

August 2018

TO: Senate Executive Committee  
FROM: Jennifer Imazeki, Chair, Faculty Affairs Committee  
RE: 2017-18 Faculty Affairs Committee report

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The committee met monthly during the year and worked on several issues including:

- Drafted and submitted the annual 'State of the Faculty' report on University faculty.
- Proposed revisions to the Senate Policy File related to range elevation for lecturers. Established membership of a Peer Review Panel to hear appeals of range elevation applications, as required by the Collective Bargaining Agreement. Changes were approved by the Senate and implemented in the spring semester.
- Proposed revisions to the Senate Policy File related to range elevation and evaluation of temporary employees, adding language to expand how teaching effectiveness is defined and evaluated. The changes were intended to provide guidance for range elevation decisions, and consistency across policies. The policy changes were discussed by the Senate Executive Committee and given concerns raised there, did not proceed to Senate.
- At the request of Senate officers, the committee reviewed Senate Policy File language related to volunteers/adjuncts. The committee decided that the policy does not need any changes.
- At the request of a faculty member, the committee discussed the policies related to the review and hiring of administrators, particularly whether language should be added related to review of Associate Vice Presidents in Academic Affairs. These discussions are on-going, subject to discussions in the Shared Governance group.
- At the request of Senate officers, the committee discussed the issue of accommodations for spousal hires. The committee determined that the Office of Faculty Advancement should promote the information and guidelines that already exist.
- The committee discussed the report of the CSU tenure density task force and considered implications for SDSU. Tenure density will be a highlighted topic in the 2018 State of the Faculty report and will be a topic for further discussion in 2018-19.