IX complaints; including examining the various policies and procedures around these complaints; and be it further resolved

RESOLVED: That the SDSU University Senate urge the California State University system to report the specific financial cost of these complaints (payouts, loss of faculty, staff, and students due to hostile work and learning environments) and the demographics of the survivors and perpetrators of these verbal and physical sexual harassments and assaults; and be it further resolved

RESOLVED: That the SDSU University Senate distribute this resolution to the:

- CSU Board of Trustees,
- CSU Chancellor,
- CSU campus Presidents,
- Academic Senate of the California State University System (ASCSU)
- CSU campus Senate Chairs,
- CSU campus Senate Executive Committees,
- CSU Provosts/Vice Presidents of Academic Affairs,
- California Faculty Association (CFA),
- California State Student Association (CSSA),

Authored by: SDSU University Senate Chair Wil Weston

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Recommended for approval by:

Brian Adams
Arlette Baljon
Scott Kelly
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Endorsed by:

[1]

<https://www.usatoday.com/in-depth/news/investigations/2022/02/03/cal-state-chancellor-joseph-castro-mishandled-sexual-harassment-fresno-state-title-ix-frank-lamas/9109414002/>

[2] See <https://www.fresnobee.com/opinion/editorials/article258014773.html>;
<https://www.latimes.com/california/story/2022-02-05/csu-seeks-probe-of-chancellors-handing-of-sex-abuse-claims>;
<https://www.usatoday.com/story/news/investigations/2022/02/04/cal-state-chancellor-under-fire-senator-wants-castro-investigated/6666000001/>;
<https://www.visaliatimesdelta.com/story/news/2022/02/05/fresno-students-call-csu-chancellor-joseph-castros-resignation/9316554002/>

[3]

https://www.calfac.org/cfa-calls-on-state-legislature-to-launch-independent-investigation-of-csu-chancellor/?link_id=4&can_id=3f36683bd143473db0045609efdd58bb&source=email-cfa-headlines-cfa-demands-independent-investigation-into-chancellor-allegations-contract-ratified-policing-taskforce-announced&email_referrer=email_1437994&email_subject=cfa-headlines-cfa-demands-independent-investigation-into-chancellor-allegations-contract-ratified-policing-taskforce-announced

[4]

Editorial: Is Cal State's chancellor fit to lead the nation's largest public university system?
. Los Angeles Times:

<https://www.latimes.com/opinion/story/2022-02-13/editorial-cal-state-chancellor-allegations-mishandled-sexual-misconduct>

[5]

#MeToo Goes to the White House: Federal Legislation Awaits President Biden's Signature, The National Law Review:

<https://www.natlawreview.com/article/metoo-goes-to-white-house-federal-legislation-awaits-president-biden-s-signature>