

Report on Faculty for the University Senate Fall 2017



Office of Faculty Advancement

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Each year, the Office of Faculty Advancement prepares for the SDSU University Senate Committee on Faculty Affairs a statistical report on SDSU faculty.

Our goal is to provide data to support the Faculty Affairs Committee as well as other Senate committees, academic units, and campus leaders in policy-making and planning. The Senate Faculty Affairs Committee will review this report and present recommendations for further action to the Senate in Fall 2018.

For further questions or comments, please direct inquiries to alexandra.wilson@sdsu.edu.

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Faculty size at San Diego State University refers to various faculty types including but not limited to:

- Tenured/Tenure-Track Faculty
- Tenured/Tenure-Track Instructional Faculty
- Temporary Faculty: Lecturers, TAs, GAs, etc.

Tables A and B represent headcounts of tenured and tenure-track faculty only, where Table B excludes SSPARs and Librarians. Note that faculty participating in FERP may vary between 1.0 and half-time, 0.5, depending on the requested criteria. Table C represents Lecturer Full-Time Equivalent (FTE).

In this report, Tables A, B, and C will serve as counts used to address faculty size. Subsequent related tables will be denoted with a number and letter of the corresponding related data table.

Table B

Tenured/Tenure-Track Instructional Faculty

College	Headcount
Arts and Letters	189
Education	66
Engineering	60
Fowler College of Business	72
Health and Human Services	91
Imperial Valley Campus	16
Professional Studies and Fine Arts	110
Sciences	169
Total	773

Note: FERP participants count as 1.0.

Table A

Tenured/Tenure-Track Total Faculty

College	Headcount
Arts and Letters	189
Education	66
Engineering	60
Fowler College of Business	72
Health and Human Services	91
Imperial Valley Campus	17
Library and Information Access	22
Professional Studies and Fine Arts	110
Sciences	172
Student Affairs	9
Total	808

Note: FERP participants count as 1.0.

Table C

Temporary Faculty - Lecturers

College	FTE
Arts and Letters	155.75
All University	2.87
Education	59.04
Engineering	20.39
Fowler College of Business	34.22
Health and Human Services	74.54
Imperial Valley Campus	24.13
Professional Studies and Fine Arts	66.96
Sciences	46.45
Total	484.35

Table 1(A)
Tenured/Tenure-Track Faculty by Gender

College	Females	Males
Arts and Letters	85	104
Education	47	19
Engineering	8	52
Fowler College of Business	25	47
Health and Human Services	53	38
Imperial Valley Campus	7	10
Library and Information Access	14	8
Professional Studies and Fine Arts	45	65
Sciences	50	122
Student Affairs	4	5
Total	338	470

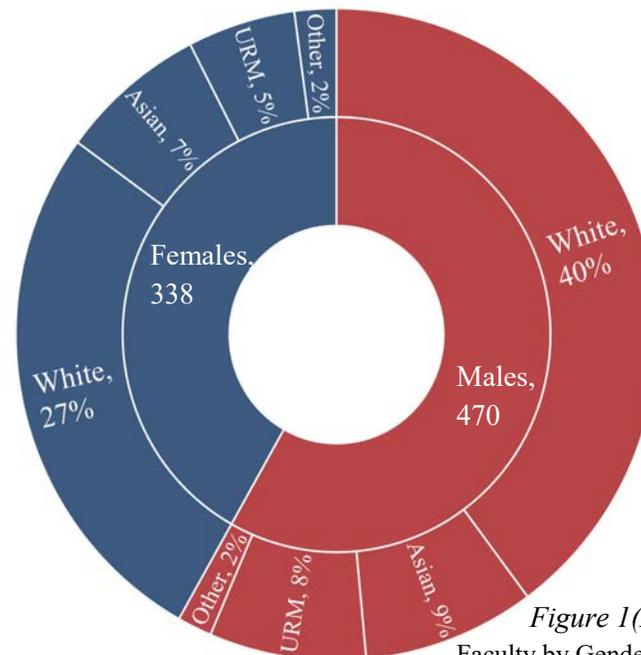


Figure 1(A). Tenured/Tenure-Track

Faculty by Gender and Percentage of Ethnicity.

Note: URM (Underrepresented Minorities) includes African American or Black, American Indian, and Hispanic or Latino.

In Fall 2017, females accounted for approximately 42% of all tenured and tenure-track faculty.

Underrepresented minority (URM) faculty represent 13% of all faculty. This includes 28 (3%) African American or Black faculty, 9 (1%) American Indian faculty, and 71 (9%) Hispanic or Latino faculty.

 Table 2(A)
Tenured/Tenure-Track Faculty by Ethnicity and Gender

Ethnicity	Females	Males	Total
African American or Black	11	17	28
American Indian	3	6	9
Asian	60	70	130
Hispanic or Latino	30	41	71
Other or Not Specified	17	14	31
White	217	322	539

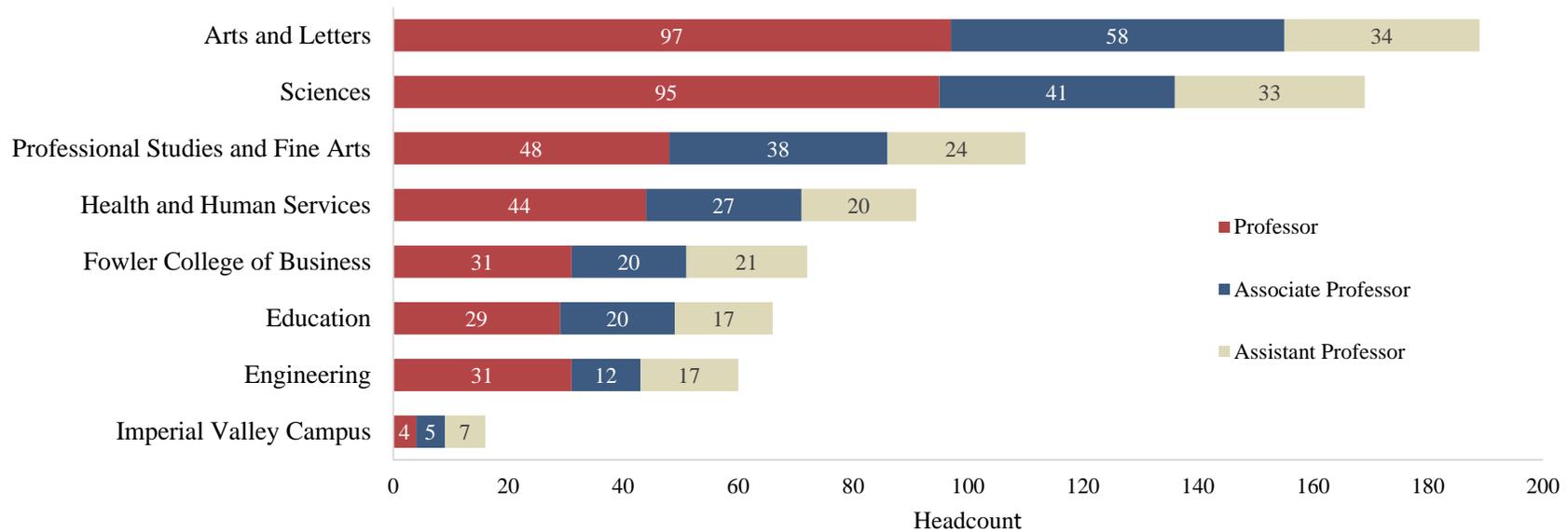


Figure 2(B). Tenured/Tenure-Track Instructional Faculty by Rank and College

Table 3(B)

Tenured/Tenure-Track Instructional Faculty by Rank as a Percentage of College

College	Professor	Associate Professor	Assistant Professor
Arts and Letters	51%	31%	18%
Sciences	56%	24%	20%
Professional Studies and Fine Arts	44%	35%	22%
Health and Human Services	48%	30%	22%
Fowler College of Business	43%	28%	29%
Education	44%	30%	26%
Engineering	52%	20%	28%
Imperial Valley Campus	25%	31%	44%
Total University	49%	29%	22%

In total, there are 173 Assistant Professors, 221 Associate Professors, and 379 Professors at San Diego State University.

Among those, approximately 77% hold a tenured status within the University and the remaining 23% are on tenure-track.

Table 4(B&C)
Tenure Density of Instructional Faculty by College

College	Arts and Letters	Sciences	Professional Studies and Fine Arts	Health and Human Services	Fowler College of Business	Education	Engineering	Imperial Valley Campus	Total
FERP (0.5)	6	7	8	3.5	4	2.5	3	0.5	34.5
Tenured	143	122	70	59	42	44	37	8	525
Tenure-Track	34	33	24	25	22	17	17	7	179
Temporary - Lecturers	155.75	46.45	66.96	74.54	34.22	59.04	20.39	24.13	481.48
Tenure Density	54%	78%	60%	54%	67%	52%	74%	39%	61%

Note: FERP participants count as 0.5 unit. All University excluded from Temporary Faculty category.

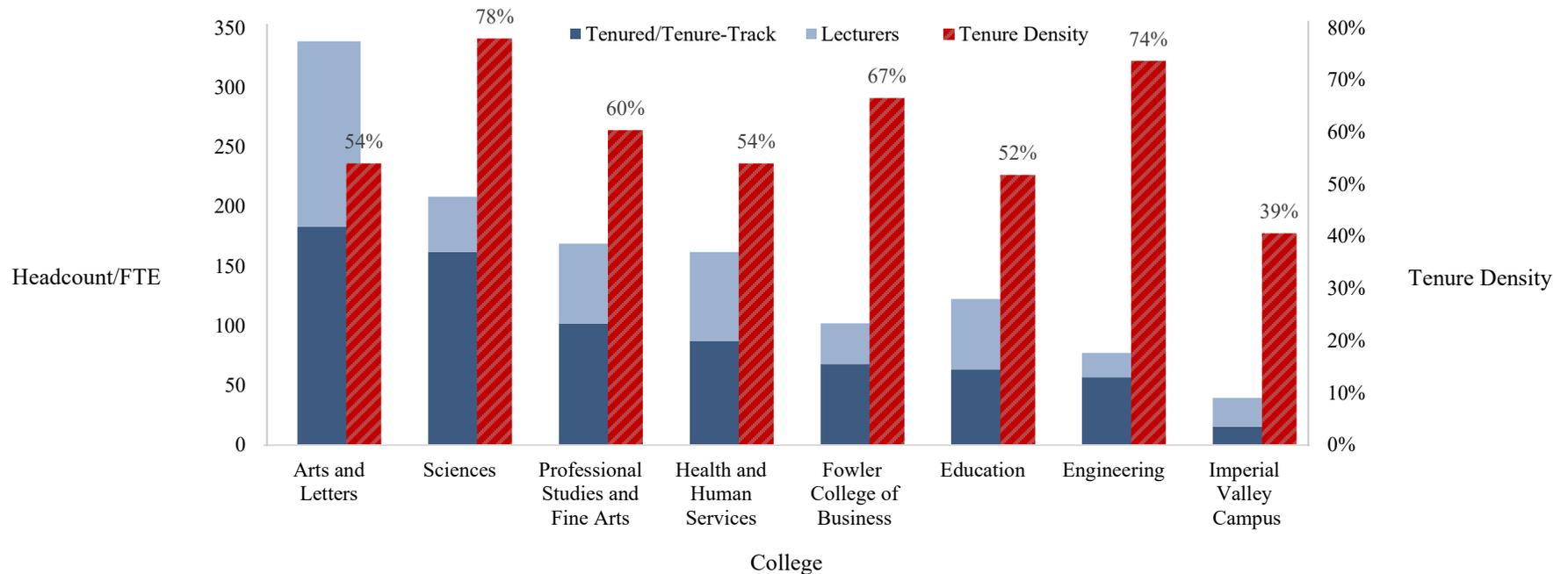


Figure 3(B&C). Tenured/Tenure-Track and Temporary Instructional Faculty with Tenure Density by College.

Note: FERP participants count as 0.5 unit towards the Tenured/Tenure-Track category.

There were 998 lecturers in Fall 2017 with a combined FTE of 484.35. Figure 4(C) depicts the number of lecturers working in each range of time base. Full-time Equivalents (FTEs) for lecturers with joint appointments are totaled and grouped accordingly.

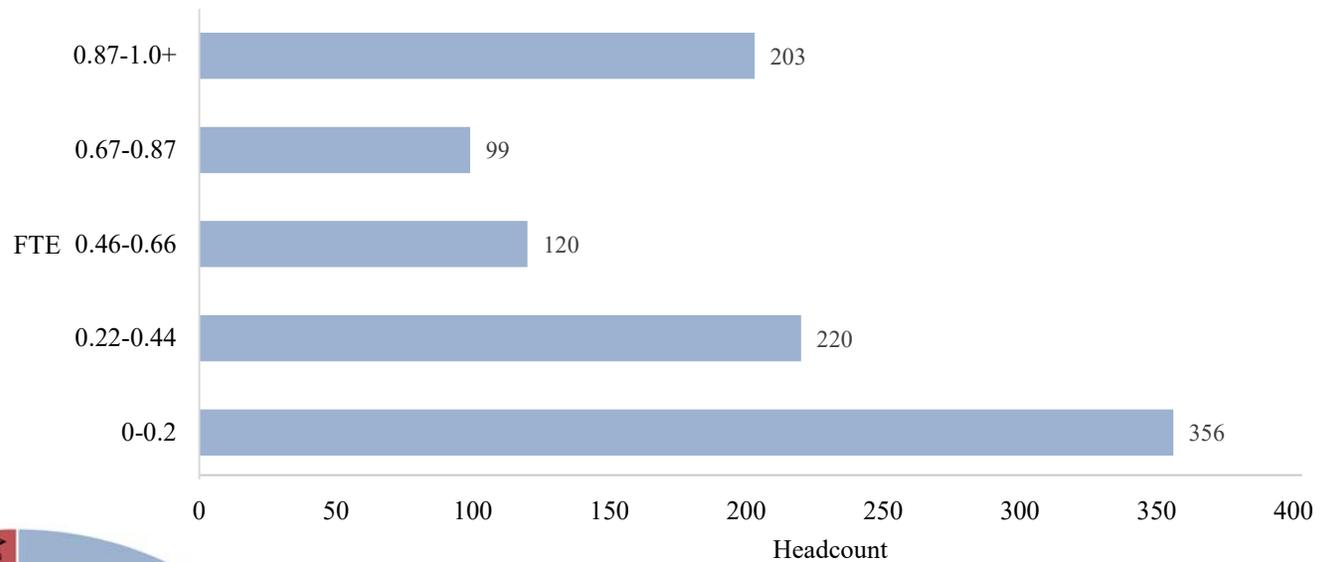


Figure 4(C). Temporary Faculty - Lecturers by Total Time Base.

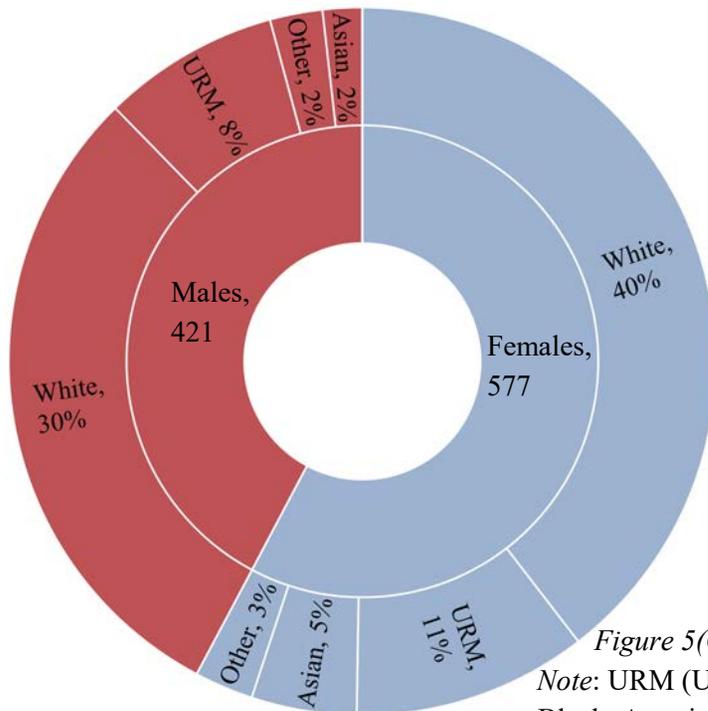


Figure 5(C). Lecturers by Gender and Percentage of Ethnicity.

Note: URM (Underrepresented Minorities) includes African American or Black, American Indian, and Hispanic or Latino.

Table 5(A&C)
Percentage of Gender by Status

Status	Males	Females
Tenured/Tenure-Track	58%	42%
Temporary - Lecturers	42%	58%

Table 6(B&C)
Breakdown of Faculty Type by College

College	Instructional Student Assistants	Graduate Assistants	Teaching Associates	Lecturers	Tenured/Tenure-Track
Arts and Letters	2.94	21.00	38.03	155.75	183.00
Sciences	1.64	0.00	157.25	46.45	162.00
Professional Studies and Fine Arts	0.11	5.38	20.08	66.96	102.00
Health and Human Services	0.10	7.00	8.68	74.54	87.50
Fowler College of Business	0.09	9.00	1.00	34.22	68.00
Education	0.19	4.38	4.15	59.04	63.50
Engineering	1.33	3.25	7.35	20.39	57.00
Imperial Valley Campus	0.00	0.00	0.00	24.13	15.50
All University	1.25	0.00	0.00	2.87	0.00
Total	7.65	50.00	236.55	484.35	738.50

Note: FERP participants count as 0.5 unit towards Tenured/Tenure-Track faculty.

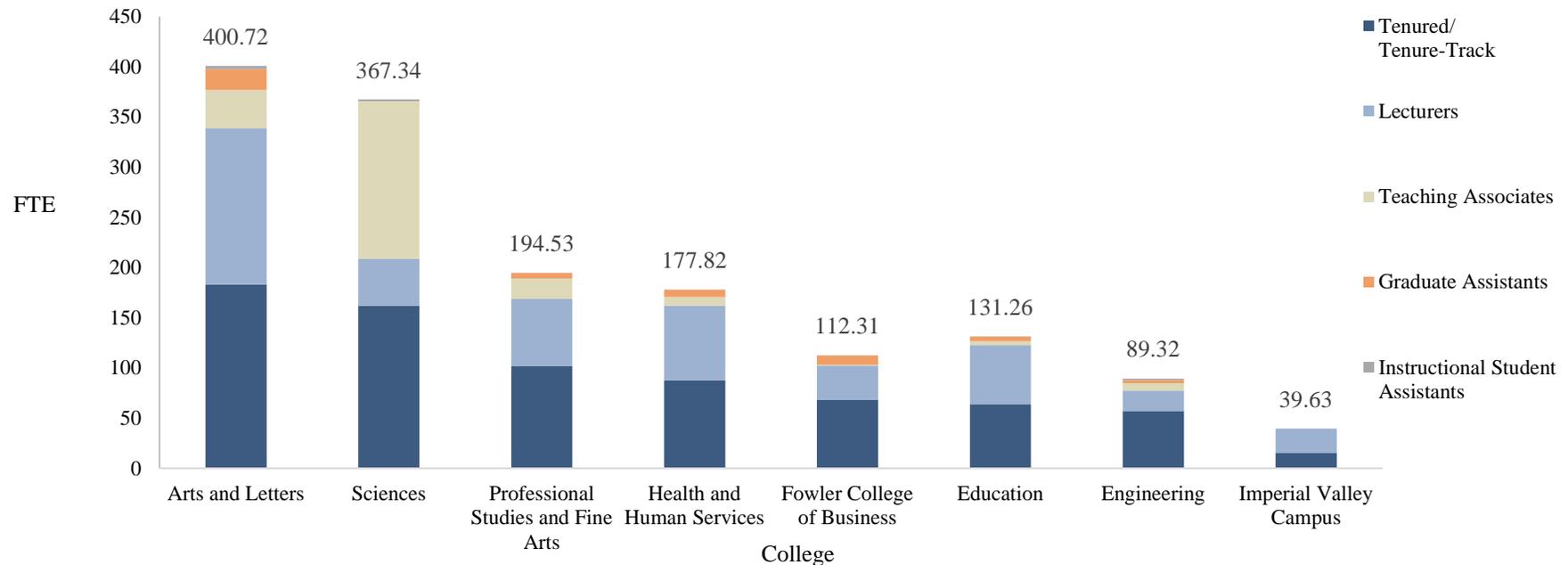


Figure 6(B&C). Faculty Type by College and Status.

Note: All University excluded from graph.

Table 7
Faculty Contact Hours by College

College	Fall 2016	Spring 2017	Fall 2017	Spring 2018
Arts and Letters	3,661.50	3,453.50	3,603.60	3,327.50
Sciences	3,895.00	3,594.80	4,026.70	3,676.90
Professional Studies and Fine Arts	2,632.10	2,722.20	2,624.90	2,771.40
Fowler College of Business	1,070.00	1,060.50	1,023.50	1,100.50
Health and Human Services	2,696.50	2,708.50	2,561.50	2,831.50
Education	1,491.30	1,488.00	1,551.50	1,567.00
Engineering	903.50	963.50	935.00	1,107.00
Imperial Valley Campus	472.00	437.00	477.00	437.50
All University	193.50	110.00	203.00	113.00
Total FCH Per Week	17,015.40	16,538.00	17,006.70	16,932.30
Weeks per Semester	15.00	15.00	15.00	15.00
Total FCH Per Semester	255,231.00	248,070.00	255,100.50	253,984.50

Note: All University contact hours may not align with faculty counts due to categorization of Tenured/Tenure-Track faculty.

Faculty Contact Hours represent the total number of hours per week during the Fall/Spring semester, in which the instructor is physically present with students while delivering instruction. This figure excludes online courses, cancelled courses, community college, and remedial courses.

Data provided by the Office of Analytic Studies and Institutional Research. Totals for Spring 2018 are subject to change.

Table 8(B)

Tenured Instructional Faculty by College and Semester

Year	Arts and Letters	Education	Engineering	Fowler College of Business	Health and Human Services	Imperial Valley Campus	Professional Studies and Fine Arts	Sciences	Total
Fall 2009	202	91	51	67	71	20	127	157	786
Fall 2010	193	84	49	64	67	20	118	155	750
Fall 2011	201	85	48	63	80	19	107	152	755
Fall 2012	190	74	48	63	77	17	102	145	716
Fall 2013	190	69	45	62	76	16	100	145	703
Fall 2014	190	63	54	66	78	15	108	148	722
Fall 2015	184	64	57	66	81	15	107	157	731
Fall 2016	184	67	58	68	91	15	110	165	758
Fall 2017	189	66	60	72	91	16	110	169	773

Note: FERP participants count as 1.0 unit.

The total number of Tenured and Tenure-Track faculty decreased approximately 11% from Fall 2009 to Fall 2013.

Following Fall 2013, the number of Tenured and Tenure-Track faculty has steadily increased, gaining on average 18 faculty members per academic year.

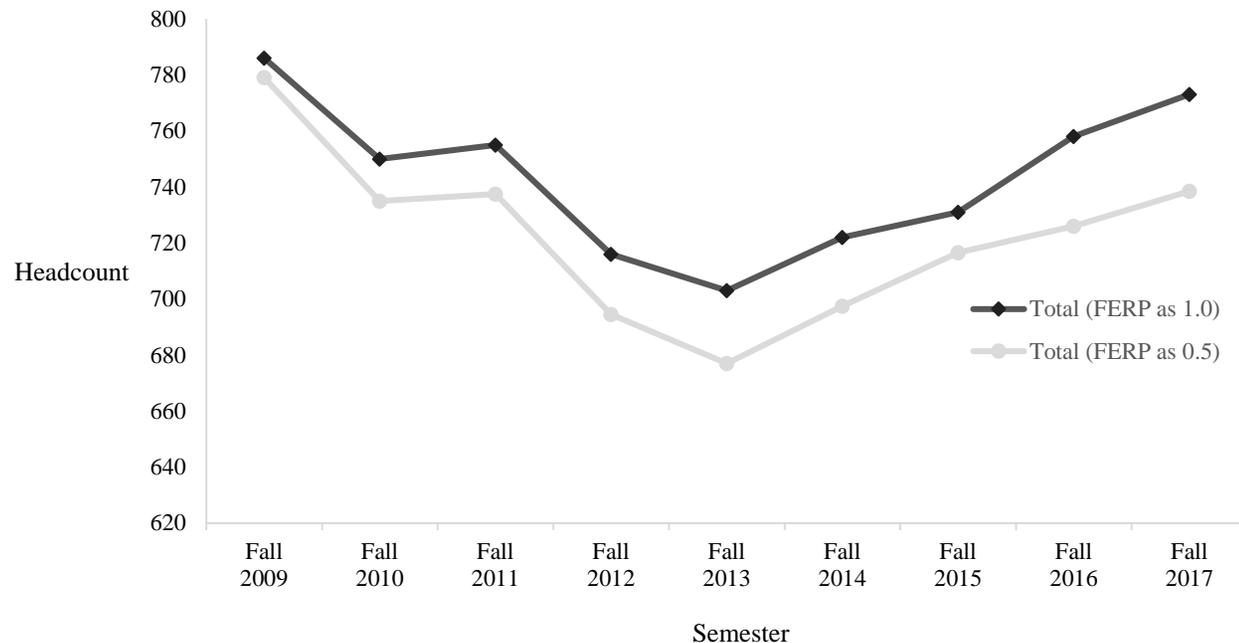


Figure 7(B). Total Tenured and Tenure-Track Instructional Faculty by Semester.

Table 9(B)

Tenured/Tenure-Track Instructional Faculty by Gender, College, and Semester

Semester	Arts and Letters		Education		Engineering		Fowler College of Business		Health and Human Services		Imperial Valley Campus		Professional Studies and Fine Arts		Sciences		Total	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
	Fall 2009	89	113	60	31	5	46	22	45	47	24	7	13	50	77	39	118	319
Fall 2010	86	107	60	24	5	44	24	40	44	23	6	14	46	72	38	117	309	441
Fall 2011	92	109	60	25	4	44	23	40	50	30	7	12	44	63	38	114	318	437
Fall 2012	87	103	50	24	3	45	23	40	47	30	7	10	40	62	35	110	292	424
Fall 2013	89	101	47	22	3	42	20	42	47	29	7	9	38	62	35	110	286	417
Fall 2014	88	102	47	16	6	48	23	43	47	31	7	8	40	68	35	113	293	429
Fall 2015	85	99	49	15	7	50	24	42	48	33	8	7	41	66	41	116	303	428
Fall 2016	86	98	46	21	6	52	24	44	53	38	9	6	44	66	46	119	314	444
Fall 2017	85	104	47	19	8	52	25	47	53	38	7	9	45	65	50	119	320	453

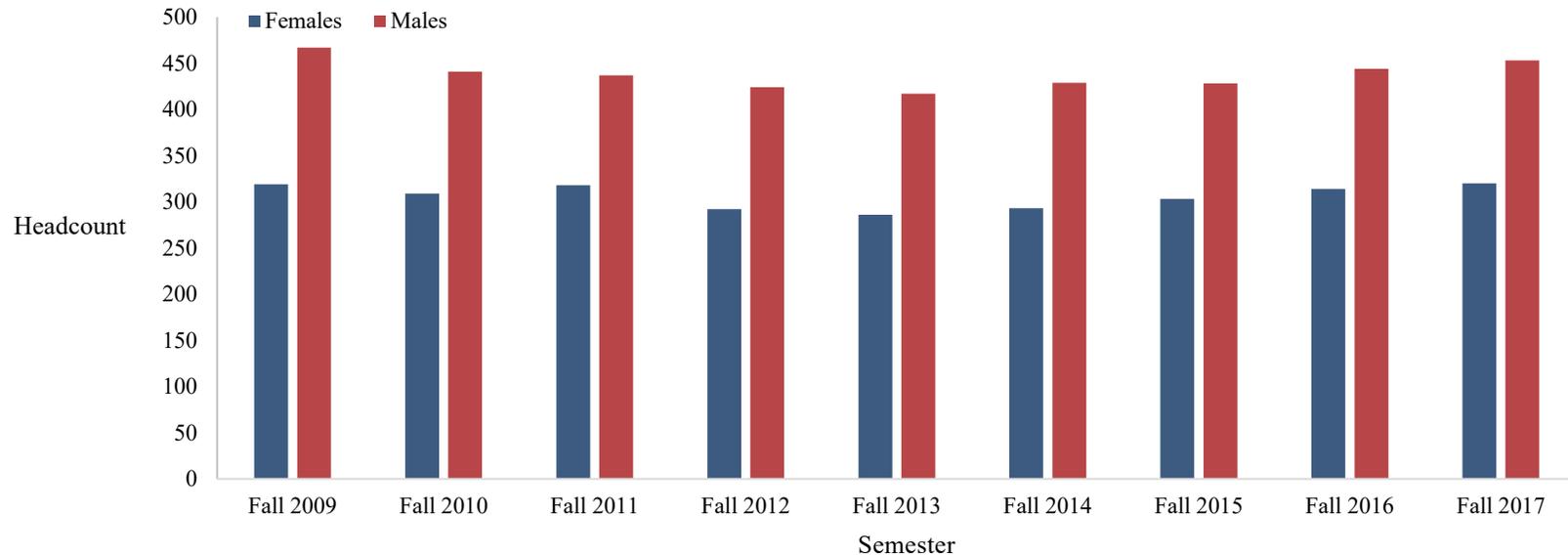


Figure 8(B). Tenured/Tenure-Track Instructional Faculty by Gender and Semester.

Table 10(B)

Tenured/Tenure-Track Instructional Faculty by Ethnicity and Semester

Semester	African American or Black		American Indian		Asian		Hispanic or Latino		Other or Unknown		White	
	Headcount	%	Headcount	%	Headcount	%	Headcount	%	Headcount	%	Headcount	%
Fall 2009	26	3%	3	0%	92	12%	68	9%	16	2%	581	74%
Fall 2010	24	3%	4	1%	93	12%	65	9%	13	2%	551	73%
Fall 2011	25	3%	5	1%	95	13%	63	8%	18	2%	549	73%
Fall 2012	24	3%	5	1%	93	13%	62	9%	18	3%	514	72%
Fall 2013	22	3%	5	1%	93	13%	58	8%	16	2%	509	72%
Fall 2014	25	3%	8	1%	104	14%	58	8%	17	2%	510	71%
Fall 2015	24	3%	8	1%	108	15%	65	9%	20	3%	506	69%
Fall 2016	23	3%	9	1%	120	16%	68	9%	20	3%	518	68%
Fall 2017	27	3%	9	1%	124	16%	70	9%	30	4%	513	66%

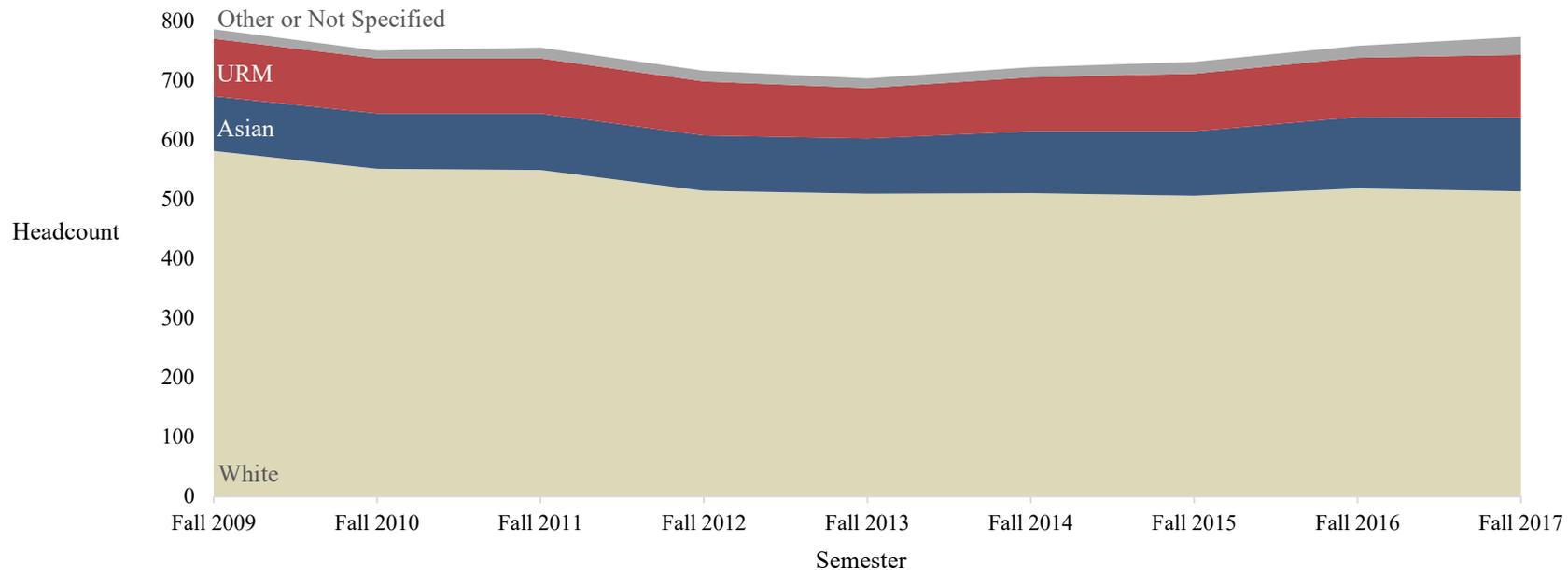


Figure 9(B). Tenured/Tenure-Track Instructional Faculty by Ethnicity and Semester.

Note: URM (Underrepresented Minorities) includes African American or Black, American Indian, and Hispanic or Latino.

Table 11(B)

Tenured/Tenure-Track Faculty by Gender, Rank, and Semester

Semester	Assistant Professor		Associate Professor		Professor		Total
	F	M	F	M	F	M	
	Fall 2009	76	86	110	134	133	
Fall 2010	64	67	111	134	134	240	750
Fall 2011	71	68	108	131	139	238	755
Fall 2012	54	47	108	136	130	241	716
Fall 2013	50	42	109	129	127	246	703
Fall 2014	58	50	113	130	122	249	722
Fall 2015	78	64	107	125	118	239	731
Fall 2016	84	84	99	114	128	249	758
Fall 2017	83	90	100	121	137	242	773

Table 12(B)

Tenured/Tenure-Track Faculty by Gender, Status, and Semester

Semester	Tenure-Track		Tenured		FERP		Total
	F	M	F	M	F	M	
Fall 2009	79	89	217	339	23	39	786
Fall 2010	66	68	210	327	33	46	750
Fall 2011	72	69	210	324	36	44	755
Fall 2012	55	48	260	330	31	46	770
Fall 2013	52	44	203	320	31	53	703
Fall 2014	62	51	201	323	30	55	722
Fall 2015	82	65	200	315	21	48	731
Fall 2016	91	88	204	311	19	45	758
Fall 2017	87	92	213	312	20	49	773

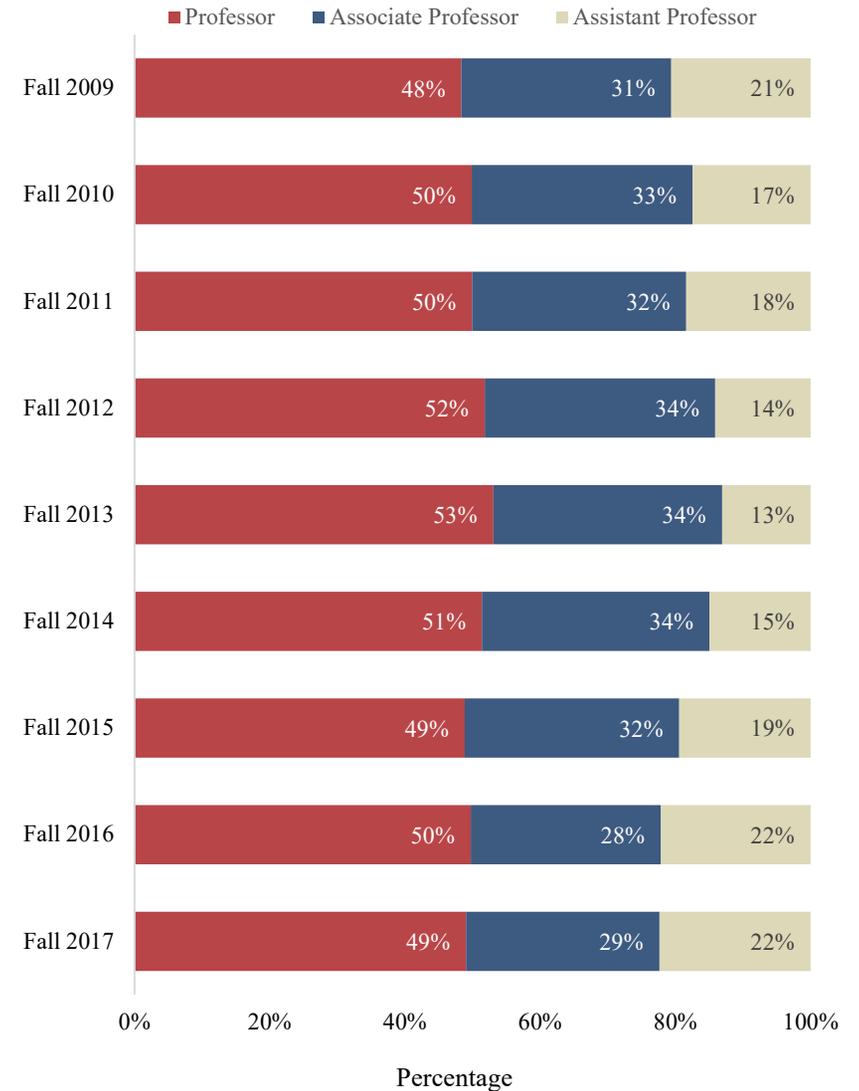


Figure 10(B). Percentage of Total Rank by Semester.

Table 13

Hires and Separations of Tenured/Tenure-Track Faculty by College and Academic Year

AY	Arts and Letters		Education		Engineering		Fowler College of Business		Health and Human Services		Imperial Valley Campus		Library and Information Access		Professional Studies and Fine Arts		Sciences		Total	
	Hires	Sep.	Hires	Sep.	Hires	Sep.	Hires	Sep.	Hires	Sep.	Hires	Sep.	Hires	Sep.	Hires	Sep.	Hires	Sep.	Hires	Sep.
2009	0	(10)	0	(9)	1	(3)	2	(6)	3	(3)	0	(3)	0	0	1	(6)	2	(2)	9	(42)
2010	0	(8)	0	(3)	0	(4)	2	(4)	0	(3)	1	(1)	0	0	1	(11)	1	(7)	5	(41)
2011	15	(9)	6	(8)	3	(1)	4	(5)	4	(5)	1	(1)	0	(4)	9	(4)	1	(4)	43	(41)
2012	0	(8)	0	(10)	0	0	0	(3)	2	(7)	0	(2)	0	(3)	1	(5)	2	(7)	5	(45)
2013	3	(7)	1	(5)	1	(2)	3	(3)	5	(7)	0	(1)	0	(2)	4	(5)	5	(8)	22	(40)
2014	9	(13)	7	(8)	7	(3)	5	(5)	11	(10)	2	(3)	5	0	8	(10)	11	(7)	65	(59)
2015	11	(8)	7	(4)	6	(1)	6	(4)	3	(5)	1	(1)	1	0	10	(3)	11	(3)	56	(29)
2016	9	(10)	4	(1)	5	(2)	6	(3)	10	(1)	1	0	1	(1)	8	(2)	8	(6)	52	(26)
2017	13	(1)	3	(2)	3	(4)	5	(5)	4	(6)	4	(1)	1	0	4	(2)	7	(2)	44	(23)

Note: Totals capture hires and separations from 7/1 through 6/1 of the following year. 2017 totals reflect hires and separations as of 3/2018. SSPARs excluded from historical counts (2009-2016).

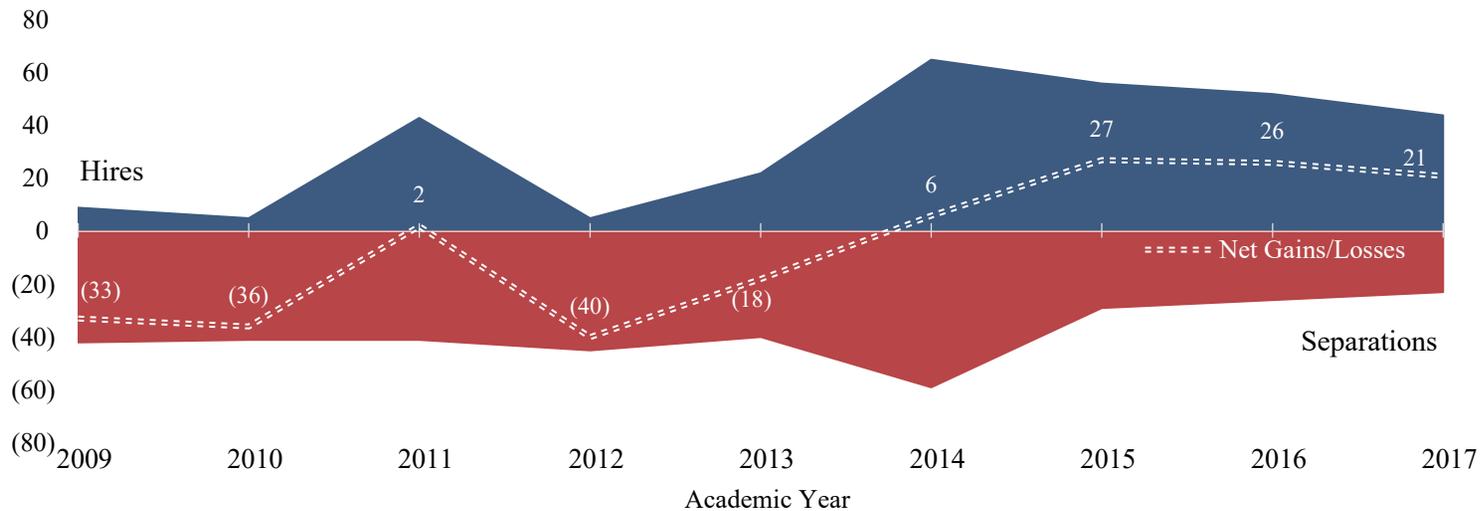


Figure 11. Total Hires and Separations of Tenured/Tenure-Track Faculty with Net Gains and Losses to Faculty.

Table 14(B)

Comparison of Student Enrollment and Faculty by Ethnicity

Ethnicity	Students				Instructional Faculty			
	Undergraduate		Graduate		Temporary - Lecturers		Tenured/Tenure-Track	
	Headcount	%	Headcount	%	Headcount	%	Headcount	%
African American or Black	1,196	3.96%	141	3.02%	39	3.91%	27	3.49%
American Indian	107	0.35%	20	0.43%	7	0.70%	9	1.16%
Asian	4,008	13.29%	430	9.22%	65	6.51%	124	16.04%
Hispanic or Latino	9,292	30.80%	1,153	24.73%	142	14.23%	70	9.06%
Other or Not Specified	5,506	18.25%	1,148	24.62%	51	5.11%	30	3.88%
White	10,056	33.34%	1,771	37.98%	694	69.54%	513	66.36%
Total	30,165	100%	4,663	100%	998	100%	773	100%

Note: Student data adapted from the Office of Analytic Studies and Institutional Research. Other category contains Multiple Ethnicities, International, and Pacific Islander/Native Hawaiian.

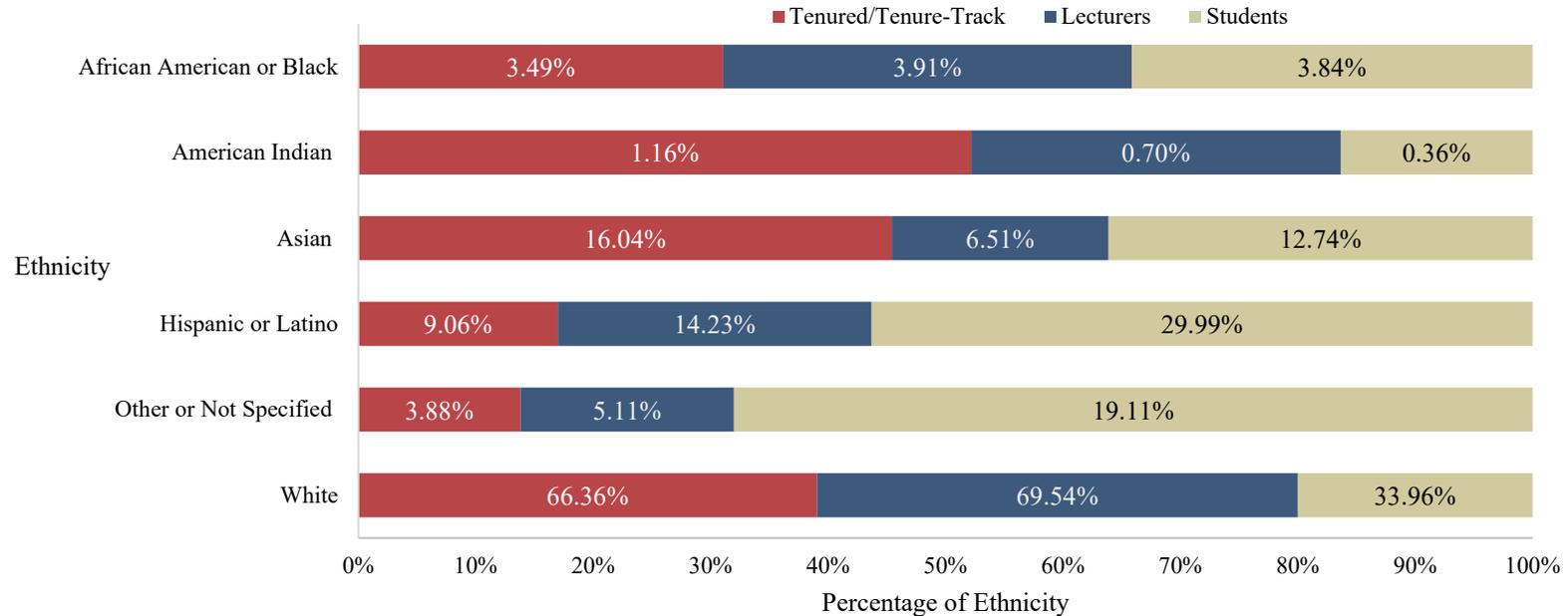


Figure 12(A). Comparison of Student and Faculty Ethnicity.

Note: Students contained in Other or Not Specified may not align with faculty.

Table 15(B)
Tenured and Tenure-Track Instructional Faculty by College, Ethnicity, and Semester

Ethnicity	Arts and Letters		Education		Engineering		Fowler College of Business		Health and Human Services		Imperial Valley Campus		Professional Studies and Fine Arts		Sciences		Total Head count
	Head count	%	Head count	%	Head count	%	Head count	%	Head count	%	Head count	%	Head count	%	Head count	%	
	2009	8	31%	9	35%	3	12%	1	4%	2	8%	1	4%	2	8%	0	
American Indian	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%	3
Fall Asian	24	26%	7	8%	12	13%	18	20%	13	14%	0	0%	8	9%	10	11%	92
Hispanic or Latino	21	31%	14	21%	5	7%	0	0%	4	6%	10	15%	5	7%	9	13%	68
Other or Not Specified	5	31%	3	19%	1	6%	2	13%	3	19%	0	0%	1	6%	1	6%	16
White	142	24%	58	10%	30	5%	46	8%	49	8%	9	2%	110	19%	137	24%	581
2010	8	33%	8	33%	3	13%	1	4%	1	4%	1	4%	2	8%	0	0%	24
American Indian	2	50%	0	0%	0	0%	0	0%	0	0%	0	0%	1	25%	1	25%	4
Fall Asian	24	26%	8	9%	12	13%	18	19%	13	14%	0	0%	8	9%	10	11%	93
Hispanic or Latino	21	32%	12	18%	4	6%	0	0%	4	6%	9	14%	5	8%	10	15%	65
Other or Not Specified	3	23%	3	23%	1	8%	1	8%	2	15%	0	0%	2	15%	1	8%	13
White	135	25%	53	10%	29	5%	44	8%	47	9%	10	2%	100	18%	133	24%	551
2011	8	32%	9	36%	3	12%	1	4%	1	4%	1	4%	2	8%	0	0%	25
American Indian	3	60%	0	0%	0	0%	0	0%	0	0%	0	0%	1	20%	1	20%	5
Fall Asian	24	25%	7	7%	12	13%	18	19%	15	16%	0	0%	8	8%	11	12%	95
Hispanic or Latino	22	35%	11	17%	4	6%	1	2%	3	5%	7	11%	5	8%	10	16%	63
Other or Not Specified	7	39%	3	17%	1	6%	1	6%	2	11%	0	0%	3	17%	1	6%	18
White	137	25%	55	10%	28	5%	42	8%	59	11%	11	2%	88	16%	129	23%	549
2012	7	29%	9	38%	3	13%	1	4%	1	4%	1	4%	2	8%	0	0%	24
American Indian	3	60%	0	0%	0	0%	0	0%	0	0%	0	0%	1	20%	1	20%	5
Fall Asian	23	25%	6	6%	12	13%	18	19%	15	16%	0	0%	8	9%	11	12%	93
Hispanic or Latino	21	34%	10	16%	4	6%	1	2%	4	6%	7	11%	5	8%	10	16%	62
Other or Not Specified	7	39%	2	11%	1	6%	1	6%	3	17%	0	0%	3	17%	1	6%	18
White	129	25%	47	9%	28	5%	42	8%	54	11%	9	2%	83	16%	122	24%	514
2013	7	32%	8	36%	3	14%	1	5%	0	0%	1	5%	2	9%	0	0%	22
American Indian	3	60%	0	0%	0	0%	0	0%	0	0%	0	0%	1	20%	1	20%	5
Fall Asian	24	26%	6	6%	13	14%	19	20%	13	14%	0	0%	8	9%	10	11%	93
Hispanic or Latino	21	36%	9	16%	4	7%	1	2%	4	7%	6	10%	5	9%	8	14%	58
Other or Not Specified	8	50%	2	13%	0	0%	1	6%	1	6%	0	0%	4	25%	0	0%	16
White	127	25%	44	9%	25	5%	40	8%	58	11%	9	2%	80	16%	126	25%	509
2014	8	32%	9	36%	3	12%	2	8%	1	4%	0	0%	2	8%	0	0%	25
American Indian	5	63%	0	0%	0	0%	0	0%	0	0%	1	13%	1	13%	1	13%	8
Fall Asian	23	22%	6	6%	16	15%	21	20%	14	13%	0	0%	10	10%	14	13%	104
Hispanic or Latino	21	36%	8	14%	4	7%	1	2%	4	7%	6	10%	6	10%	8	14%	58
Other or Not Specified	8	47%	1	6%	0	0%	1	6%	1	6%	1	6%	5	29%	0	0%	17
White	125	25%	39	8%	31	6%	41	8%	58	11%	7	1%	84	16%	125	25%	510

Table 15(B)
Tenured and Tenure-Track Instructional Faculty by College, Ethnicity, and Semester

Ethnicity	Arts and Letters		Education		Engineering		Fowler College of Business		Health and Human Services		Imperial Valley Campus		Professional Studies and Fine Arts		Sciences		Total Head count	
	Head		Head		Head		Head		Head		Head		Head		Head			
	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%		
Fall 2015	African American or Black	8	33%	9	38%	3	13%	2	8%	1	4%	0	0%	1	4%	0	0%	24
	American Indian	4	50%	1	13%	0	0%	0	0%	0	0%	1	13%	1	13%	1	13%	8
	Asian	21	19%	6	6%	19	18%	23	21%	16	15%	0	0%	8	7%	15	14%	108
	Hispanic or Latino	21	32%	11	17%	4	6%	2	3%	4	6%	7	11%	8	12%	8	12%	65
	Other or Not Specified	8	40%	1	5%	0	0%	1	5%	2	10%	1	5%	5	25%	2	10%	20
	White	122	24%	36	7%	31	6%	38	8%	58	11%	6	1%	84	17%	131	26%	506
Fall 2016	African American or Black	8	35%	8	35%	3	13%	1	4%	1	4%	0	0%	2	9%	0	0%	23
	American Indian	4	44%	2	22%	0	0%	0	0%	0	0%	1	11%	1	11%	1	11%	9
	Asian	21	18%	5	4%	22	18%	24	20%	20	17%	0	0%	9	8%	19	16%	120
	Hispanic or Latino	21	31%	11	16%	5	7%	3	4%	7	10%	5	7%	9	13%	7	10%	68
	Other or Not Specified	8	40%	1	5%	0	0%	2	10%	2	10%	1	5%	4	20%	2	10%	20
	White	122	24%	40	8%	28	5%	38	7%	61	12%	8	2%	85	16%	136	26%	518
Fall 2017	African American or Black	9	33%	9	33%	3	11%	2	7%	1	4%	0	0%	3	11%	0	0%	27
	American Indian	4	44%	2	22%	0	0%	0	0%	0	0%	1	11%	1	11%	1	11%	9
	Asian	20	16%	5	4%	22	18%	27	22%	21	17%	1	1%	9	7%	19	15%	124
	Hispanic or Latino	23	33%	10	14%	5	7%	3	4%	7	10%	5	7%	9	13%	8	11%	70
	Other or Not Specified	9	30%	2	7%	1	3%	2	7%	2	7%	2	7%	5	17%	7	23%	30
	White	124	24%	38	7%	29	6%	38	7%	60	12%	7	1%	83	16%	134	26%	513

Table 16(B&C)

Student-to-Faculty Ratio by College

College	Temporary-Lecturers	Tenure-Track	Tenured	FERP (0.5)	Total Faculty	Total Students	Student-to-Faculty Ratio
Arts and Letters	155.75	34	143	6	338.75	9,659.20	28.51
Sciences	46.45	33	122	7	208.45	6,576.90	31.55
Professional Studies and Fine Arts	66.96	24	70	8	168.96	3,913.90	23.16
Fowler College of Business	34.22	22	42	4	102.22	3,378.80	33.05
Health and Human Services	74.54	25	59	3.5	162.04	3,126.40	19.29
Education	59.04	17	44	2.5	122.54	2,181.30	17.80
Engineering	20.39	17	37	3	77.39	2,005.60	25.92
Imperial Valley Campus	24.13	7	8	0.5	39.63	702.40	17.72
Total	481.48	179.00	525.00	34.50	1,219.98	31,544.50	25.86

Note: Student data adapted from the Office of Analytic Studies and Institutional Research. All University excluded from totals.

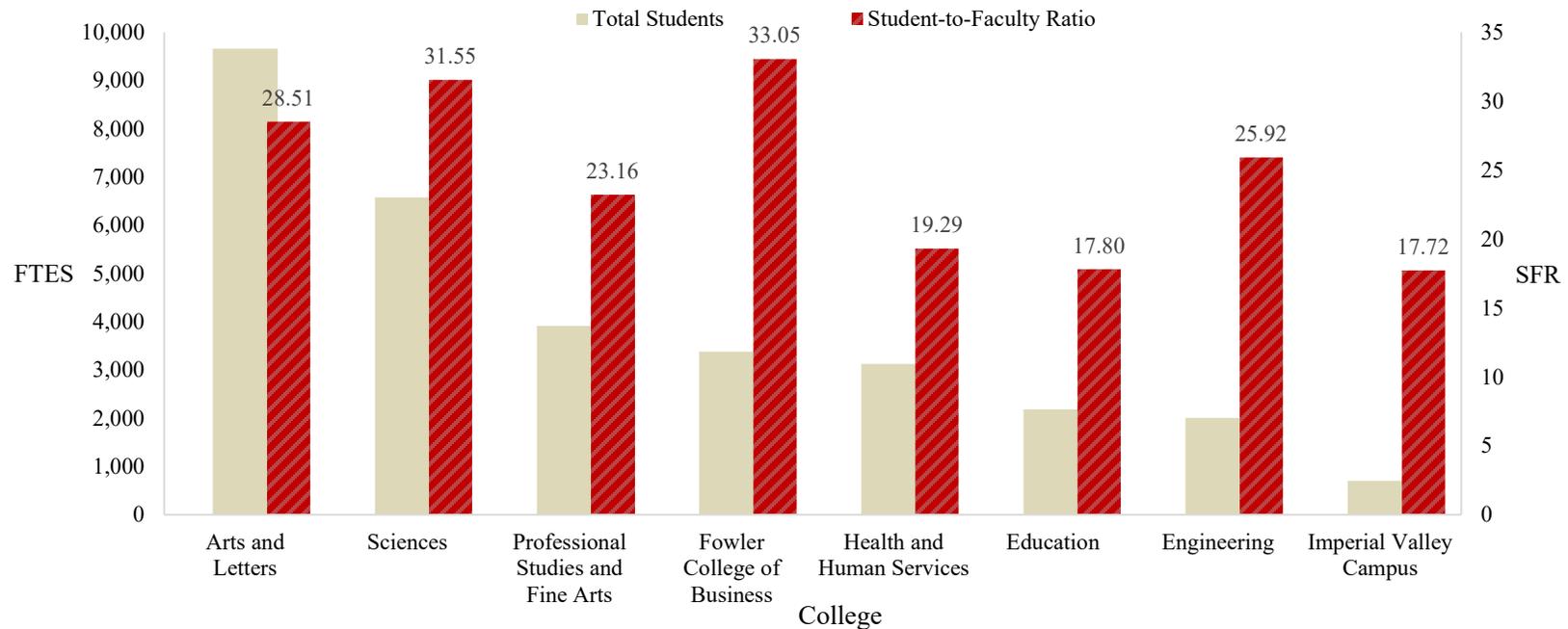


Figure 13(B&C). Total Full-Time Equivalent Students (FTES) with Student-to-Faculty Ratio (SFR).

Table 17(B&C)
Student-to-Faculty Ratio by College and Semester

	Arts and Letters	Education	Engineering	Fowler College of Business	Health and Human Services	Imperial Valley Campus	Professional Studies and Fine Arts	Sciences	Total University
Total Faculty	323.91	129.94	57.58	85.66	123.89	39.13	176.44	181.91	1,118.46
Fall 2009 Total Students (FTES)	9,410.20	1,965.50	1,119.80	3,067.00	1,971.00	767.50	4,750.10	5,983.40	29,034.50
SFR	29.05	15.13	19.45	35.80	15.91	19.61	26.92	32.89	25.96
Total Faculty	308.41	116.92	56.62	84.21	114.69	40.16	165.81	179.17	1,065.99
Fall 2010 Total Students (FTES)	8,462.30	1,656.50	1,089.10	2,688.30	1,709.80	686.60	4,379.30	5,516.00	26,187.90
SFR	27.44	14.17	19.24	31.92	14.91	17.10	26.41	30.79	24.57
Total Faculty	328.21	112.82	55.80	77.40	131.67	38.01	149.61	168.23	1,061.75
Fall 2011 Total Students (FTES)	9,457.80	1,483.00	1,196.80	2,547.50	2,582.50	635.90	3,738.60	5,723.10	27,365.20
SFR	28.82	13.14	21.45	32.91	19.61	16.73	24.99	34.02	25.77
Total Faculty	297.17	100.78	56.65	79.58	126.66	33.62	144.11	165.13	1,003.70
Fall 2012 Total Students (FTES)	9,220.70	1,599.20	1,293.30	2,788.80	2,728.60	604.90	3,736.20	5,962.60	27,934.30
SFR	31.03	15.87	22.83	35.04	21.54	17.99	25.93	36.11	27.83
Total Faculty	310.45	101.72	55.38	85.21	134.20	32.49	147.31	167.66	1,034.42
Fall 2013 Total Students (FTES)	9,319.60	1,574.70	1,427.10	2,906.90	3,064.00	624.20	3,756.80	6,187.50	28,860.80
SFR	30.02	15.48	25.77	34.11	22.83	19.21	25.50	36.91	27.90
Total Faculty	331.56	100.27	66.69	89.99	145.19	34.88	157.99	177.01	1,103.58
Fall 2014 Total Students (FTES)	9,359.10	1,802.60	1,603.80	2,948.80	3,113.70	678.70	3,815.20	6,357.00	29,678.90
SFR	28.23	17.98	24.05	32.77	21.45	19.46	24.15	35.91	26.89
Total Faculty	323.96	109.67	73.87	91.56	152.81	39.07	162.27	187.68	1,140.89
Fall 2015 Total Students (FTES)	9,429.30	1,944.00	1,762.00	3,072.50	3,167.60	791.10	3,884.60	6,540.70	30,591.80
SFR	29.11	17.73	23.85	33.56	20.73	20.25	23.94	34.85	26.81
Total Faculty	322.50	117.60	74.40	101.90	161.10	41.30	162.90	194.80	1,176.50
Fall 2016 Total Students (FTES)	9,663.50	2,089.20	1,856.10	3,287.80	3,267.20	728.90	3,823.50	6,606.80	31,323.00
SFR	29.96	17.77	24.95	32.26	20.28	17.65	23.47	33.92	26.62
Total Faculty	338.75	122.54	77.39	102.22	162.04	39.63	168.96	208.45	1,219.98
Fall 2017 Total Students (FTES)	9,659.20	2,181.30	2,005.60	3,378.80	3,126.40	702.40	3,913.90	6,576.90	31,544.50
SFR	28.51	17.80	25.92	33.05	19.29	17.72	23.16	31.55	25.86

Note : FERP participants are counted as 0.5 unit towards Tenured/Tenure-Track category.

Temporary faculty/Lecturers exclude "All University" appointments.

Full-Time Equivalent Student (FTES) excludes students enrolled in "Undergraduate Studies."

Table 18(B&C)

Tenure Density by College and Semester

	Arts and Letters	Education	Engineering	Fowler College of Business	Health and Human Services	Imperial Valley Campus	Professional Studies and Fine Arts	Sciences	Total University
Tenured/Tenure-Track Faculty	195.00	83.50	50.00	63.50	70.00	18.50	121.00	153.50	755.00
Fall 2009 Temporary Faculty - Lecturers	128.91	46.44	7.58	22.16	53.89	20.63	55.44	28.41	363.46
Tenure Density	60%	64%	87%	74%	57%	47%	69%	84%	68%
Tenured/Tenure-Track Faculty	183.50	76.00	47.50	61.00	66.00	18.50	108.50	149.50	710.50
Fall 2010 Temporary Faculty - Lecturers	124.91	40.92	9.12	23.21	48.69	21.66	57.31	29.67	355.49
Tenure Density	59%	65%	84%	72%	58%	46%	65%	83%	67%
Tenured/Tenure-Track Faculty	192.00	78.00	46.50	58.50	77.00	17.50	99.50	146.00	715.00
Fall 2011 Temporary Faculty - Lecturers	136.21	34.82	9.30	18.90	54.67	20.51	50.11	22.23	346.75
Tenure Density	58%	69%	83%	76%	58%	46%	67%	87%	67%
Tenured/Tenure-Track Faculty	180.50	69.00	47.00	59.00	73.50	16.00	94.00	138.50	677.50
Fall 2012 Temporary Faculty - Lecturers	116.67	31.78	9.65	20.58	53.16	17.62	50.11	26.63	326.20
Tenure Density	61%	68%	83%	74%	58%	48%	65%	84%	68%
Tenured/Tenure-Track Faculty	180.00	65.00	43.50	57.00	71.50	15.00	91.00	138.00	661.00
Fall 2013 Temporary Faculty - Lecturers	130.45	36.72	11.88	28.21	62.70	17.49	56.31	29.66	373.42
Tenure Density	58%	64%	79%	67%	53%	46%	62%	82%	64%
Tenured/Tenure-Track Faculty	180.50	59.00	52.50	61.00	73.50	14.50	97.00	141.50	679.50
Fall 2014 Temporary Faculty - Lecturers	151.06	41.27	14.19	28.99	71.69	20.38	60.99	35.51	424.08
Tenure Density	54%	59%	79%	68%	51%	42%	61%	80%	62%
Tenured/Tenure-Track Faculty	176.50	62.00	56.00	62.00	77.00	15.00	98.00	150.00	696.50
Fall 2015 Temporary Faculty - Lecturers	147.46	47.67	17.87	29.56	75.81	24.07	64.27	37.68	444.39
Tenure Density	54%	57%	76%	68%	50%	38%	60%	80%	61%
Tenured/Tenure-Track Faculty	176.50	64.50	56.00	66.00	87.00	15.00	102.00	158.50	725.50
Fall 2016 Temporary Faculty - Lecturers	146.00	53.10	18.40	35.90	74.10	26.30	60.90	36.30	451.00
Tenure Density	55%	55%	75%	65%	54%	36%	63%	81%	62%
Tenured/Tenure-Track Faculty	183.00	63.50	57.00	68.00	87.50	15.50	102.00	162.00	738.50
Fall 2017 Temporary Faculty - Lecturers	155.75	59.04	20.39	34.22	74.54	24.13	66.96	46.45	481.48
Tenure Density	54%	52%	74%	67%	54%	39%	60%	78%	61%

Note : FERP participants are counted as 0.5 unit towards Tenured/Tenure-Track category.

Table 19
Average Duration of Time in Years to Promotion and Tenure by College

College	Hire Date to Associate Promotion Date	Hire Date to Tenure Date	Associate Promotion Date to Professor Promotion Date	Hire Date to Professor Promotion Date
Arts and Letters	4.67	4.01	6.80	9.98
Education	5.21	4.53	7.50	9.65
Engineering	4.62	3.73	5.20	8.36
Fowler College of Business	5.18	4.28	6.10	7.67
Health and Human Services	5.26	4.23	6.00	8.50
Imperial Valley Campus	5.33	4.80	5.67	9.67
Professional Studies and Fine Arts	4.72	4.17	6.08	8.84
Sciences	5.13	4.23	6.15	8.81
University Average	4.93	4.17	6.37	9.04

Note: University Average excludes Library and Information Access and Student Affairs. Averages are based on faculty employed in Fall 2017. Hire date to tenure date captures faculty receiving promotion and tenure as well as faculty receiving tenure on its own.

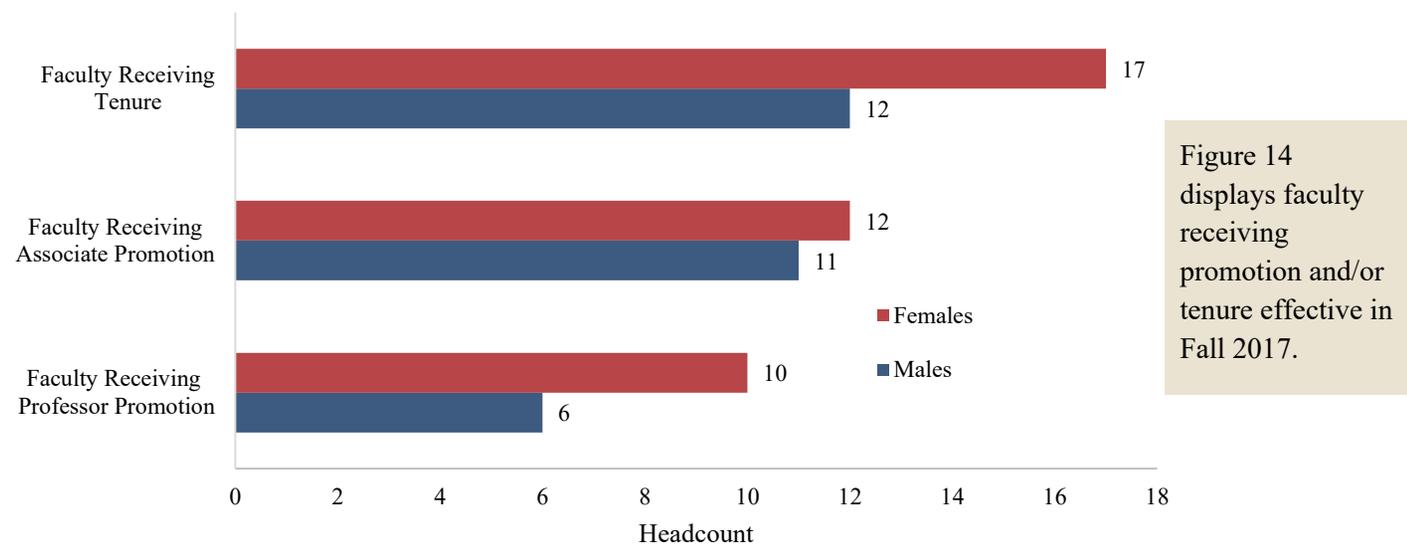


Figure 14. Tenured/Tenure-Track Faculty Hires and Promotion of Current Faculty - Fall 2017.

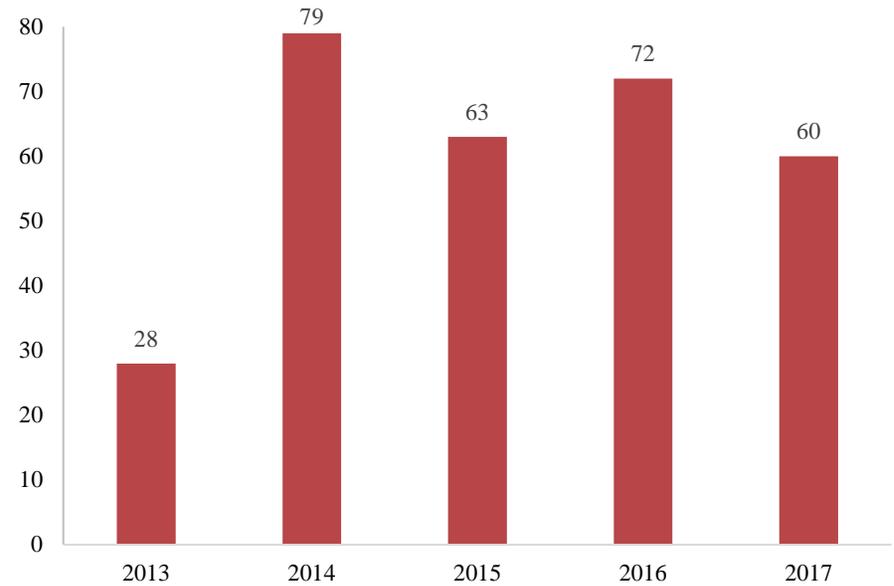
Note: Library and Information Access and Student Affairs excluded.

Table 20
Characteristics of Tenured & Tenure-Track Hires

Faculty	2015	2016	2017
Female	21	24	20
Non-Citizen	12	9	7
Underrepresented Minority	7	6	10
Total	40	39	37

Table 21
Characteristics of Tenured & Tenure-Track Resignations

Faculty	2015	2016	2017
Female	8	9	7
Assistant Professors	9	8	5
Underrepresented Minority	2	1	2
Total	19	18	14



*Figure 15. Total Advertised Faculty Searches.
Note: Totals do not include MPP positions.*

Table 22
Summary of Promotions and/or Tenure and Retention effective Fall 2017

	Arts and Letters	Education	Engineering	Fowler College of Business	Health and Human Services	Imperial Valley Campus	Library and Information Access	Professional Studies and Fine Arts	Sciences	Total
Eligible Applicants	49	16	6	13	11	4	6	21	23	149
Applicants for Promotion	14	7	4	2	7	0	2	11	3	50
Total Promotions and/or Tenure	12	7	2	2	7	0	0	10	2	42
Total Reappointments	17	9	10	13	13	2	5	14	18	101

Variable	Definition	Source
Full-Time Equivalent (FTE)	The fraction of time that indicates a faculty member's workload based on a full-time appointment.	Academic Affairs
Faculty Headcount	Tenured/tenure-track faculty assume a 1.0 FTE and temporary faculty reflect the sum of FTE.	Faculty Advancement
Faculty Early Retirement Program (FERP)	Since headcount is used to compute density for tenured/tenure-track faculty, the headcount of faculty enrolled in FERP is multiplied by 0.5 to get the average time base. Faculty in FERP work 0.5 for two semesters, or 1.0 for one semester, averaging 0.5 over the academic year.	Faculty Advancement
Hires	Headcount of tenured/tenure-track faculty members hired within the academic year excluding rehires (July to June of the following year).	Faculty Advancement
Separations	Includes faculty separating from the University under the premise of FERP, retirement, resignation, or any form of termination.	Faculty Advancement
Tenure Density	The combined number of tenured/tenure-track faculty divided by the number of tenured/tenure-track faculty and lecturer FTE.	Faculty Advancement & Academic Affairs
Underrepresented Minorities (URM)	Includes persons of American Indian, African American or Black, and Hispanic or Latino descent.	Human Resources

1. How are faculty headcounts computed?

Each tenured and tenure-track faculty member is counted as one unit in the college that has appointed them. Lecturers, ISAs, GAs, and TAs are counted according to the time base of their appointment. Faculty totals represent the sum of each unique tenured or tenure-track faculty member plus the FTE by time base for lecturers. With respect to density, however, FERP participants count as a half unit. Counts of faculty in connection with categories such as race and gender are the unduplicated entry associated with each RED ID across employment categories.

2. Why are Faculty Early Retirement Program (FERP) counted as a half unit?

Since headcount is used to compute density for tenured and tenure-track faculty, the headcount of faculty enrolled in FERP is multiplied by 0.5 to get average time base. Faculty in FERP work 0.5 for two semesters, or 1.0 for one semester, averaging 0.5 over the academic year.

3. Why does do the number of tenured/tenure-track hires differ from other reports I have seen?

This report acknowledges new hires as faculty who have not previously held a position within SDSU. Other sources of data may include faculty moving into a new position within SDSU. For example, faculty moving into an administrative role.

4. Does tenure density differ from that published by the CSU Chancellor's Office?

This report uses the same methodology to compute density as the Chancellor's Office. However, tenure density calculations may vary if data is sourced at different points in time. The Fall 2016 total tenure density published by the Chancellor's office is 61.6% versus 61.7% reported here.

5. Why are there so many sources of data?

Student, faculty, and staff data is collected, compiled, and entered at many different offices across San Diego State University. Since business processes may vary from office to office and change over time, there may be variance in the reported figures.