

Senate Minutes May 4 and May 6 2021

May 4th, 2021 Online via Zoom 2:00 to 4:30 pm

Attendance-

Vaughn, Adams, Wood, Canary, Lach, O'Brien, Holt, Smigel, Record, Preciado, Lenoue, Attiq, Swanson Penrose Jr, Abman, Corlett, Hentschel, Marx, Purse, Barbone, Weston, Abarbanell, Love, Mahar, Samraj, Cappello, Bliss, Kraemer, Sabol, Greiner, Espinosa, Zona, Orosz, Atkins, Gill, Harrison, Quick, Barfuss, Seshan, Stoskopf, Johnson, Morsi, Brown, Interlando, Abdel-Nour, Gontz, Vasquez, Gates, Ponomarenko, Tong, Abel Mills, McDaniels-Davidson, Chie, Blomgren, Werry, Urzua Beltran, Lindemann, Juan, Schuermann, Schulze, Poor Miles, Balsdon, Mohammed, Kamper, Nedjat-Haiem, Alkebulan, Reeder, Wheeler, Kressler, Ryan, Alvarado, Bernerth, Sharma, Hopkins, MacKenzie, Sanchez, King-Shaw, Catano, Schellenberg, Garibay, Lach, Love, O'Sullivan, Luo, Tang, Ahsan, Bliss, Brandon, Gentry, Laurie, Preminger, Wills, Sasidharan, Gibbons, Rehfuss, Dumas, Becenti, Gonzalez-Rivera, Spencer, Regan, Zamora, Anson, Hart, Barrios Griggs, Brazzel, Armolea, Leon, An, Loh-Hagan, Belisle, Abusham, Sesma, Martinez, Turntine, Donadey, Kjonaas, Nericcio

1. Call to Order, Land Acknowledgement, and Principles of Shared Governance:

Land Acknowledgement: Chair Weston reads land acknowledgement.

We stand upon a land that carries the footsteps of millennia of Kumeyaay people. They are a people whose traditional lifeways intertwine with a worldview of earth and sky in a community of living beings. This land is part of a relationship that has nourished, healed, protected and embraced the Kumeyaay people to the present day. It is part of a world view founded in the harmony of the cycles of the sky and balance in the forces of life. For the Kumeyaay, red and black represent the balance of those forces that provide for harmony within our bodies as well as the world around us.

As students, faculty, staff and alumni of San Diego State University we acknowledge this legacy from the Kumeyaay. We promote this balance in life as we pursue our goals of knowledge and understanding. We find inspiration in the Kumeyaay spirit to open our minds and hearts. It is the legacy of the red and black. It is the land of the Kumeyaay.

Eyay e'Hunn My heart is good.

Michael Miskwish – Kumeyaay

<u>Principles of Shared Governance</u>: Chair Weston reads principles statement

Trust is recognized as a fundamental ingredient that is essential for effective shared governance. Without trust, the practices of partnership, inclusion, open communication, ownership, and accountability are likely to break down. SDSU community members have identified three key principles for shared governance at SDSU that all rely on the fundamental ingredient of TRUST: Respect, Communication, Responsibility.

2. Approval of Agenda (Preciado)

Agenda was adopted without objection noting the time-certain items and the likely need to continue the senate meeting to May 6, 2021 to complete hear all agenda items.

3. Officers Report

3.2. Senate Budget Update (Fuller)

Treasurer Fuller indicated that senators were asked to support the base-funding allocation request for the University Senate functions. She informed that she was expecting a positive response from the PBAC and campus leadership. A budget report will be provided in the fall.

3.3. Senate Minutes (Preciado) Minutes (see link)

Secretary Preciado moved approval of the April 6, 2021 meeting minutes. Minutes were approved without objection.

Chair Marx announced the outcome of the April 2021 senate elections for the faculty, librarians, university services, lecturer, managers, coaches, and staff senators. The list is included in the agenda packet. A number of open seats are going to be filled in the coming days.

Officer Elections results for the 2021-22 academic year

Chair- Library Senator Wil Weston

Vice Chair- ASCSU Senator Nola Butler Byrd

Treasurer- Lecturer Senator Amanda Fuller

Secretary- Staff Senator Jose Preciado

Senate Executive Committee at large member elections results

SDSU Imperial Valley Campus Senator Linda Abarbanell

College of Arts and Letters Senator Bryan Adams

College of Education Senator Regina Brendan

Election of Faculty Representative Professor Robert Zeller to the SDSU Research Foundation was approved by acclamation.

3.5. Senate Approval of Graduating Students (Tam Lieu) Time Certain 2:15

Associate Registrar Tam Lieu presented the list of names of undergraduate and graduate student late applicants for May and August 2021 graduation. The list of students to be approved for graduation subject to completion of all academic requirements. The list was approved without objection.

4. Academic Affairs Report

4.1. President's Report (President de la Torre)

President de la Torre provided a listing of accomplishments that have been achieved during the

pandemic year. The SDSU 5-year Strategic Plan- We Rise/We Defy- Transcending Borders Transforming Lives has already served to guide campus investments. The president noted that a new stem program at SDSU Imperial Valley will be offered starting with the Fall 21 Semester and that thousands of jobs were created for the San Diego region with construction underway at the Mission Valley Campus. The president also reported on the expansion of the Global Campus with half-adozen new undergraduate and graduate programs in economics, communications, teacher education, and American Indian studies. She also noted the expansion of the micro-sites programs in partnership with area community colleges.

In the area admissions, SDSU saw growth in this pandemic year to 103,000 individual applications for undergraduate and graduate programs. She indicated that SDSU recorded its highest fall enrollment in 12 years with 35,600 students attending the SDSU and SDSU Imperial Valley campuses. 4,500 new transfer students were enrolled; the first substantive growth in transfer student enrollment in 10 years. The president indicated that expanding access for students has resulted in increased diversity. "Between Fall 2016 and Fall 20 the percentage of students from underrepresented groups Native American, African American, and Latinx in the first year class increased to 35% from 30.8% for transfer students, that figure increased to 44.7% from 41.6%." She also informed that the Fall 21 class would be the "most diverse in a generation".

The president commented on improved graduation rates. "Just as essential, this year we also made substantial strides in all categories related to student success, a significant rise in graduation and retention rates and a reduction in equity gaps with our six year rate increasing from 74% in 2018 to 78% in 2020. With many individual colleges now above 85% of students graduating in less than six years. Our current four year graduation rate is on target for meeting or exceeding our 2025 goal of 60%. Equity gaps are below 4% in most categories and the CSU Graduation 2025 dashboard forecast that we are on track to fully eliminate many equity gaps by 2025." The president indicated that summer enrollment is a major reason for these accomplishments. She indicated that summer enrollment has increased and that new resources are going to be made available to support more students to participate in summer sessions including \$5 Million in State University Grants (SUGs).

Additional Achievements-

- Philanthropy has continued to grow at SDSU. Annual fundraising performance increased as follows: \$82 million in 2016, \$116 million in 2019 and \$127 million raised in 2020.
- In first 9 months of the pandemic SDSU has raised \$ 99 Million.
- Student scholarship awards has increased from 66% in Fall 2018 to 98% in the most recent period.
- Philanthropic support for faculty positions has risen to \$14 million.

Looking to the future (Per Strategic Plan)---becoming an Research 1 institution

- Fall 2022 will see the opening of the SDSU Aztec Stadium
- SDSU Mission Valley will offer housing opportunities for the region
- Economic growth and impact that will be felt throughout the region
- SDSU Imperial Valley's development with a innovation district
- Both Mission Valley and Imperial Valley will create new resources of support for faculty and students.
- Fall 22 is SDSU's 125 year anniversary

President de la Torre offered these statements with regard to faculty and staff retention and diversity. "With regard to faculty staff retention and diversity, what is remarkable is the number of underrepresented faculty we've been hiring for the past two years, SDSU increased substantially over the past three years. In fall 2016 only 13% of incoming faculty hires were underrepresented in their field, increasing to 21% in fall of 2018, 42% in fall of 2019 and 56% of all new hires in the fall of 2020. This year, more than 65% of our newly hired faculty are underrepresented in their respective disciplines overall underrepresented faculty now represent 14.6% of all tenure probationary instructional faculty up from 12% before 2018."

With regard to the Aztec Identity Committee

- Invested in special collections to increase holding in the histories, languages and cultures of indeiginous peoples on both sides of the border
- Building a library and classroom facility in the State of Oaxaca in partnership with the Welty Institute to work on the preservation of cartography and resources from hundreds of years of people's history continuing to strengthen SDSU participation is this work. Special thanks to Dr. Ramona Perez that is making this work possible.
- Extended language offerings with the support of the American Indian Studies Department
- Additional collaboration with Associated Students regarding language and culture appreciation activities
- Noted the hiring and appointment of the first tribal liaison, the establishment of the Native Resource Center, and programming that expanded SDSU student understanding of contemporary issues and connection with other communities including African Americans, Asian Americans, and Latinx students.

President de la Torre concluded her remarks noting specific achievements of the University in working through the challenges of the COVID-19 pandemic.

4.2. Provost's Report (Provost Ochoa)

Provost Ochoa presented information about courses for Fall 2021. He indicated that 83% of courses will be offered in-person, 11% will be online and 6% will be offered as a hybrid. Prior to the pandemic impacted semesters the in person offerings were as high as 80% to 90%.

5. Senate Actions (Weston)

5.1.Resolution to Propose a	an Alternative Mascot for SDSU (Gloria	Rhodes, David Kamper)
Time Certain 2:30pm		15

A number of campus constituents spoke in favor of the resolution to propose an alternative mascot (David Kamper, Skylar Beasley, Tribal Liaison Waipuk, Randy Reinholz). Their statements expanded or clarified items listed in the whereas and resolved clauses of the resolution. Senators Shakelford and Crawford offered a substitute motion to refer the matter to the Aztec Identity Committee- The substitute motion failed with 3 yes and 63 no votes. Senators Bermeth and Sepuvelda offer additional remarks opposing the resolution. Motion to adopt resolution passed with 59 yes votes and 10 abstentions.

- 5.3. DEI Adopt additional common item for teaching evaluations (Gloria Rhodes)......29

Chair Rhodes invited AVP Imazeki to introduce a policy file language update on teaching evaluations. The new common item in the course evaluations would serve students in offering them an opportunity to provide input on the inclusive/equitable practices of their instructors. Chair Rhodes reported the DEI committee had advanced the policy file language update unanimously. A number of concerns were raised about what the proposed language would accomplish and not accomplish. The Senate referred the item back to committee on a vote of 45 yes, 13 no and 8 abstensions.

- 5.4. Senate Resolution on Smudging (Gloria Rhodes, Jacob Alvarado Waipuk)......31
- 5.6. AP&P Policy revisions regarding current-term withdrawals and retroactive withdrawals (Section 9.0 9.2 of Academic policies on Grades) (DJ Hopkins)(* late add)......34 5.7. General Education Curriculum and Assessment Committee (Heather Canary & Gregory

	Wilson)
	Policy File Update (Section 4.2 of Facilities policies on Parking and Traffic) Alternative Transportation Committee. (Chris Harrision & Debbie Richeson) Time Certain 40
	9. Senate Resolution of the University Senate in Support of Open Access Publishing for Faculty Publications (Laurel Bliss, Pam Lach, Kate Holvoet, & Scott Walter) Time ertain 3:45pm
5.10). CBL Add Imperial Valley AS representatives to Senate (Peter Atterton) 2nd Reading
6. Committe	e Reports
6.1.	Academic Policy & Planning. Mirror Programs. (DJ Hopkins) (Continued from April 6, 2021 University Senate Meeting). Time Certain 2:45pm
	Chair Hopkins reported on AP&P's work to develop processes for reviewing mirrored programs for the Global Campus and SDSU Imperial Valley. Chair Weston described that policy language is a separate consideration from this information report. Senator Adams requested that the report be updated to have the University Senate and not the SEC be the final approval "committee" in the process. An inquiry was made about the relationship of the college curriculum committees to the process presented by AP&P for mirrored programs. The central issue before the Senate is not the formal review of new courses or new programs. The question before the Senate is offering approved or existing courses and programs in a new format or location. The report was received without objection.
6.2.	UR&P Shared Governance Strategies & Guiding Principles for Budget (Sherry Ryan) (Continued from April 6, 2021 University Senate Meeting) Time Certain 3:10pm48
	Chair Ryan reported on the extensive UR&P efforts for the academic year to respond to a July 2020 referral by senate officers to A. Research previous responses to budget process; B. Research strategies to strengthen the Senate's voice in budget issues; and C. develop guiding principles and strategies for dealing with budget issues. The committee intends to adopt new committee practices for the 2021-22 academic year and report to the University Senate.

Meeting is continued at 4:30 pm to Thursday, May 6, 2021